

< Uk U]]'Yf\YVh'bYi Y '?'`]a UghYi Yf. 'Gc 'gc``  
XYf`l f`Ui VgdUfUX]Yg`[ YfYhhYh`k YfXYb`°

< Uk U]]'ZØ\fh'UV'&\$&\*'Y]bY '?'`]a UghYi Yf'ZØf'Hci f]ghYb`Y]bž  
i a `l a k Y`hgW\i hndfc`Y\_hY`ni `Z]bUbn]YfYb`i bX`X]Y`B Uhi f`ni  
gW\ØhnYb`"



< Uk U]]ž`l G5`!`< Uk U]]ž`XUg`HfUi a n]Y`ZØf`A ]``]cbYb`j cb  
l f`Ui VYfbž`ghY`hj cf`Y]bYf`VYXYi hYbXYb`J Yf`ÅbXYfi b[ `]b`XYf  
Hci f]ga i gdc`]h]`"8]Y`k i bXYfgW`ØbY`b`gY`[ fi ddYž`VY`Ubbh`ZØf  
]`fY`hfUi a `UZhYb`Ghf`ÅbXYž`Gi fZk Y`Yb`i bX`XYb`VYfØ`a hYb`5`c`U!  
Gd]f]hž`g]Y`h]g]W`Y`XcW`j Yfgh`Åf`hYb`<YfUi gZcfXYfi b[ Yb`Xi fW  
X]Y`?'`]a U\_f]gY`i bX`XYb`A UggYbhci f]ga i g`Ui g[ YgYhnh`  
?ØghYbYfcg]cbž`9l hfYa k YhhYf`i bX`K U`XVf`ÅbXY`ghY`Yb`Yfbgh`UZhY  
; YZU`fYb`XUF`"l a `X]YgYb`DfcV`Ya Yb`Ybh[ Y[ Ybni k ]f`Ybž`k ]fX`UV  
XYa`%"`Ubi Uf`&\$&\*'Y]bY`bYi Y`?'`]a UghYi Yf`ZØf`F`Y]gYbXY  
Y]b[ YZØ`fhž`X]Y`ni f`i ]bUbn]Yfi b[ `Xf]b[ YbXYf`?'`]a UgW\i hndfc`Y\_hY  
X]YbYb`gc`""8]YgY`9bhgW\Y]Xi b[ `k i fXY`j ca `GYbUh[ YbY`a ][ h  
i bX`j`cb`; ci j YfbYi f`æg`l`; fYYb`i bhYfnY]W`bYh`"K Uhgc b  
VYf]W`hYh`XUFØVYfž`XUgg`XYf`; ci j YfbYi f`Y]bYb`?'`]a UfUh

[ Y[ f0bXYh\Uhzi a `X]Y`A Y]bi b[ `j cb`\* \$\$`9]bk c\bYfb`i bX`0VYf  
\* `\$`9I dYfhYb`Y]bni `c`Yb"

8]Y`GhYi Yf`g]Y\h`Y]bY`9f\0\i b[ `XYf`<chY`!`i bX  
: Yf]Ybk c\b`i b[ gghYi Yf`j cb`XYfnY]h`- ž&) i `Ui Z`%\$i `j cf`": 0f  
?fYi nZU\fhci f]ghYb`k ]fX`ni XYa `Y]b[ YgcbXYfhYf`GhYi YfgUhn`j cb  
%\$i `Y]b[ YZ0\fh`"8]Yg`VYXYi hYhž`XUgg`FY]gYbXYž`X]Y`]b`Y]bYf  
I bhYf`\_i bZh`a ]h`, VYfbUW`hi b[ g\_cghYb`j cb`i` \$\$`8c``Uf`Vi W`Ybž  
ni g`Åh`]W`&ž&) `8c``Uf`nU\`Yb`a 0ggYb`"8]Y`9]bbU\`a Yb`Ui g`X]YgYf  
bYi Yb`FY[ Y`i b[ `\_0bbhYb`V]g`ni`%\$\$`A`]]cbYb`I G!8c``Uf`dfc`š\`f  
Y]bVf]b[ Ybž`X]Y`XYa `I a k Y`hgW`i hn`ni [ i hY`\_ca`a Yb`gc``Yb`"  
**F Y]gYfYdcfhYf`YVh`Yfj cfž`XUgg`X]Y`A ]hY`gdYn]Y``Z0f`X]Y**  
K ]YXYf\YfghY``i b[ `j cb`Ghf`ÅbXYbž`5i Zc`fghi b[ gdfc`Y`\_hY`i bX`XYb  
\_]a UfYg]ghYbhYb`I a VUi `0ZYbh]W`Yf`šZfUghfi `\_hi`f`j Yfk YbXYh  
k YfXYb`gc``Yb"

## F YU`\_h]cbYb`i bX`< YfUi gZcfXYfi b[ Yb

Hfchn`XYf`dcg]h]j Yb`5Vg]W`hYb`\]bhYf`X]YgYf`š]h]Uh]j Y`[ ]Vh`Yg  
6YXYb`\_Yb`]bbYf`U`V`XYf`Hci f]ga`i`gVfUbW`Y`"9]b][ Y  
6fUbW`Yb] YfhfYhYf`Z0fW`hYbž`XUgg`X]Y`Yf\0\hYb`?cghYb  
dchYbn]Y``Y`I f`Ui VYf`UVgW`fYW`Yb`\_0bbhYb`"<Uk U]]n`Å\`h`VYfY]hg  
ni `XYb`hYi YfghYb`FY]gYn]Y`Yb`k Y`hk Y]hž`i bX`X]Y`\_cghYb`cgY  
FY]gYfZU\fi b[ `\_0bbhY`Xi fW`X]Y`GhYi YfYf\0\i b[ `k Y]hYf  
VYY]bhf`ÅW`h][ h`k YfXYb`"š`a`Ni gUa`a Yb`U`b[ `a`]h`XYf  
; YgYhn[ YVi b[ `[ UV`Yg`Ui W`8]g`\_i gg]cbYb`0VYf`a 0[ `]W`Y  
fYW`h]W`Y`GW`f]hY`[ Y[ Yb`XYb`bYi Yb`GhYi YfgUhn`Z0f  
?fYi nZU\fhfY]gYbXY"

9]b`ni g`Åh`]W`Yf`5gdY`\_hž`XYf`X]Y`B`chk YbX][ `\_Y]h`X]YgYf`GhYi Yf  
i bhYfghfY]W`hž`g]bX`X]Y`j Yf\YYfYbXYb`5i gk ]f`\_i b[ Yb`XYg  
?`]a Uk UbXY`gž`X]Y`g]W`]b`hfU[ ]gW`Yb`9fY][ b]ggYb`k ]Y`XYb  
j Yf\YYfYbXYb`6f`ÅbXYb`Ui Z`A`Ui`]]a`š\`f`&\$`&'`b]YXYfgW`i [ Yb`  
8]YgY`?UhUghfcd`Yb`\UVYb`XYb`Xf]b[ YbXYb`<UbX`i b[ gVYXUfZ`Z0f  
?`]a UUbdUggi b[ ga`U»bU\`a Yb`j YfXYi h]W`h`8Yf`; ci`j YfbYi f  
\UhY`]b`XYf`J Yf[ Ub[ Yb`Y]h`VYfY]hg`Å\`b`]W`Y`J`c`fgW`Å[ Y`ni`f  
9]bZ0\fi b[ `Y]bYf`Hci f]ga`i`g!`I a k Y`hUV[ UVY`]bg`Gd]Y``[ YVfUW`hž  
YXcW`]b`UV[ YgW`k`ÅW`hYf`: cfa`ž`i`a`X]Y`k ]fhgW`UZi]W`Y

6Y`Ughi b[ `Z0f`X]Y`6fUbW`Y`ni `a `]b]a `]YfYb"

8]Y`I a gYhni b[ `X]YgYf`?`]a UghYi Yf`k `]fX`b]W`h`bi f`j Yfgi W`h`zi a  
X]Y`I a k Y`h`ni `gW`0hnYb`i bX`X]Y`gW`0bYb`bUh0f`]W`Yb  
5hhfU`\_h]cbYb`<Uk U]]g`]b`[ i hYa `Ni ghUbX`ni `U`hYb`z`gc bXYfb`Ui W`z  
i a `XUg`@UbX`k Y]hYf`]b`U`g`UhhfU`\_h]j Yg`F Y]gYn]Y`Z0f`Hci f]ghYb`ni  
dcg]h]cb]YfYb`"6Y]`U`Yf`I bg]W`Yf`Y]h`0VYf`X]Y`\_0bZh][ Y  
9bhk `]W`\_i b[ `XYf`Hci f]ghYbnU`Yb`V`Y]Vh`X]Y`<cZbi b[ `z`XUgg`X]YgY  
A U>bU`a Yb`XUni `VY]hfU[ Yb`k YfXYb`z`X]Y`<YfUi gZcfXYfi b[ Yb`XYg  
?`]a Uk UbXY`g`]b`XYb`; f]Zni `VY`\_ca a Yb`i bX`X]Y`GW`0b`Y]h  
<Uk U]]g`Z0f`ni `\_0bZh][ Y; YbYfUh]cbYb`ni `VYk U`fYb"

8YhU]`g	
C fh	<Uk U]]z`I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "k Uhgc b"XY</li><li>• k k k "fY]gYfYdc fhYf"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY