

< Y]bn' < cYb][. 'Nk Y]hY' < cW nY]h'Ui Z'Gm'h
gc f[h'ZØf' [Ya]gW hY'F YU_h]c bYb °

< Y]bn' < cYb]['i bX'5bb]_U'\Y]fUhYb'Y]b'nk Y]hYg'A U'Ui Z'Gm'hž
hfchn'_f]h]gW Yf'Gh]a a Yb'Ui g'XYb'gcn]U'Yb'A YX]Yb"



Gm'hž'8 Yi hgW\`UbX'!' < Y]bn' < cYb]['i bX'gY]bY': fUi '5bb]_U'\UVYb
g]W\`Ua ' + " ↗ b] &\$&) 'Ui ZXYf' BcfXgYY]bgY'`Gm'h'Y]b'nk Y]hYg'A U'
XUg`łk cfh[Y[YVYb" '8]Y'fca Ubh]gW Y'NYfYa cb]Y'bU\`a 'Y]bY
VYgcbXYfY'K YbXi b[žXU'XUg'DUUF'ni j cf'ÖZZYbh]W\`i a 'GdYbXYb
[YVYhYb'\UhhYž'i a '\c\Y'? fUb_Yb\Ui gfYW\bi b[Yb'bUW\` < cYb][g
[Ygi bX\Y]h]W\Yf'?'f]gY'ni 'XYW_Yb" '8]YgY'6]hhY'i a 'l bhYfghØhni b[
\UhhY'j]Y'Y': Ubg'i bX'l bhYfghØhYf'XUni 'VYk Y[hž'Z]bUbni]Y''Y' <]ZY
Ubni V]YhYb'i bX'A]h[YZØ'\`ni 'nY][Yb" '8Yb'bcW\`gc f[hY'X]Y
'i l i f]ØgY' < cW nY]h'Ui Z'Gm'h'ZØf'l bY]b][_Y]h'i bX'? f]h]_'" '9]b][Y': Ubg
Åi » YfhYb']b'gcn]U'Yb'A YX]Yb'\`f'6YZfYa XYb'ØVYf'X]Y'nk Y]hY
< cW nY]h'bUW\`Y]bYf'XYfUfh][Yb'GdYbXYbU_h]cb"

8]Y'F YU_h]c bYb'Ui Z'X]Y' < cW nY]h'k UfYb' [Ya]gW h"K Å\`fYbX
Y]b][Y'Bi hnYf'X]Y'fca Ubh]gW Y'; YghY'ZY]YfhYbž'k i fXYb'Ui W

_f]h]gWXY`Gh]a a Yb`Ui hz`X]Y`\\]bhYfZfU[hYbž`k Ufi a`Y]bY`nk Y]hY
<cW`nY]h`bUW`gc`W`Y]bYf`gW`k]Yf][Yb`D\\UgY`b`Òh][`gY]""9]b][Y
: Ubg`Ya dZUbXYb`X]Y` : Y]Yf`U`g`i bUb[Ya YggYb""6Yf]W`hYb`ni Zc`[Y
k i fXY`X]Y`<cW`nY]h`j cb`F H@Z]bUbn]Yfhž`k cXi fW`X]Y
GdYbXYb[Y`XYf`i bVYfØ`fh`V`]YVYb"">XcW`V`Y]Vh`UVni k UfhYbž`cV
X]Y`_f]h]gWXYb`Gh]a a Yb`]a`@Ui ZY`XYf`NY]h]Yfghi a a Yb`k YfXYb"

9f_`Àfi b[`XYg`DUUfYg

5bb]_U`ØVYffUgW`hY`\\fYb`9\\Ya Ubb`<Y]bn`a`]h`XYf`NYfYa cb]Yž`X]Y
b]W`h`bi`f`X`Uni`X]Y`bhYž`]`fY`@]YVY`ni`VY`_f`ÀZ]h][Ybž`gcbXYfb`Ui W`
Y]b`NY]W`Yb`ZØf`XUg`@YVYb`i bX`X]Y`<cZ]bi b[`Ui Z`VYggYfY`NY]hYb
gYhnYb`gc`hY""5bb]_U`VYhcbhYž`XUgg`g]Y`Ui W`]b`gW`k]Yf][Yb
NY]hYb`]a a Yf`k]YXYf`\\Y]fU`hYb`k ØfXYž`k Ug`X]Y`6Ygh`ÀbX][`Y]h
\\fYf`@]YVY`gma`Vc`]g]YfYb`gc`hY""G]Y`Yf`_`ÀfhYž`XUgg`bi`f`k`Yb][Y
X]Y`k U`fYb`<]bhYf[fØbXY`\\fYf`9bhgW`Y]Xi b[`_YbbYb`i bX`XUgg
g]Y`g]W`X`Yf`a`Ò[`]W`Yb`?f]h]_`VYk i ggh`k Ufž`g]W`Y`XcW`ZØf`X]Y
: Y]Yf`Yb`hgW`]Y`Xž`X]Y`c`\\bY`ni`g`Àh`]W`Y`?cghYb`bUW`Gm`h`Y]b`i`X"

K]f`k`c`hYb`nY][Ybž`XUgg`i bgYfY`@]YVY`Ui W`]b`?f]gYbnY]hYb
6YghUbX`\\Uh`ž`gU[hY`5bb]_U`]b`Y]bYa``hYfj]Yk`""G]Y`nY][h
J Yfgh`ÀbXb]g`ZØf`XUg`i`bj`Yfgh`ÀbXb]g`XYf`A`YbgW`Ybž`X]Y`]`fY
9fZU`fi`b[Yb`b]W`h`bUW`j`c`n]Y`Yb`_`ÒbbYbž`i`bX`\\c`Zž`XUgg`X]Y
dcb]h]j`Yb`F`ØW`_a`Y`Xi`b[Yb`j`cb` : Ubgž`X]Y`XYa`DUUf`X]Y
fca`Ub]h]gW`Y`5i`gnY]h`[`ÒbbYbž`gh`Àf`_Yf`]b`XYb`J`cfXYf[fi`bX`hfYhYb"

<Y]bn`<cYb][`a`ÒW`hY`a`]h`XYf`<cW`nY]h`Y]b`ghUf`_Yg`NY]W`Yb
gYhnYbž`i`bX`hfch`XYf`\\]h][Yb`8YVUhY`i`a`X]Y`hfUX]h]cbY`Y` : Y]Yf
V`Y]Vh`X]Y` : fU[Y`c`ZYbž`cV`g]W`X]Y`?f]h]_`]a`@Ui ZY`XYf`NY]h`Y[Yb
k]fX""8 Ug`DUUf`_`Àa`dZi`k`Y]hYf`\\]b`ZØf`Y]bY`VYggYfY`Ni`_i`bZi`bX
a`ÒW`hY`Xi`fW`X]YgY`gma`Vc`]gW`Y` ; YghY`<cZ]bi b[`j`YfVfY]hYb"

8]Y`G]hi`Uh]cb`i`a`X]Y`nk`Y]hY`<cW`nY]h`j`cb`<Y]bn`<cYb][`i`bX
5bb]_U`j`YfXYi`h]W`h`X]Y`Nk`Y]ZY`i`bX`XUg`i`bj`Yfgh`ÀbXb]gž`X]Y`]b
XYf`²`ZYb`h]W`_Y]h`ØVYf`Z]bUbn]Y`Y` : fU[Yb`i`bX`df]j`UhY` : Y]Yfb
VYghY`\\Yb`_`ÒbbYb""8 Ug`DUUf`hfch`h`X]YgYb`<YfUi`gZcfXYfi`b[Yb
i`bX`ghY`\\h`ni`gY]bYf`9bhgW`Y]Xi b[ž`X]Y`fca`Ub]h]gW`Y` ; YghY`]b
gW`k]Yf][Yb`NY]hYb`ni`nY`YVf]YfYb"

8YhU]`g	
C fh	Gmhž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gW`U[Yf"XY • k k k "dfca]dcc`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY