

< UZYb`@]ddY`[ YgW\`cggYb.`6Y`]YVhYf  
5b`Ui Zdi b\_h`ZØf`GY[ `Yf`a UW\h`X]W\h`

8Yf`< UZYb`@]ddY`Ub`XYf`C ghgYY`k ]fX`Ua `` %"A Åfn`&\$&)  
[ YgW\`cggYb``; fi bX`g]bX`GW\ÅXYb`Xi fW\`X]Y`6c`fa i gW\Y`  
HYfYXc`BUj U`]g žX]Y`Y]bY`g]W\YfY`Bi hni b[ `i ba Ò[ `]W\  
a UW\Yb``8]Yg`[ ]h`U`g`[ fc»Yf`JYf`i gh`ZØf`GY[ `Yf`i bX`X]Y  
FY[ ]cb``



< UZYb`@]ddYž`8Yi hgW\`UbX`!`A ]h`XYf`YbX[ Ø`h][ Yb`GW\`]Y»i b[  
XYg`< UZYbg`@]ddY`Ub`XYf`c`ghY]b]gW\Yb`C ghgYY`\_ØghY`a ØggYb  
GY[ `Yf`i bX`GYb`chfY`hYf`5VgW\]YX`j cb`Y]bYa`VY`]YVhYb  
Ni Zi W\hgcfh`bY`a Yb``8Yf`< UZYbž`XYggYb`5bghYi Yfi b[ ghcbbY`Ua  
- ``A U]`&\$&) `cZZ]n]Y``YfgUhn`cg`Y]b[ Ync[ Yb`k i fXYž`k ]fX`Ua `` %"  
A Åfn`&\$&) `[ YgW\`cggYb``8]Yg`k i fXY`j ca`K UggYfghfU»Yb`!i bX  
GW\]ZZU\fhgUa`h`C ghgYY`VY`\_Ubbh[ Y[ YVYbž`XU`XYf`< UZYbVYhf]YV  
Ui Z[ fi bX`VUi`]W\Yf`A Åb[ Y`b]W\h`a Y`f`Ui ZfYW\hYf`U`hYb`k YfXYb  
\_Ubb``8]Y`5bghYi Yfi b[ ghcbbY`\UhY`X]Y`Dcg]h]cb`) ( ..&\$ž%B`i bX  
\$%\$... - ž%9``8]YgY`9bhgW\Y]Xi b[ `]gh`XUg`9f[ YVb]g`Åb[ YfZf]gh][ Yf  
DfcV`Ya Yž`X]Y`Xi fW\`X]Y`6c`fa i gW\Y`` HYfYXc`BUj U`]g

j Yfi fgUW h'k i fXYb'i bX'X]Y'<c`na c`Y'ghUf\_[ YgWÅX][ h'\UVYb"

8 Yf'< UZYb`@]ddYž'XYf'nk ]gWYb'XYa` : Y\ a Ufbgi bX'i bX'XYf'?]Y`Yf`  
: ÒfXY`]Y[ h'i bX'9][ Ybhi a` j cb'; fUZ': fUbn'j cb`K U`XYfgYY`]ghž`k ]fX`  
\_ØbZh][ `b]W h'a Y`f`U`g`g]WYfYf'< UZYb`Ub[ YgY\Yb"@Uj h'6YhfY]VYf`  
g]bX'X]Y`bchk YbX][ Yb`GUb]Yfi b[ g\_cghYb`ni` \cWž`i a`X]Y`  
≠ZfUghfi \_hi f`ni` fYhhYbž`i bX`Y]bY` ; i hUW hYfi bhYfgi W i b[ ` \Uh`  
VYghÅh][ hž`XUgg`X]Y`9]bZU\fh`ni f`A c`Y`\_i fn`j cf`XYa` 9]bghi fn`ghY\h`  
8]Y`j ca` 6YhfY]VYf`VY`\_U[ hY`J YfgUbXi b[ `]b`XYf'< UZYbY]bZU\fh`\Uh`  
XUni` [ YZØ\fhž`XUgg`XUg`GYbchfYhhi b[ gVcchi` K c`hYfU`ZYghghYW\_h`  
i bX`i a`n]Y\Yb`a` i ggž`XU`XYf'< UZYb`b]W h'a Y`f`fY[ Y`a` Å» ][  
[ YfY]b][ h`k ]fX"

: c` [ Yb`ZØf`X]Y`F Y [ ]cb

8]Y`GW`]Y» i b[ `XYg'< UZYbg`\Uh`k Y]hfY]WYbXY`5i gk ]f`\_i b[ Ybž`  
b]W h`bi f`ZØf`X]Y`ØVYf`&\$ \$`8 Ui Yf`]Y[ Yfž`X]Y`?ØbX][ i b[ Yb`ni a` `` %"  
A Åfn`&\$&) `Yf\U`hYb`\UVYbž`gcbXYfb`Ui W`ZØf`X]Y` [ YgUa` hY`  
F Y [ ]cb" `NU\`fY]WY`6ccHgVYg]hnYf`g]bX`VYgcf[ h`ØVYf`X]Y`  
l b`\_Uf\Y]hž`k ]Y`g]Y` ]\fY`6cchY`Ui Z[ fi bX`XYg`V`cW\_]YfhYb`  
< UZYbY]b[ Ub[ g]bg`A Yf`Vf]b[ Yb`gc`Yb" `GY[ `Yf`Ui`g`XYb`  
i a` ]Y[ YbXYb`C ghgY Y!C fhYb`@UVcY`i bX` : Y\ a Ufb`gc`Yb`X]Y`  
<c\k UW hYf`6i W h`\_ØbZh][ `UVXYW\_Ybž`k Ug`X]Y`J Yf`U[ Yfi b[ `XYf`  
a`Uf]h]a`Y`5\_hj] ]hÅhYb`VYXYi hYh"

8]Y`8]g\_i gg]cb`i a`X]Y`GW`]Y» i b[ `XYg'< UZYbg`]gh`b]W h`bYi ž`XcW`  
X]Y`Ymh`YfZc`[ hY`FYU`]g]Yfi b[ `k ]fX`U`g`[ fc» Yf`J Yf`i gh`  
k U\ f[ Ybca` a`Yb" `8 Yf'< UZYb`k i fXY`Yfgh`&\$&&`U`g`cZ]n]Y`Yf`  
Bch\UZYb`Y]b[ Yghi`Zž`XcW`X]Y`fYU`Yb` ; Y[ YVYb\Y]hYb`\UVYb`  
X]YgY`5i gnY]W h`bi b[ `]bg`K Ub`\_Yb`[ YVfUW h`9]b][ Y`6YhY`][ hY`  
j Yfa`i hYb`ni XYa` ž`XUgg`bYVYb`XYb`VUi` ]WYb`A Åb[ Y`b`Ui W`Y]b`  
gW`k Y`YbXYf`F YW`hgghfY]h`nk ]gWYb`XYa` 6YhfY]VYf`i bX`XYa`  
MUW`hWi`V`@]ddY`#C ghgY Y`Y]bY`F c`Y`]b`X]YgYf`9bhk ]W`\_i b[ `gd]Y`hž`  
XU`GhfY]h][ \_Y]hYb`ØVYf`6cchYž`X]Y`g]W`k Å\ fYbX`XYf`GW`]Y» i b[  
bcW`]a`K ]bhYf`U[ Yf`Ub`@UbX`VYZUbXYbž`Ui Z[ YhfYhYb`g]bX"

≠g[ YgUa`h]g]bX`X]Y`GW`]Y» i b[ `XYg'< UZYbg`@]ddY`i bX`X]Y`XUa` ]h`  
j YfVi bXYbYb`< YfUi`gZc`fXYfi b[ Yb`Y]b`VYgcf[ b]gYffY[ YbXYg`

G][ bU`ZØf`X]Y`a Uf]h]a Y` ðZfUghfi \_hi f`Ub`XYf`C ghgYY\_ØghY" `9g  
V`Y]Vh`UVni k UfhYbž`k ]Y`X]Y`6Yk c`bYf`i bX`K UggYfgdcfh`Yf`a ]h  
X]YgYf`G]hi Uh]cb`i a [ Y\Yb`k YfXYb`i bX`k Y`W\Y`5`hYfbUh]j Yb`g]W\  
ZØf`g]Y`V]YhYb"

8YhU]`g	
C fh	< UZYb`@]ddYž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "mUW\ h"XY</li><li>• k k k "a c]b"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY