

< [a a `]gW\ Y `DfY]gY. `HfY]Vghc ZZ`k]fX
[Øbgh][Yf`j cf`XYb `Gca a YfZYf]Yb °

6Ybn]bdfY]gY`g]b_Yb`j cf`XYb` : Yf]Yb`]b`8Yi hgW\`UbX`"H]ddg
ni a `HUb_Yb`i bX`U_hi Y`Y`?fUZhgbc ZZdfY]gY`ZØf`F Y]gYbXY"



B cfXf\Y]b!K YghZU`Ybž`8Yi hgW\`UbX`!`8]Y`6Ybn]bdfY]gY`]b
8Yi hgW\`UbX`g]bX`k A\fybX`XYf`Gca a YfZYf]Yb`[YZU`Ybž`k Ug`Y]bY
dcg]hj Y`9bhk]W_`i b[`ZØf`F Y]gYbXY`XUfghY`h`K]Y`X]Y` : 5N
VYf]W\hYhž`]gh`XYf`DfY]g`ZØf`Gi dYf`9%\$`]a`8i fW\gW\`b]hhi a`%ž
7Ybh`Ui Z`%ž`*`-`9i fc`Y`@]hYf`[Ygi b_Yb`"5i W\`XYf`8]YgY`dfY]g
j YfnY]W\`bYhY`Y]bYb`FØW_[Ub[`j cb`%ž`%7Ybh`Ui Z`%ž`%+`9i fc`Y
@]hYf`"8]Yg`]gh`Ybh[Y[Yb`ZfØ\YfYb`&U\fybž`]b`XYbYb`X]Y`DfY]gY`cZh
gh]Y[Ybž`k Ybb`X]Y`Gca a YfZYf]Yb`VY[UbbYb"

6YgcbXYfg`]bhYfYggUbh`]gh`XYf`?cbhYi h`XYf`U_hi Y`Yb`DfY]gY. `G]Y
\UVYb`g]W\`ja`JYf[`Y]W\`ni a`Jcf`U\`f`XYi h]W\`j Yff]b[Yfh`8Yf
8]YgY`dfY]g`]Y[h(ž(i`i bX`XYf`DfY]g`ZØf`Gi dYf`9%\$(ž(i`i bhYf
XYa`B]j YUi`j cb`&\$\$&(`"a`&`~`~`XYg`Jcf`U\`fYg`_cghYhY`Gi dYf`9%\$
bcW\`%ž+) -`9i fc`Y`@]hYfž`i bX`8]YgY`k Uf`VY]`%ž`(`9i fc`Y`@]hYf"

A Uf_hYb hk]W_`i b[`i bX`DfY]gUbU`mgY

8 Yf` \ ÒW ghY`6Ybn]bdfY]g`k i fXY`Ua` & ("` ð b]`YffY]W hž`bUWXYa
Y]b`5b[f]Z` ðgfUY`g`Ui Z`XYb` ðUb`XYb`[`cVU`Yb`2` `dfY]g`i a` %&|`]b
X]Y` < Ò\Y`hf]YV`" Hfc`h`X]YgYf`_i`fnZf]gh][Yb`DfY]gYf` \ Ò\i b[Yb
VYf]W`hYh`Y]b`5857!GdfYW`Yfž`XUgg`X]Y`DfY]gUbgh]Y[Y`ni`6Y[]bb
XYf` : Yf]Yb`k`Yb][Yf`XfUa` Uh]gW`Ui`g[YZU`Yb`g]bX`U`g`]b`XYf`
J Yf[Ub[Yb` \ Y]h`"5b`5i`hcVU`b`hUb`_ghY`Yb`g]bX`X]Y`DfY]gY`YXcW`
k`Y]hYf` \]b` \ Ò\Yf.` ða` `8i`fW`gW`b]h`h`_c`ghY`h`Gi`dYf`9%\$`Xcfh`(`ž`+
7Ybh`a`Y`f`U`g`]b`HUb`_ghY`Yb`UVgY]hg`XYf`5i`hcVU`b`ž`k`À`fYbX`
8]YgY`Ub`5i`hcVU`b`hUb`_ghY`Yb`Xi`fW`gW`b]h`]W`(`&ž)`7Ybh`hYi`fYf`
]gh"

8 Yf`F`ØW_[Ub[`XYg`F`c` \ Ò`dfY]gYgž`XYf`j`cb`,`) `8c`Uf`Y`6UffY`j`cf`
Y]bYa` ` ð\`f`Ui`Z`fi`bX`*, `8c`Uf`[YZU`Yb`]ghž` \ Uh`YVYbZU`g`ni`XYb`
b]YXf][YfYb`?fUZ`hg`c`Z`dfY]gYb`VY][YhfU[Yb`";`fØbXY` \]YfZØf`g]bX`
Y]bY`gW`k`UW`Y`K`Y`hk`]fhgW`U`Z`ž`i`G!N`Ø`Y`i`bX`Y]bY`Yf` \ Ò`hY`
: ÒfXYfi`b[`Xi`fW`2` `ghUUhYb`"Hfc`h`Y]bYf`h`Y`cfYh]gW`Yb`
DfY]gYf` \ Ò\i b[`Xi`fW`XYb`[Ygh]Y[YbYb`7C`&!DfY]gž`XYf`j`cb`(`) `Ui`Z`
) `9i`fc`Y`Hc`b`bY`Ub[Y`c`VYb`k`i`fXYž`g]bX`X]Y`J`YfVfUi`W`gdYf]gY`
[Ygi`b`_Yb"

DfY]ggdUf!H]d d g`ZØf`5i`hcZU`fYf

: Øf`5i`hcZU`fYf`Ya`dZ]Y` \ `h`XYf`5857ž`UVYbXg`j`cf`XYf`F`Y]gY`ni`
hUb`_Ybž`i`a`]a` `8i`fW`gW`b]h`h`%'`7Ybh`Y`@]hYf`ni`gdUfYb`"Ni`XYa`
gc`hYb`dfY]gVYk`i`gghY`5i`hcZU`fYf`]b`9fk`À[i`b[`n]Y` \ Ybž`j`cb`XYf`
5i`hcVU`b`UVni`ZU`fYbž`XU`g]Y`Xcfh`V]g`ni`(`\$`7Ybh`Y`@]hYf`
Y]bgdUfYb`_ØbbYb"

Ni`g`À`h`]W`V]YhYh`XYf`5857`Y]bY`?fUZ`hg`c`Z`dfY]g!Gi`W`Y`Ubž`X]Y`
9W`hnY]hdYf]gY`Ub`HUb`_ghY`Yb`]b`8Yi`hgW`Ub`X`Ub`nY][h`6Ybi`hnYf`
_ØbbYb`XYb`i`a`_fY]g`ZØf`X]Y`Gi`W`Y`b`UW`HUb`_ghY`Yb`Y]bghY`Yb`
i`bX`Yf` \ U`hYb` ð`Zc`fa`Uh]cbYb`ni`j`YfgW`]YXYbYb`?fUZ`hg`c`Z`U`fhYb`k`]Y`
Gi`dYf`9%\$`ž`Gi`dYfž`8]YgY`gck`]Y`9fX[Ug`#`B;`"5`Y`fX]b[g`[]Vh`Yg`
 \]b`i`bX`k`]YXYf`hYW`b]gW`Y`Dfc`V`Ya`Y`Ui`Z[fi`bX` \ c` \ Yf`B`UW`ZfU[Yž`
Ub`XYbYb`XYf`5857`XYfnY]h`UfVY]hYh`9g`k`]fX`Ya`dZc` \ Ybž`X]Y`
GhUbXcfhgi`W`Y`ni`U`_h]j`]YfYbž`i`a`U`_hi`Y`Y` ð`Zc`fa`Uh]cbYb`ni`

Yf\U`hYb"

≠g[YgUa h'nY][Yb`X]Y`[YbUbbhYb`9bhk]W`i b[Ybž`XUgg`5i hcZU`fYf
]b`X]YgYa `>\f`j cb`[Øbgh][YfYb`DfY]gYb`dfcZ]h]YfYbž`k Ug`X]Y
F Y]gYd`Ubi b[`ZØf`X]Y`Gca a YfZYf]Yb`Yf`Y]W`hYfh"

8YhU]`g	
C fh	B cfXf\Y]b!K YghZU`Ybž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "ZUn"bYh• k k k "UXUWXY

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY