

; fYbnØVYfgW fY]hYbXY`A cV]`hÅh.
: cfhgW f]hhY`]b : fYmi b[`[YZY]Yfh

: UW_cZYfYbn]b : fYmi b[`ni `[fYbnØVYfgW fY]hYbXYa
Hci f]ga i g'i bX`A cV]`hÅh`* \$`HY]`bY\`a Yf`X]g_i h]YfYb
Ni _i bZhgdfc`Y_hY"



: fYmi b[ž`8 Yi hgW`UbX`!`8]Y`YfghY : UW_cZYfYbn`ni a`H\Ya U
FY[]cbUY`A cV]`hÅh`i bX`Hci f]ga i g`]a ; fYbnfUi a`B]YXYfVUmYfb!
GØXVØ\`a Yb!D]`gYb`ZUbX`Ub`Ägg]W`Y]bYg`VYXYi hYbXYb`GW`f]hhYg
]b`XYf`[fYbnØVYfgW`fY]hYbXYb`Ni gUa`a YbUfVY]h]b : fYmi b[`ghUhh"
Fi bX`* \$`HY]`bY\`a Yf`Ui g` (`j YfgW]YXYbYb`Cf[Ub]gUh]cbYb
_Ua Yb`ni gUa`a Ybž`i a`ØVYf`X]Y : cfhgW`f]hhY`]b`XYf`A cV]`hÅh`i bX
]a`Hci f]ga i g`ni `X]g_i h]YfYb`"8]Y`5bk YgYbXYb`fY`fi h]YfhYb`g]W
Ui g`XYb`6Yn]f`_Yb`GØXVØ\`a Yb`i bX`D]`gYb`gck]Y`XYb`@UbX`_fY]gYb
7\Ua ž : fYmi b[!; fUZYbUi ž`DUggUi ž`FY[Yb`i bX`GhfUi V]b[!6c[Yb`"

JYfhfYhYf`j cb`JYf`_Y\fgi bhYfbY\`a Ybž`JYfVÅbXYb`i bX
; Ya`Y]bXYb`k UfYb`YVYbZU`g`UbK YgYbX`i bX`VfUW`hYb`]`fY

DYfgdY_hj] Yb`i bX`9fZU\fi b[Yb`]b`X]Y`8]g_i gg]cbYb`Y]b``8]Y
?cbZYfYbnžk]Y`dbd"XY`VYf]W\hYhYž`X]YbhY`j cf`U``Ya`XUni ž`XYb
U_hi Y``Yb`GhUbX`XYf`Dfc`Y_hY`ni`df`AgYbh]YfYb`i bX`bYi Y`≠XYb`ni
Ybhk]W_Y`b``8]Y`HY]`bY\`a Yf`dfcZ]h]YfhYb`j cb`: UW\ fYZYfUhYb`i bX
5fVY]hg[fi ddYbž`X]Y`XYb`: c_i g`Ui Z`X]Y`<YfUi gZcfXYfi b[Yb`i bX
7\UbW`b`XYf`[fYbnØVYfgW`fY]hYbXYb`Ni gUa`a YbUfVY]h`f]W\hYhYb`"

Ghfi _hi fgW`k`ÀW`Y`i`bX` 9bhk]W_`i`b[`gd`chYbn]U`

8Yf`; fYbnfUi a`i]b`6UmYfbž`XYf`]a`j Yf[`Y]W`ni`UbXYfYb`F`Y[]cbYb
U`g`ghfi _hi fgW`k`UW`[]hž`ghY`h`j`cf`j]Y`Z`À`h][Yb
<YfUi gZcfXYfi b[Ybž`]bgVYgcbXYfY`]a`i`ÀbX`]W`Yb`F`Ui a`"9]b
nYbhfU`Yg`5b`]Y[Yb`]gh`XYf`5i`gVUi`XYf`VUmYf]gW`!hgW`YW`]gW`Yb
Ni gUa`a YbUfVY]hž`XYf`U`g`k]W`h][Yg`≠ghfi a`Yb`h`ni`f`Gh`À`f`_i`b[`XYg
; fYbnfUi a`g`Ub[YgY`Yb`k`]fX`"≠bcj Uh]j Y`≠XYb`i`bX`XUg
9b[U[Ya`Yb`h`XYf`c`_U`Yb`5_hYi fYž`[YdUUfh`a`]h
[fYbnØVYfgW`fY]hYbXYb`Dfc`Y_hYbž`g]bX`Yb`hgW`Y]XYbX`ZØ`F`X]Y
dcg]h]j Y`9bhk]W_`i`b[`X]YgYf`F`Y[]cb"

9]bY`i`bhYfghØhnYbXY`A`U» bU`a`Y`ghY`h`X]Y`: ØfXYff]W`h`]b]Y`ZØ`F`XYb
6UmYf]gW`!HgW`YW`]gW`Yb`; fYbnfUi a`f`b`M`N: ØF`L`XUfž`X]Y`[Ya`À`i`
gha`Z`"VUmYfb"XY`Y]b[YZØ`fh`k`i`fXY`"8]YgY`F`]W`h`]b]Y`ZØ`fXYfh
ni`_i`b`Zhk`Y]gYbXY`Dfc`Y_hY`]a`i`ÀbX`]W`Yb`F`Ui a`XYf`
F`Y[]Yfi b[gVYn]f`_Y`B]YXYfVUmYfbž`CVYfdZU`n`i`bX`CVYfZfUb`_Ybž
k`cVY]`Y]bY`[fYbnØVYfgW`fY]hYbXY`?ca`dcbYbhY`nk`]b[YbX
YfZcfXYf`]W`]gh`Dfc`Y_hY`a`ØggYb`a`]bXYghYbg`nk`Y]H\Ya`YbZY`XYfž
k`]Y`8Ya`c[fUZ]Yž`?i`h`i`fž`A`cV]h`À`h`i`bX`Hci`f]ga`i`gž`[`Y]W`fUb[]]
VY\UbXY`bž`i`a`UbhfU[gVYfYW`h][h`ini`gY]b"

: ØfXYfa`Ø[`]W`_Y]hYb`i`bX`<UbX`i`b[gZY`XYf`

8]Y`a`UI`]a`U`Y`: ØfXYfgi`a`a`Y`VYhf`À[h`%\$\$\$`\$\$\$`9i`fc`dfc
Dfc`Y_h`U`f`a`]h`Y]bYa`6Yk`]`][i`b[gnY]hfUi`a`j`cb`V]g`ni`j`]Yf`
≠\fYb`"6Y]Yfgha`U`][Yf`: ØfXYfi`b[`]Y[h`XYf`6Ug]gZØfXYfgUhn`VY]
V]g`ni`+`\$i`"≠; YV]YhYb`a`]h`VYgcbXYfYa`<UbX`i`b[gVYXUfZ`_Ubb
X]YgYf`: ØfXYfgUhn`gc[Uf`i`a`V]g`ni`%)`i`Yf`\Ø`h`k`YfXYb`Ni`XYa`

k YfXYb`Dfc`Y_hYž`X]Y`]bhYf_ca`a`i`bU`g]bX`cXYf`Y]bY`Z]bUbn]Y`Y`
 6YhY]`][`i`b[`XYf`hgWXYW]gWXYb`GY]hY`Ui`Zk`Y]gYbž`ni`gÀh`]W
 [`YZ`fXYfh`"

| :`fXYfXYhU]`g | 6YhfU[|
|---|--------------------|
| A`U]`]a`U`Y`:`fXYfgi`a`a`Y`dfc` Dfc`Y_h`U`f` | %"\$"\$\$\$`9i`fc` |
| 6Ug]gZ`fXYfgUhn`fM`fgha`U`][`Y` :`fXYfi`b[`Ł` | V]g`ni``+`\$`ı` |
| 9f\`Ö`i`b[`VY]`VYgcbXYfYa` <`UbX`i`b[`gVYXUfZ` | V]g`ni``%)`ı` |

8]Y`5`bhfU[`ghY``i`b[`YfZc`fXYfh`Y]bY`?`c`b`hU`_`hUi`ZbU`a`Y`a`]`h`XYa`
 ni`gh`bX][`Yb`F`YZfUh)`&`]a`GhUUhga`]b]ghYf]i`a`XYf`:`]bUbnYb`i`bX`
 Z`f`<`Y]a`Uhž`k`cVY]`XYf`5`bhfU[`a`]bXYghYbg`j`]Yf`K`cWXYb`j`cf`
 6Y[`]bb`XYg`Dfc`Y_hg`]b`nk`Y]ZUWXYf`5i`gZYfh][`i`b[`Y]b[`YfY]W`h`
 k`YfXYb`a`i`gg`GY]h`&\$%*`k`i`fXYb`ØVYf`"``\$`[`fYbnØVYfgW`fY]hYbXY`
 Dfc`Y_hY`[`YZ`fXYfhž`]cb`XYbYb`&(`YfZc`[`fY]W`UV[`YgW`c`ggYb`
 k`i`fXYb`"8]YgY`b]h]Uh]j`Yb`g]bX`Y]b`GW`f]h]b`X]Y`f]W`h][`Y`F`]W`hi`b[`ž`
 i`a`XYb`[`fUj`]YfYbXYb`<`YfUi`gZc`fXYfi`b[`Yb`]a`:`fYbnfUi`a`ni`
 VY[`Y[`bYb`"

| 8YhU]`g | |
|------------|---|
| C`fh` | :`fYmi`b[`ž`8Yi`hgW`U`bX` |
| E`i`Y`Y`b` | <ul style="list-style-type: none"> • k k k "dbd"XY • gha Z`"VUmYfb"XY |

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY