

< ]hnYk Y`Y` ]b`9i fcdU. l f`Ui V`i bhYf  
Yl hfYa Yb`HYa dYfUhi fYb`[ YZÀ\ fXYh°

9fZU\ fYb`G]Yž`k ]Y`Yl hfYa Y`< ]hnYk Y`Yb`9i fcdU`&\$&)  
VYY]bZi ggYb.`6Y`]YVhY`FY]gYn]Y`Y`Y]XYb`i bhYf  
FY\_cfXhYa dYfUhi fYb`i bX`≠ZfUghfi \_hi fdfcV`Ya Yb`



J YbYX][ ž`≠U`]Yb`!`8]Y`X]Yg`À\ f][ Y`Gca a Yf\ ]hnY` ]b`9i fcdU`\ Uh  
FY\_cfXk YfhY`YffY]W\hž`X]Y`FY]gYb` ]b`VY`]YVhY  
l f`Ui VgXYgh]bUh]cbYb`ni f`< YfUi gZcfXYfi b[ `a UW\Yb`"@Ui h`  
**A Yf\_i f`Y]XYb`nU\`fY]W\Y`@ÀbXYf`i bhYf`Yl hfYa Yb`6YX]b[ i b[ Ybž  
X]Y`Xi fW`Y]b`a YhYcfc`c[ ]gW\Yg`D\Àbca Yb`bUa Ybg`< ]hnY\_i ddY`  
fk`YUh`8ca YŁ`j`Yfi fgUW`h`k`YfXYb`"6YgcbXYfg`VYhfc`ZYb`g]bX  
?fcUh]Ybž`≠U`]Yb`i bX`GdUb]Ybž`k`c`X]Y`HYa dYfUhi fYb` ]b  
gW`k ]bXY`YffY[ YbXY`< Ò\Yb`ghY][ Yb`**

≠`≠U`]Yb`k`i`fXYb`GW`fYW`YbghYa dYfUhi fYb`j`cb`V]g`ni`(`,`ž` ;`fUX  
7Y`g]i`g[`Ya`Y`XYhž`k`Ug`ni`J`Yf`Y\`fgW`Ucg`Ui`Z`XYf`5i`hc`VU`\`b  
nk`]gW`Yb`J`]W`bnU`i`bX`J`YfcbU`ZØ\`fh`8Yf`5gd`U`h`VY[ ]bb`h`VYfY]hg

ni`gWka Y`nYbži bX`j b`&%GhAXhYbžXUfi bhYf`Ui Wk`J YbYX][ ž`[ ]VhYg  
; Ygi bX\Y]hgk Ufbi b[ Yb`i`b`X]YgYa`gdYn]Y`Yb`i: U`Z]bXYh`X]Y  
<cWnY]hj cb`šZ`6Yncg`j b`XYf`j cb`8i hnYbXYb`j cb`<]hnY!5`Ufa Yb  
VYhfcZYbYb`GhUXh`ghUhh`5i Wk`GØXh]fc`i bX`UbXYfY`]hU`]Yb]gWkY  
FY[ ]cbYb`ØVYfgWfY]hYb`X]Y`A Uf`Y`j cb`(\$`; fUX"

„ VYfV`]W`\_ØVYf`X]Y`VYhfcZYbYb`FY[ ]cbYb

GdUb]Yb`j YfnY]Wk bYh`a Ugg]j Y`HYa dYfUhi fgd]hnYbž`X]Y`V]g`ni`i (+  
; fUX`YffY]Wk Yb`\_ØbbhYbž`]bgVYgcbXYfY`]b`XYb`gØX`]Wk Yb  
FY[ ]cbYb`5bXU`i g]Ybg`i bX`]b`i`i ggh`A`Yfb`"8Yf`U`hi Y`Y  
<ØWghk Yfhj cb`(+ž`(`; fUX`Ui g`XYa`i`š\`f`&\$`%`\_ØbbhY`gca`]h  
ØVYhfcZYb`k YfXYb`"5i Wk`bUWk hg`V`Y]VhYg`a`]h`HYa dYfUhi fYb  
ØVYf`&) `; fUX`i bYfhf`A[ `]Wk`Y]»`"Fi bX`+)`i`i`XYf`gdUb]gWk Yb  
; Ya Y]bXYb`UUVYb`Ui h`&\$`A`]bi hYb`Y]b`b]YXf][ Yg`V]g`c\Yg  
; Ygi bX\Y]hgf]g]\_c`Ui Z[ fi bX`XYf`i bYfhf`A[ `]Wk Yb`<]hnY"

- hU`]Yb.`HYa dYfUhi fYb`V]g`i(, ž`(`; fUX`ž`J Yf`Y\fgWk Ucg`i bX`  
Gk a Y`nYb`j cb`5gd`U`h"
- ? fcUh]Yb.`9f\Ø`hY`HYa dYfUhi fYb`ž`VYgcbXYfg`]b  
8i Vfcj b]\_"
- GdUb]Yb.`<]hnYk Y`Y`a`]h]V]g`ni`i(+; fUX`ž`VYgcbXYfg`]b  
5bXU`i g]Yb"
- ; f]YWk Yb`UbX.`HYa dYfUhi fYb`YffY]Wk Yb`ØVYf`(\$`; fUX`ž`  
XUni`K U`XVf`AbXY`Ui Z`XYf`š`gY`7`\]cg"

8]Y`<]hnYk Y`Y`U`h`b]Wk h`bi f`XUg`h`A[ `]Wk Y`@YVYb`VYY]bhf`A`Wk h][ hž  
gcbXYfb`Ui Wk`X]Y`ØZYb`h]Wk Y`š`ZfUghfi`\_hi f`Ub[ Y[ f]ZYb`"GhfU»Yb  
gWk a Y`nYb`ži bX`XYf`i`i[ j Yf`Y`f`]gh`Xi fWk`X]Y`c\Yb  
HYa dYfUhi fYb`[ YZ`A`fXYh`Ni g`A`h`]Wk`a`Y`XYb`A`YhYcfc`c[ Ybž`XUgg  
Ub`j]Y`Yb`CfhYb`X]Y`B UWk h`HYa dYfUhi fYb`gc`c\cWk`g]bXž`XUgg`Y]bY  
5V\_Ø`i b[ `b]Wk h`a`Ø[ `]Wk`]gh`"8Yi hgWk`UbX`V`Y]VhYVYbZU`g`b]Wk h  
j YfgWk cbh`X]Y`a`YhYcfc`c[ ]gWk Y`@[ Y`k`]fX`Xcfh`U`g`K ØghYbhU[ Y  
VYnY]Wk bYhž`a`]h`HYa dYfUhi fYb`ž`X]Y`V]g`ni`i(\$`; fUX`YffY]Wk Yb  
\_ØbbYb"

K Ufbi b[ Yb`i bX`i; Ygi bX\Y]hgf]g]\_Yb

8Yb'6Y\ÖfXYb']gh'X]Y'; YZ\fxi b[ 'XYf'² ZZYbh]W\ \_Y]h'VYk i gghž  
 XYg\U'V'fUHYb'g]Yž'5\_h]j ]hÅhYb']a ': fY]Yb'ni 'j Yfa Y]XYb"  
 6YgcbXYfg]'b'ñU`]Ybž'k c' ]b'GhÅXhYb'k ]Y'J YbYX][  
 ; Ygi bX\Y]hgk Ufbi b[ Yb'Ui g[ YgdfcW\Yb'k i fXYbž']gh'J cfg]W\ h  
 [ YVchYb"'8]Y'G]hi Uh]cb'k ]fX'U'g'K Ufbg][ bU'ZØf'X]Y'\_' ]a Uh]gW\Yb  
 9i hfYa YfY][ b]ggY'XYf'Ni \_i bZiUb[ YgY\Ybž'X]Y'9i fcdU' ]b'XYb  
 \_ca a YbXYb' ð\ fYb'a Ò[ `]W\Yfk Y]gY'k Y]hYf\ ]b'VYhfY ZYb'k YfXYb"

Ni gUa a YbZUggYbX'nY][ h'g]W\ž'XUgg'X]Y'XYfnY]h][ Y'< ]hnYk Y`Y  
 b]W\h'bi f'Y]bY'j cfØVYf[ Y\YbXY'< YfUi gZcfXYfi b[ 'ZØf'FY]gYbXY  
 ]ghž'gcbXYfb'Ui W\`Ub[ Zf]gh][ Y'æ d` \_Uh]cbYb'ZØf'X]Y'FY[ ]cb'i bX  
 \fY'6Yk c\ bYf'\Uh"'8]Y'Yi hfYa Y'< ]hnY']gh'U'g'YfbghYg'NY]W\Yb'XYf  
 : c'[ Yb'XYg?' ]a Uk UbXY'g'ni 'k YfhYb"

8YhU]`g	
C fh	J YbYX][ ž'ñU`]Yb
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "&amp;\$a ]b"W\</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z. 'Y]bY!fY]gY"XY