

; fYbnY `V`Ø\h`Ui Z. `8Ug`G]a !6`i a Yb!  
: Ygh]j U`n]Y\h`NY\b`hUi gYbXY`Ub`°

9f`YVYb`G]Y`XUg`6cfXYf`G]a : `ck Yf` : Ygh]j U`j]b`A cb[ `7U]`Ua  
%+`!%, "A U]`&\$&) ` `?i`hi fž`BUhi f`i bX` ; Ya Y]bgW\UZhg!  
hci f]ga i g]j YfY]bh"



< U]`Gcbž`J ]YhbUa `!`8]Y`V`Ø\YbXY`FY[ ]cb`< U]`Gcb`j]b`XYf`GhUXh  
A cb[ `7U]`VYfY]hYhg]W\`Ui ZXUg`X]Yg`Ä\`f][ Y`6cfXYf`G]a : `ck Yf  
: Ygh]j U`j]cfž`XUg`Ua `%+`"i bX`%, "A U]`&\$&) `ghUhh]bXYb`k ]fX`"A ]h  
XYa `N]Y`ž`X]Y`j ]YhbUa Yg]gW`Y`?i`hi f`ni`Z`fXYfb`i bX`XUg  
9]b`\_ca`a Yb`XYf`c`\_U`Yb`6Yj`Ö`\_Yfi b[ `ni`ghY][ Yfbž`\Uh]g]W`XUg  
: Ygh]j U`gY]h`gY]bYf`9fghUi g[ UVY`ja `Ä\`f`&\$&&`ni`Y]bYa`k ]W`h][ Yb  
<][ \`][ \h]a : ; Ya Y]bgW\UZhghci f]ga i g`XYf`FY[ ]cb`Yb`hk ]W`Y`h`8]Y  
G]a !6`i a Ybž`k Y`W`Y`XUg : Ygh]j U`df`Ä[ hYbž`g]bX`b]W`h`bi f`Y]b  
Gma`Vc`Z`f`X]Y`Ub`XgW`UZh]W`Y`G`W`Öb`Y]h`X]YgYf` ; Y[ YbXž  
gcbXYfb`Ui W`Y]b`Y`W`hYf`A U[ bYh`Z`f`Hci f]ghYb"

≠`XYf`J Yf[ Ub[ Yb\Y]hinc[ `XUg : Ygh]j U`VYfY]hg`ØVYf`%`\$`\$`\$`  
6Ygi W`Yf`Ubž`k ]Y`Y]b`6Yf]W`h]j cb`VUcei Ub[ b]b`\`j b`nY][ h`a`Ä\`f  
&\$&(`ZUbX`XUg`nk Y]h`Ä[ ][ Y`9]Ybh`Ua `%-`"i bX`&\$`"A U]`ghUhh`i bX  
a Uf\_]YfhY`VYXYi hYbXY`Ä\`fYghU[ Yž`XUfi bhYf`XYb`%' (" ; YVi fhghU[  
j cb`Df`Äg]XYbh`<c`7\]A ]b\`i bX`XUg`\*`\$`!`Ä\`f][ Y`6Ygh\Yb`XYf

Dfcj ]bn'E i Ub[ 'B]b\"'8]Y'J YfUbghU`hi b[ ' ]gh'HY]'`XYf'B Uh]cbU`  
Hci f]ga 'MUF'5\_hj] ]h`hYb`i bX`hfA[ h'ini f': ØfXYfi b[ 'XYg'Hci f]ga i g  
]b'A cb[ '7U]'VY]'VUcei Ub[ b]b\"'j b"

? i `hi fY``Y`5\_hj] ]h`hYb`i bX  
Hci f]ga i gZØfXYfi b[

8 Ug'6cfXYf'G]a ' : `ck Yf': Ygh]j U`V]YhYh'XYb`6Ygi W`Yfb`Y]bY  
J]Y`nU`'j cb`\_i `hi fY``Yb`5\_hj] ]h`hYb`gck ]Y`X]Y`A Ø[ `]W`\_Y]hž`X]Y  
GdYn]U]h`hYb`XYf`Yh\b]gW`Yb`A ]bXYf`Y]hYb`ni` '[ Yb]Y» Yb"  
? Øgh]W`\_Y]hYb`k ]Y`?`U`i`B`i`W`ž`<i`b`ž`9bhYž; Ubgi bX  
hfUX]h]cbY`Y`?i`W`Yb`VYfY]W`Yfb`XUg`\_i`\_]bUf]gW`Y`9f`YVb]g"8]Y  
FY[ ]cb`<U]'Gcbž' ( '\_a`'bcfXk`Ygh]W`XYg`GhUXhYbhfi`a`g]j`cb  
A`cb[ '7U]'[ Y`Y[ Ybž`\Uh]g]W`'a` ]h]`fYb`'a`Y`f`U`g`%) \$\$'9]bk`c`b`Yfb  
i`bX`]`fYf`fY]W`Yb`\_i`'hi`fY``Yb`J]Y`ZU`h`U`g`UhhfU\_hj] Yg`N]Y`YhUV`]Yfh"  
9h\b]gW`Y; fi`ddYbž`XUfi`bhYf`? ]b`ž`8`Uc`i`bX`GUb`7`\]ž'a`UW`Yb  
XYb; fc» hY]'`XYf`6Yj`Ø`\_Yfi`b[ 'Ui`gi`bX`dfA[ Yb`X]Y`\_i`'hi`fY``Y  
⇒Ybh]h`h'XYf`FY[ ]cb`j ]YhbUa`"j b"

5\_hj] ]h`hYb`Z]bXYb`Ub`nU`fY]W`Yb`5hhfU\_h]cbYb`]b`XYf`<U]'Gcb  
; Ya`Y]bXY`ghUhhž`XUfi`bhYf`XUg`\_ca`a`i`bU`Y`?i`'hi`f!`i`bX  
GdcfhnYbhfi`a`ž`XUg`Dc`<Yb`A`AfhmfYfXYb`\_a`U`gck ]Y`X]Y`F`cgY  
a`mfhY`<Ø[ Y`"8]YgY; Ø`Y`Ub`GY`Yb`gk`ØfX][`\_Y]hYb`ZØfXYfh`b]W`h  
bi`f`XYb`gd]f]hi`Y`Yb`i`bX`[ Ya`Y]bgW`UZh]W`Yb`Hci`f]ga`i`gž`gcbXYfb  
V]YhYh`Ui`W`Y]bY`D`UhhZcfa`ni`f`DfcZ]gg]cbU`]g]Yfi`b[ 'XYf  
Hci`f]ga`i`gX]Ybgh`Y]ghi`b[ Ybž`X]Y`]b`XYb`j`Yf[ Ub[ YbYb`ž`fYb`ghUf`\_  
i`bhYfghØhnh`k`i`fXYb"

9]b`]b`hY[ fUh]j`Yf`5`bgUhn`ZØf`XYb`Hci`f]ga`i`g

@]U; fYbnZUfVYžj`YfV]bXYbXYg`9fVY`'i`bhYf`X]YgYa`'A`chc  
dfA`gYbh]Yfh`g]W`XUg; Ygh]j`U`U`g`C`fhž`Ub`XYa`'BUhi`fž`Gdcfhi`bX  
?i`'hi`f`ni`gUa`a`YbhYf`ZYb"9]b`k`Y]hYfYg`<][`\\][`h`XYg; Ygh]j`U`g`]gh  
XYf`A`cb[ '7U]!<U`Va`UfUh`cbž`XYf`k`A`fYbX`XYf; Ygh]j`U`hU[ Y  
ghUhhZ]bXYb`k`]fX`"HY`]bY`a`Yf`\_ØbbYb`X]Y`a`U`Yf]gW`Yb`j`]c`Y`hYb  
<Ø[ Y`'a` ]h`G]a`!6`i`a`Yb`VYk`i`bXYfb`i`bX`g]W`Ub`j`YfgW`]YXYbYb  
\_i`'hi`fY``Yb`5\_hj] ]h`hYb`VYhY]'[ Yb"

8]Y'@YVYbgei U']hÅh'XYf'6Yj Ò`\_Yfi b[ ']'b'<U]'Gcb'\Uh'g]W\XUb\_  
ghUUh]W\Yf'A U» bU\`a Yb'i bX''c\_U`Yf' ð]h]Uh]j Yb'Yf\YV`]W  
j YfVYggYfh"l a `X]Y`\_i`hi fY`Yb`K YfhY`XYf`Yh\`b]gW\Yb  
A ]bXYf\Y]hYb`ni`VYk U\`fYbž'g]bX`gc`W\Y': Ygh]j U`g`j cb'[ fc» Yf  
6YXYi hi b[ 'i bX']b`X]Y`Ub[ Zf]gh][ Y`GhfUH Y[ ]Y`ni f`9b`hk ]W`\_i b[ `XYg  
Hci f]ga i g`]b`XYf`F Y[ ]cb`]bhY[ f]Yfh"8]Y`J cfVYfY]hi b[ Yb`ZØf`XUg  
6cfXYf`G]a` : `ck Yf': Ygh]j U`&\$&) `Ui ZYb`VYfY]hg`Ui Z`<cW\hci fYb  
i bX`j YfgdfYW\Yb`Y]b`j ]Y`ZÅ`h][ Yg`i bX`VYfY]W\YfbXYg`9f`YVb]g`ZØf  
U`Y`6Ygi W\Yf"9]b`i bj Yf[ Ygg`]W\Yf`5b`Ugg`]b`Y]bYf`F Y[ ]cbž`X]Y`ZØf  
]\fY`BUhi f`UbXgW\UZhYb`i bX`[ UghZfYi bX`]W\Yb`A YbgW\Yb`VY`Ub`bh  
]gh"

8YhU]`g	
C fh	< U]'GcbžJ ]YhbUa
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "j ]YhbUa "j b</li> <li>• Yb[ `]g\ "VUcei Ub[ b]b\"j b</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY