

< i b[YfhU`Yf`Ui g`?]fW\ \ Y]a `Ui Z`F Y]gY`ni f
H\Øf]b[Yf`@UbXYgUi gghY``i b[

9]bY`GcbXYfUi gghY``i b[`ni a `6Ui Yfb_f]Y[`%) &) `nY][h`XYb
< i b[YfhU`Yf`i bX`VY`Yi W`hYh'gcn]U`Y`l a VfØW`Y`]b`H\Øf]b[Yb
V]g`C`_hcVYf`&\$&) "



A Ø\` \ Ui gYbž`8 Yi hgW\ `UbX`!`8 Ug`Gh`Xh]gW`Y`A i gYi a `]a
?cfb\Ui g`Yf\YVh`Y]bYb`VYgcbXYfYb` < i b[YfhU`Yf`Ui g`XYb
ſ\ſYb`%, %*`i bX`%, %+ž`XYf`bi b`HY]`XYf`H\Øf]b[Yf
@UbXYgUi gghY``i b[`ZFY]\Ym`h%) &) ` `) \$\$\$`ſ\ſY`6Ui Yfb_f]Y[`k]fX`"
8]YgYg`9fY][b]gž`XUg`Ua` `&*`"5df]`&\$&) `VY[Ubb`i bX`V]g`ni a`%-`"
C`_hcVYf`&\$&) `]b`A Ø\` \ Ui gYb`ni`gY\Yb`gY]b`k]fXž`\Uh`XUg`N]Y`ž
gcn]U`Yž`dc`h]gW`Y`i bX`_i`h`i fY``Y`l a VfØW`Y`XYf`9dcW`Y`Ui g
bYi Yb`DYfgdY`_h]j Yb`XUfni ghY``Yb`"@Ui h`XYa` **HYW`V`chY`** [YghU`hYh
XYf`< i b[YfhU`Yfž`Y]bY`_i bg hj c`` [YZYfh][hY`8cgYba`YXU]`Y`Ui g
N]bbž`X]Y`9f]bbYfi b[`Ub`X]Y`< i b[Yfgbch`XYg`ſ\ſYg`%, %*`ž`X]Y
Xi fW`Yi hfYa`gW`Y`W`hY`K`YhhYfVYX]b[i b[Yb`i bX`A]ggYfb`hYb

Ui g[Y`0gh`k i fXY"

9]b`<i b[YfhU`Yf`]gh`_Y]b`NU\`i b[ga]hY`ž`gcbXYfb`gma Vc`g]Yfh`X]Y
Bch`XYf`6Yj 0`_Yfi b[`ni`X]YgYf`NY]h"8]Y`J`cfXYfgY]hY`nY][`h`Y]bY
_`U[YbXY` : Ua]`Y`a]h`XYf`b`gW`f]Zh` ; fc>`]gh`X]Y`Bch`ž`c`<Yff
YfVUfa Y`8]W` ž`k`A`fYbX`X]Y`F`ØW`gY]hY`GnYbYb`j`cb`<c`ZZbi b[`i`bX
; YVYh`XUfghY`h`ž`a]h`Y]bYa`9b[Y`ž`XYf`X]Y`K`cfhY`9f`_YbbYž`XUgg
Y]b` ; chh]gh`j`Yf`_ØbXYh"=a`b`bYfYb`XYf`A`YXU]`Y`VY]Z]bXYb`g]W`
a`Y`fYfY`_`c`cf]YfhY`?`i`dZYfgh]W`Y`i`bX`HYI`hYž`X]Y`X]Y
YfgW`ØhYfbXYb`BUhi`f`_UhUghfcd`Yb`i`bX`X]Y`XUfUi`g`fYgi`h]YfYbXY
<i b[Yfgbch`Xc`_i`a`Ybh]YfYb"

8]Y`H\`Øf]b[Yf`@UbXYgUi gghY``i b[

8]Y`K`UbXYfUi gghY``i b[`h\`Ya`Uh]g]Yfh`b]W`h`bi`f`XYb`<i b[YfhU`Yfž
gcbXYfb`Ui`W`XUg`_`c``Y`_hj`Y` ; YX`A`W`hb]gž`XUg`XYf`6Ui`Yfb`_f]Y[
j`cb`%)`&`]b`XYb`XYi`hgW`gdFUW][`Yb`F`Y[]cbYb`[`Ydf`A[`h`\`Uh"8]Y
H\`Øf]b[Yf`@UbXYgUi gghY``i b[`]b`A`Ø`\`Ui`gYb`i`bX`6UX
: fUb`_Yb`\`Ui`gYb`V]YhYhi`a`ZUggYbXY`9]bV`]W`_Y`]b`X]Y`DYfgdY`_hj`Yb
XYf`5i`Zgh`A`bX]gW`Ybž`XYg`5XY`g`i`bX`XYf`?`]fW`Y`k`A`fYbX`XYf
6Ui`YfbUi`Zgh`A`bXY`]b`XYb`>\`fYb`%)`&(`i`bX`%)`&`"`, VYf`(`\$\$
9l`dcbUH`j`cb`a`Y`f`U`g`, `\$`bUh]cbU`Yb`i`bX`]bhYfbUh]cbU`Yb
@Y]\`[`YVYfb`k`YfXYb`Ui`Z`ØVYf`%)`\$\$`a`‡`Ui`g[`YghY`h`ž`i`a`XYb
6Ygi`W`Yfb`Y]b`VfY]hYg`GdY`_hfi`a`Ub`b`Zcfa`Uh]cbYb`ni`V]YhYbž`gc
X]Y`b`Zcfa`Uh]cbYb`j`cb`VUi`Yfb`_f]Y[`&\$&)`"XY"

6YgcbXYfY`<][`\`][`\hg`XYf`5i`gghY``i b[`i`a`ZUggYb`XUg
Fi`bYbgW`k`Yfhj`cb`H\`ca`Ug`A`ØbhnYf`i`bX`X]Y`Y]gYfbY`<UbX`XYg
; 0hn]j`cb`6Yf`]W`]b[`Yb`gck`]Y`G`_i`dhi`fYb`j`cb`H]`a`Ub
F]Ya`YbgW`bY]XYf"8]Y`A`Ø`\`Ai`gYf`A`i`gYb`k`YfXYb`Yf[`Abnh
Xi`fW`XUg`?`i`hi`f`\]ghcf]gW`Y`A`i`gYi`a`ž`XUg`g]W`a`]h`XYf`8Yi`hi`b[
i`bX`F`YnYdh]cb`XYg`6Ui`Yfb`_f]Y[`Yg`j`ca``%*``>\`f\`i`bXYfh`V]g`ni`f
; Y[`Ybk`Ufh`Ui`gY]bUbXYfgYhnh"

2 ZZbi b[gnY]hYb`i bX`GhUbXc fhY

- 2 ZZbi b[gnY]hYb.`8]YbghU[`V]g`GcbbhU[`j`cb`%\$`V]g`%+
l`f"

- GhUbXcfhY.

- A Ø\` \Ai gYf'A i gYYbž'?f]ghUbd`Uhn'+ž' - - - +(A Ø\` \Ui gYb"
- DUbcfUa U'A i gYi a ž'5a 'GW\`UW\hVYf['- ž'\$*) * + 6UX': fUb_Yb\Ui gYb"

8Yf'<i b[YfhU`Yf'k]fX`bUW\`5VgW\`i gg`XYf'5i gghY``i b[`bUW\` ?]fW\`Y]a `ni fØW__Y\`fYbž'k Å\`fYbX`X]Y`5i gghY``i b[`]b A Ø\` \Ui gYb`k Y]hYf\`]b`XYb`6Ygi W\`Yfb`X]Y`gc n]U`Yb`i bX _i `hi fY``Yb`Ni gUa a Yb\`Åb[Y`XYf`XUa U`][Yb`NY]h`bÅ\`YfVf]b[h"

8YhU]`g	
Cfh	A Ø\` \Ui gYbž'8Yi hgW\`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "hYW_VchY"XY • k k k "VUi Yfb_f]Y[&\$&) "XY

6Ygi W\`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY