

< U`]Vi fhc b`ZØ\ fh`X]Y`DUWfg`Ui Z`XYa`K`Y[  
ni a`B 65!:`]bU`Y`°

HmfYgY`< U`]Vi fhc b`ZØ\ fh`X]Y`≠X]UbU`DUWfg`]b`XYb`B 65!  
: ]bU`g`&\$&) žk Å\ fYbX`g]Y`Xi fW`]bbcj Uh]j Y`GhfUHY`[ ]Yb`i bX  
HYUa UfVY]h`[ `ÀbnYb"



≠X]UbUž`I`G5`!`'8]Y`≠X]UbU`DUWfg`ghY`Yb`\_i`fn`XUj`cfž`ni`XYb  
B 65!:`]bU`g`Ui`Zni`ghY`[ ]Yb`i`bX`UVYb`]b`XYf`Ui`ZYbXYb`GU]gcb  
VYY]bXfi`W\_YbXY`@Y]ghi`b[ ]Yb`[ ]YnY`[ h`'9]b`GW`ØggY`ni`\_]\fYa  
9fZc`[ `]ghi`HmfYgY`< U`]Vi`fhcb`ž`XYggYb`Ui`»`Yf`[ ]Yk`Ø\b`]WXY  
: `Å\`[ ]\_Y]hYb`U`g`Gd]Y`a`UW`Yf`XUg`HYUa`a`U»`[ ]YV`]W`i`bhYfghØhnYb`  
< U`]Vi`fhcb`U`h`b]W`h`b`i`f`X]Y`: `Å\`[ ]\_Y]hž`Gd]Y`nØ`[ ]Y`ni  
cfW`Yghf]YfYb`ž`gcbXYfb`\_ca`V]b]Yfh`Ui`W`[ ]YgW`]W`h`X]Y`GhÅf`\_Yb  
gY]bYf`HYUa`\_c`Y`[ ]Yb`"8]Y`DUWfg`nY]W`bYb`g]W`Xi`fW`Y]b  
Ui`g`[ ]Yk`c`[ ]YbYg`HYUa`Ui`g`YfZU`fYbYb`J`YhYfUbYb`i`bX`h`U`Ybh]YfhYb  
B`UW`k`i`W`ggd]Y`Yfb`Ui`gž`k`Ug`]\fY`K`]XYfghUbXgZÅ\`[ ]\_Y]h`i`bX`XUg  
[ ]Ya`Y]bgUa`Y`N]Y`ž`X]Y`: ]bU`hf`Åi`a`Y`ni`j`Yfk`]f`\_]W`Ybž

i bhYfghfY]W\h"8]Yg:k ]fX'U`g`Y]bY`VYa Yf\_Ybgk YfhY`F Y]gY  
VYgW\ f]YVYbž`X]Y`j cb`8i fW\`U`hYj Yfa`Ò[ Yb`i bX`HYUa UfVY]h  
[ YdfÄ[ h]ghž`k cVY]`X]Y`HfU]bYf`i bX`Gd]Y`Yf`Yb[  
ni gUa`a YbUfVY]hYbž`i a` ]bbcj Uh]j Y`i bX`UbdUggi b[ gZÄ\][ Y  
Gd]Y`ghfUhY[ ]Yb`a` ]h`Y]bYf`ghUf\_Yb`J YfhY]X][ i b[ `i bX`dfÄn]gYb  
cZYbg]j Yb`Gd]Y`nØ[ Yb`ni` Yb`hk ]W\_Y`b"

<U`]Vi fhcb`Y]ghYhY`Y]bYb`VYgcbXYfYb`6Y]hfU[ `]b`XYf`Y`hnhYb  
6Y[ Y[ bi b[ `XYf`9UghYfb`7cbZYfYbW` : ]bU`gž`U`g`X]Y`DUW`fg`X]Y  
BYk`Mcf`?b]W\_g`a` ]h`%` \$!%&%`VYg]Y[ hYb`i bX`XUa` ]h`Y]bY  
`!%: Ø\fi b[ `]b`XYf`GYf]Y`Yfn]Y`hYb`" `#`X]YgYf`DUfh]Y`Yfn]Y`hY`Yf`Y]b  
VYa Yf\_Ybgk YfhYg`Hf]d`Y!8ci V`Y`a` ]h` `&`Di b`\_hYbž`%) `5gg]ghg`i bX  
`%&`FYVci bXg`"A` ]h`X]YgYf`@Y]ghi b[ `a` UW\hY`Yf`; YgW\]W\hY.  
<U`]Vi fhcb`k i fXY`XYf`YfghY`Gd]Y`Yf`]b`XYf`; YgW\]W\hY`XYg  
: fUbW\]gY`a` ]h`a` Y`fYfYb`Hf]d`Y!8ci V`Yg`]b`XYb`D`Umc`Zg`"Ni XYa  
]gh`Yf`XYf`YfghY`Gd]Y`Yf`]b`XYf`B`65!; YgW\]W\hY`ž`XYf`]b`Y]bYa  
D`Umc`Z]Gd]Y`" ` \$`Di b`\_hYž`%) `5gg]ghg`i bX`%\$`FYVci bXg`c`bY  
Hi fbcj Yfg`j YfVi W\hY`"8]YgY`GhUh]gh]\_Yb`nY][ Yb`b]W\h`bi`f  
<U`]Vi fhcbg`]bX]j ]Xi Y`Yg`HU`Ybž`gcbXYfb`Ui W\`XYb`ghUf\_Yb  
HYUa` [ Y]gh`XYf`DUW`fgž`XYf`]b`X]YgYf`Yb`hgW\Y]XYbXYb`D`UgY`XYf  
GU]gcb`VYgcbXYfg`ni`f`; Y`hi b[ `\_ca`a`h"

; Ya Y]bgUa Y`5bghfYb[ i b[ Yb`i bX  
GW\`ØggY`gd]Y`Yf

8]Y`DUW`fg`ZØ\fhYb`X]Y`DUfh]Y`[ Y[ Yb`X]Y`?b]W\_g`ni`6Y[ ]bb`XYg  
j]YfhYb`J]YfhY`g`a` ]h`%\$&!`-`%`Ub`"C`V`k`c`\`X]Y`?b]W\_g`]b`XYb`Y`hnhYb  
A`]bi`hYb`Ui`Z`gYW\g`Di`b`\_hY`\`YfUb`\_Ua`Ybž`\_cb`bhYb`g]Y`X]Y  
F`ØW`ghUbX`b]W\h`Ui`Z`c`Yb`"8]Y`DUW`fg`nY][ hYb`g]W\`VYgcbXYfg  
ghUf`\_`ja` :`Ugh!6fYU`!Gd]Y`ž`Yfn]Y`hYb`&&`Di`b`\_hY`ØVYfgW\`bY`Y  
5b[ f]ZY`]a` `J`Yf[ `Y]W\`ni`bi`f`-`Di`b`\_hYb`XYf`?b]W\_g`"Ni XYa` `U`hY  
XUg`HYUa` `&-`5gg]ghgž`k`Ä`fYbX`BYk`Mcf``YX][ `]W\`%+  
j`YfnY]W\`bYb`\_cb`bhY`"BYVYb`<U`]Vi fhcb`hfi [ Yb`Ui`W\`DUgWU`  
G]U`\_Ua` `a` ]h` ` \$`Di`b`\_hYb`i`bX`6Yb`bYX]W\`A`U`h`i`f]bž`XYf`&\$`Di`b`\_hY  
j`cb`XYf`6Ub`\_VY]ghYi`YfhY`ž`a`U» [ YV`]W\`ni`a` `HYUa`YfZc`[ `VY]"  
A`U`h`i`f]b`j`YfVYggYfhY`g]W\`]a` `J`Yf[ `Y]W\`ni`j`c`f`\Yf][ Yb`Gd]Y`Yb  
XYi`h]W\`ž`k`Ä`fYbX`5Ufcb`BYga` ]h` `a` ]h`%\*`Di`b`\_hYb`i`bX`Y]bYf  
gc`]XYb`@Y]ghi b[ `Ui`Z`g]W\`Ui`Za`Yf\_gUa` `a` UW\hY`ž`b`UW\XYa` `Yf`g]W\

j cb`Y]bYf`GWUa VY]bYbhnØbXi b[ `Yf\c`h`\UhhY"

8]Y`?b]W\_g`\UhhYb`i bhYfXYggYb`GWk ]Yf][ \_Y]hYbž`Ui Z[ `Y]WXYf  
<Ò\Y`ni `U[ ]YfYb`"ſYb`6fi bgcb`k Uf`a ]h` %Di b\_hYb`XYf`VYghY  
GWcfYf`XYg`; Y[ bYfgž`k Å\fybX`? Uf!5bh\cbm`Hck bg`&( `Di b\_hY  
Yfn]Y`hYž`UVYf`Ui W`bUW`Y]bYa `Ni gUa`a Ybghc» `ja `Gd]Y`  
I bVY\U[ Yb`ja ``]b\_Yb`?b]Y`j YfgdØfhY`"8]Yg`k ]fZi: fU[ Yb`Ui Zž  
]bk ]Yk Y]h`Hck bg`]b`Gd]Y`) `Ua `8cbBYfghU[ `]b`BYk `Mcf`\_Ub`gY]bY  
; fYbnYb`[ Y\Yb`\_Ubb`i bX`k Y`WY`5i gk ]f\_i b[ Yb`X]Yg`Ui ZX]Y  
DYfZcfa UbW`XYg`HYUa g`\UVYb`k ]fX"

: Un]h`i bX`5i gV`]W\_

8]Y`ϕX]UbU`DUWfg`\UVYb`g]W`Xi fW`HYUa UfVY]hž`Gd]Y`]bY`][ Ybn  
i bX`ghfUHy[ ]gWY`5bdUggi b[ Yb`]b`Y]bY`\Yfj cffU[ YbXY`Dcg]h]cb  
[ YVfUW`hž`i a `]b`X]Y`B65!: ]bU`g`Ui Zni ghY][ Yb`"K Ybb`g]Y`XYb  
GWk i b[ `Ui g`XYb`Y`mhYb`Gd]Y`Yb`a ]hbY`a Yb`\_ÖbbYbž`\_ÖbbhYb  
g]Y`]\fY: ]bU`hfÅ`i a Y`j Yfk ]f\_]WYb`i bX`; YgW]W`hY`gW`fY]VYb`"5`g  
bÅW`ghYg`ghY`h`Gd]Y`) `]b`BYk `Mcf`\_Ubž`i bX`X]Y`DUWfg`g]bX  
YbhgW`cggYbž`]\fYb`9fZc`[ `Zcfhni gYhnYb"

8YhU]`g	
C fh	ϕX]UbUž`i G5
E i Y`Yb	<ul style="list-style-type: none"><li>• a c hc fWmWYgd c fhg"bYh</li><li>• k k k "bmh]a Yg"Wca</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY