

; ØhYfnØ[ Y`Ua `6cXYbgYY.` < chY`g  
\_Àa dZYb`[ Y[ Yb`@Àfa `i bX`Hci f]ga i g!  
ÿ b[ ghY`°

Ni bY\ a YbXYf`; ØhYfj Yf\_Y\ f`Ua `6cXYbgYY`gcf[ h`ZØf`l ba i h  
i bhYf`< chY`]Yfg" `l f`Ui VYf`k ØbgWYb`g]W`Fi \Y`ZØf  
Yf\c`gUa Y`5i ZYbh\U`hY"



BcbbYb\cfbž`8Yi hgW`UbX`!`GY]h`A`Àfn`&\$&)`\Uh`XYf  
; ØhYfj Yf\_Y\ f`Ui Z`XYf`GØXVU\ b`nk ]gWYb`:`f]YXf]W`g\UZyb`i bX  
@]bXUi `XYi h`]W`ni [ Ybca`a`Yb``8]YgY`9bhk ]W`i b[ `gcf[ h`ZØf  
l ba i h`VY]`5bk c\ bYfb`i bX`< chY`]Yfg]b`XYf`FY[ ]cbž`X]Y`j cb`XYb  
5i gk ]f`i b[ Yb`XYg`Yf\Ø`hYb`Ni [ j Yf\_Y\ fg`VYf]W`hYb`  
`bgVYgcbXYfY`XYf`Yf\Ø`hY`@Àfa`Xi fW`X]Y`; ØhYfnØ[ Yž`X]Y`V]g`ni  
nY\ba U`h`À[ `]W`X]Y`GYY[ Ya`Y]bXYb`Xi fW`ei YfYbž`]gh`Y]b`H`Ya`Už  
XUg`j ]Y`Y`6Øf[ Yf`i bX`i f`Ui VYf`VYgW`ÀZh][ h`< Ubg!`Øf[  
K ]m][ a`Ubbž`< chY`]b\UVYf`]b`BcbbYb\cfbž`ghY`h`ZYghž`XUgg`XUg  
H`Ya`U`]b`gY]bYa`< chY`df`ÀgYbh`]ghž`Ui W`k Ybb`V]g\Yf`\_Y]bY  
[ Y\`Ài ZhYb`6YgW`k YfXYb`j cb`;`ÀghYb`Y]b[ Y[ Ub[ Yb`g]bX`"

DYhYf'A UfgWU`ž<chY`Yf`ja`HYXXmVĀfYb\chY`]b`?fYggVfcbbž  
Āi »Yfh'g]W`VYgcf[ h'ØVYf`X]Y`bY[ Uh]j Yb`F ØW\_a Y`Xi b[ Yb`j cb  
gY]bYb` ; ĀghYbž']bgVYgcbXYfY`k Y`WY`XYb`B UW h`Āfa`XYf`NØ[ Y  
VYhfYZYb`"i f`Ui VYf`gi W`Yb`]b`X]YgYf`FY[ ]cb`bUW`Fi` \Y`i bX  
9f\c`i b[ ži bX`A UfgWU`ZcfXYfh`Y]bY`FY[ Y`i b[ `ZØf`Fi` \YnY]hYbž  
X]Y`j Yf[ `Y]W`VUf`a`]h`XYbYb`]a` :`i [ j Yf`\_Y`f`k ĀfY`"8]Y`8Yi hgW`Y  
6U`b`d`Ubhž`b]W`h`a`Y`f`U`g`n`Y`b` ; ØhYfnØ[ Y`dfc`HU[ `Ui Z`X]YgYf  
GhfYW`Y`ZU`fYb`ni` `UggYbž`i bX` \Uh`VYhcbhž`XUgg`X]Y`NØ[ Y  
 \Ui dhgĀW`]W`b`UW`hg`j Yf`\_Y`f`Ybž`i a`XYb`DYfgcbYbj Yf`\_Y`f`gc  
k Yb][ `k ]Y`a` Ò[ `]W`ni`ghØfYb`"

## < ]bhYf[ fi bX`XYf`J YfĀbXYfi b[ Yb

8]Y`Ni bU`a`Y`XYg` ; ØhYfj Yf`\_Y`fg`Ui Z`XYf`GØXVU`b`]gh`XUg  
9f[ YVb]g`XYf`9`Y`\_hf]Z]n]Yfi b[ `XYf`HfUggYž`X]Y`9bXY`&\$&%  
UV[ YgW`c`cggYb`k`i`fXY`"8]Y`ϕVYhf]YVbU`a`Y`XYf`bYi`Yb  
C VYf`Y]hi b[ `ZUbX`]a`8YnYa`VYf`&\$&%`ghUhh`i bX`VYhf]Zh`gck`c` \`X]Y  
GhfYW`Yb`nk`]gW`Yb`I`a`i`bX` :`f]YXf]W`g`UZYb`U`g`Ui`W`nk`]gW`Yb  
 :`f]YXf]W`g`UZYb`i`bX`@]bXUi`!5YgW`UW`"8]YgY`9`Y`\_hf]Z]n]Yfi b[ ` \Uh  
Yg`XYf`8Yi`hgW`Yb`6U`b`Yfa`Ò[ `]W`hž`XYb` ; ØhYfj Yf`\_Y`f`  
Ui`gni`VUi`Yb`"

Jcf`nY`b`ϕ\`fYb`k`Uf`XYf` ; ØhYfj Yf`\_Y`f`Ui Z`X]YgYf`GhfYW`Y`bcW`  
gY`f`gdcfUX]gW`"8Ua`U`g`j Yf`\_Y`fhYb`YX][ `]W`j`YfY]bnY`h  
 ; ØhYfnØ[ Yž`k`Ā`fYbX`X]Y`NU` \`XYf`DYfgcbYbnØ[ Y`hĀ[ `]W`j`cb`+\$  
Ui`Z`+) `Ubgh]Y[ " `ϕ`XYb`U`\_hi`Y`Yb`ϕ\`fYb`VYc`VUW`hYb`X]Y`<`chY`Yfg  
Y]bY`k`UW`gYbXY`I`bni`Zf]YXYb`Y]h`a`]h`XYf`6U`b`i`bX`XUg` ; YZØ`ž  
XUgg` \`fY`6YXYb`\_Yb`b]W`h`Ui`gfY]W`YbX`6YUW`hi`b[ `Z]bXYb`"  
C V`k`c` \`X]Y`Hci`f]gh`ϕ`Zcfa`Uh]cbYb`]b`XYb`GYY[ Ya`Y]bXYb`V]g`Yf  
\_Y]bY`a`Ugg]j`Yb`6YgW`k`YfXYb`j`YfnY]W`bYbž`V`Y]Vh`ni` \`c`ZYbž`XUgg  
g]W`X]Y`G]hi`Uh]cb`]a`@Ui`ZY`XYf`GU]gcb`ghUV`]g]YfYb`\_Ubb`"

## 9]bY`k` ]W`h][ Y`J Yf`\_Y`fgUW`gY

8]Y`9`Y`\_hf]Z]n]Yfi b[ `XYf`GØXVU`b`]gh`HY]`Y]bYg`[ fØ»YfYb`Dfc`Y`\_hgž  
XUg`Ui`W`X]Y`<`c`W`f`Y]bghfYW`Y`nk`]gW`Yb`6UgY`i`bX`9fn]b[ Yb  
i`a`ZUgg`"@Ui`h`XYb`U`\_hi`Y`Yb`D`Ubi`b[ Yb`gc`Yb`V]g`&\$&+  
Y`Y`\_hf]gW`Y`NØ[ Y`Ui`Z`XYf`<`c`W`f`Y]bghfYW`Y`Y]b[ YgY`hnh`k`YfXYbž

i bX`X]Y`9bhk ]W\_`i b[ `XYf`6cXYbgYY[ ØfhY`VU\`b`V]YhYh`Y]bYb  
 k ]W`h][ Yb`@ØW\_YbgW`i gg`nk ]gW`Yb`XYf`<cW`f\`Y]b!F`Y[ ]cb`i bX  
 XYf`gW`k ÅV]gW`Yb`5`V``8]YgYf`5i gVUi `]gh`b]W`h`bi f`ZØf`X]Y`c`\_U`Y  
 6Yj Ò`\_Yfi b[ `j cb`6YXYi hi b[ ž`gcbXYfb`Ui W`ZØf`X]Y`J`YfV]bXi b[  
 nk ]gW`Yb`[ fØ» YfYb`GhÅXhYb`k ]Y`6UgY`ž?cbghUbnž: f]YXf]W`g\`UZYbž  
 Ghi hh[ Ufhž`I`a`i bX`A`ØbW`Yb"

K Å\`fYbX`X]Y` ðZfUghfi \_hi f`j YfVYggYfh`k ]fXž`V`Y]Vh`X]Y  
 <YfUi gZcfXYfi b[ ž`X]Y`6YXØfZb]ggY`j cb`5bk c\`bYfb`i bX`Hci f]ghYb  
 ]b`9]b`\_Ub[ `a`]h`XYa`c[ ]gh]gW`Yb`K`UW`ghi a`ni`Vf]b[ Yb`` ð  
 5bVYhfUW`h`XYf`U`\_hi Y`Yb`I`a`ghÅbXY`k ]fX`Yg`k ]W`h][ `gY]bž  
 @Øgi b[ Yb`ni`Z]bXYbž`X]Y`gck c\`XYb`HfUbgdcfhVYXUfZ`U`g`Ui W`X]Y  
 @VYbgei U`]hÅh`b`XYf`F`Y[ ]cb`VYfØW\_g]W`h][ Yb``K`Y]hYfY  
 ðZcfa`Uh]cbYb`ni`XYb`Y`Y`\_hf]Z]n]YfhYb`GhfYW`Yb`Z]bXYb`g]W`Ui`Z  
 XYf`K`YVgY]hY`6cXYbgYY[ ØfhY`VU\`b`i bX`XYhU]`YfhY`6Yf]W`hY  
 ØVYf`X]Y`G]hi Uh]cb`Ua`6cXYbgYY`g]bX`Ui`Z`HU[ YggW`Ui  
 j`YfZØ[ VUf"

8YhU]`g	
C`fh	B`c`b`b`Y`b`\`c`f`b`ž`8`Y`i`hgW`\`Ub`X
E`i`Y``Y`b	<ul style="list-style-type: none"> <li>• k k k "hU[ YggW`Ui "XY</li> <li>• k k k "X]Y!</li> </ul> <p>VcXYbgYY[ i YfhY`VU\`b"XY</p>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY