

⇒bZi YbWf!8i c'Mj cbbY'i bX'>YfYa m'ZY]Yfh
?]bcdfYa]YfY']\fYg'F cUXhf]d!:]`a g

Mj cbbY'DZYffYf'i bX'>YfYa m; fi VY'dfÅgYbh]YfYb']\fYb':]`a
ØVYf'Y]bYb'&) "\$\$\$!_a !F cUXhf]d'Xi fW 'GØXUa Yf]_U']b
NØf]W "



NØf]W ž'GW k Y]n'! M cbbY'DZYffYf'fl \$Łi bX'ųfYa m; fi VY'fl %Ł
g]bX'Y]b'VY_UbbhYg'XYi hgWXYg'žZi YbWfdUUfž'XUg'gY]h'Y'Z'ų\ fYb
Xi fW'X]Y'K Y'h'fY]gh" Æf'F cUXhf]d'Xi fW'GØXUa Yf]_U'\ Uh'bi b
gc[Uf'gY]bYb'Y][YbYb':]'a ž'XYf']b'XYi hgWXYb'?]bcg'ni 'gY\Yb']gh"
8Yf'8c_i a YbhUfZ]a 'V]YhYh'bi]W'h'bi f'gdUbbYbXY'9]bV']W_Y']b']\ fY
F Y]gYž'gcbXYfb'gc''Ui W' <cZZbi b['gdYbXYb" 'A]h']\ fYb' (ž)
A]''cbYb': c''ck Yfb'Ui Z'GcW]U''A YX]U'\ UVYb'g]Y'Y]bY'VfY]hY
² ZYbh]W_Y]h'YffY]W'hž'k cVY]]\ f'9fZc'['a]h'XYf'8c_i a YbhUh]cb
]\ fYg'7Ua dYf! I a VUi g'Ui Z'žghU[fUa 'VY[Ubb"

K Å\ fYbX'XYf'DfÅgYbhUh]cb']\ fYg':]'a g'j cf'XYa ' ?]bc': fUa Y']b
NØf]W 'dUf_hYb'g]Y']\ fYb' [Y'VYb'7Ua dYfž'XYf'gma Vc']gW'ZØf']\ fY
F Y]gY'ghY'h" ųXcW'k]fX'Yf' ['Y]W'nY]h]['ni a ' ? cbhfUgh'ZØf'X]Y
A YbgWYbž'X]Y']b'XYf'GhUXh'Ui Z; fUh]g!A U'\nY]hYb'Ub[Yk]YgYb
g]bX" M cbbY' i bX'ųfYa m'gYhnYb'g]W'XUZØf'Y]bž'XUgg'XUg'F Y]gYb
b]W'h'bi f': fYi XY'VYfY]hYhž'gcbXYfb'Ui W' 'Y\ fhž'X]Y'BUhi f'i bX'X]Y
A YbgW']W_Y]h'XYf'A YbgWYb'ni 'gW'ÅhnYb"

8]Y'6c hgW UZh'XYg':]`a g

8Yf'H]hY'']\ fYg':]'a gž' MUVUXi ' 'b]Ya U'g'Yfk UWgYb ž'gd]Y[Y'h'X]Y
_]bX']WY'6Y[Y]ghYfi b['k]XYfž'X]Y'g]Y'Ui Z]\ fYf'F Y]gY'Ya dZi bXYb
\ UVYb" ųfYa m'\YVh'\Yfj cfž'XUgg'A YbgWYb']b'Åfa YfYb'F Y[]cbYb
cZi['ØW_]WYf'i bX'cZZYbYf'g]bX'U'g']b'df]j]Y[]YfhYb
; YgY''gW UZhYb" 8 Ug'DUUf'VYf]W'hYhž'XUgg'g]Y'k Å\ fYbX']\ fYf
9fZ\ fi b[Yb' [Y'Yfbh'\Uhž'k]Y'k]W]h]['Y]b'@ÅWY'b']gh' 'Yg'k]fX'cZh
ni fØW_[Y[YVYb" ÆfY'F Y]gY'YfghfYW_hY'g]W'ØVYf'&) "\$\$\$?']ca YhYf
Xi fW'UhYa VYfUi VYbXY'@UbXgW UZhYbž'i bX'g]Y'Xc_i a Ybh]YfhYb
b]W'h'bi f']\ fY'5VYbhYi Yfž'gcbXYfb'Ui W'X]Y'_Y]bYb'5i [YbV']W_Y
XYg'@YVYbg"

Mj cbbY'VYhcbh'ni XYa ž'XUgg'9]bXfØW_Y' i bX'; YZØ\ 'Y'j cf'C fh
Yf'YVh'k YfXYb'a ØggYbž'i a 'k]f_]W'ni 'j YfghY\Ybž'k Ug'XUg
F Y]gYb'VYXYi hYh" 8]YgY', VYfnYi [i b['\Uh'g]W'VYgcbXYfg
k Å\ fYbX'XYf'7cfcU!DUbXYa]Y']b'8Yi hgW'UbX'j YfghÅf_hž'U'g'g]Y
X]Y'6YXYi hi b['j cb'_Y]bYb'5i gZØ[Yb'i bX'BUhi fYf'YVb]ggYb

Yf_UbbhYb"G]Y`Ya`dZY\`Yb`Ub[Y\YbXYb`F`Y]gY]bZi`YbWfbž`\fY
@Y]XYbgW\UZh`ni`j`YfZc`[Yb`i`bX`X]Y`A`Ò[`]W\`Y]h`ni`bi`hYbž`j`cb
i`bhYfk`Y[g`ni`UfVY]hYb"

5VYbhYi`Yf`]b`GØXUa`Yf]_U

B]W\h`bi`f`M]`cbbY`i`bX`>fYa`m`Yf`YVYb`5VYbhYi`Yf`Ui`Z`\fYb
F`Y]gYb``5i`W`XUg`DUUf`Gj`Yb`U`i`bX`GYVUgh]Ub`\`Uh`Y]b`>\`f`ZØf`]\fY
5VYbhYi`YffY]gY`Xi`fW`GØXUa`Yf]_U`Y]b[Yd`Ubh``5i`Z`\fYa`K`Y[
hfYZZYb`g]Y`Ui`ZVYY]bXfi`W`YbXY`@UbXgW\UZhYb`k`]Y`7`Ubmcbgž
@U[i`bYb`i`bX`\c\Y`6Yf[Y``>fY`9f`YVb]ggY`fY]W\Yb`j`ca`6YghY][Yb
XYg`DUghc`fi`f]ž`Y]bYg`XYf`YhnhYb`HfcdYb[`YhgW\Yfž`V]g`ni`f
Ui`ZfY[YbXYb`i`U\fh`Ui`Z`XYf`8`YUh\!F`cUX`"

8]Y`8`YUh\!F`cUX`ž`X]Y`gW\`a`U`Y`GhfU>`Y`c`bY`@Y]hd`Ub`_Ybž`V]YhYh
B`Yfj`Yb_]`hnY`ž`XU`g]Y`ghY]`Y`GYfdYb`h]b`Yb`\`]bUV`]b`XYb`hfc`d]gW\Yb
B`YVY`k`U`X`ZØ\`fh`Hfch`Y]b][Yf`bY[Uh]j`Yf`9fZU\`fi`b[Ybž`k`]Y`Y]bYa
5b[f]ZZ`j`cb`?`Ua`dZ`i`bXYb`]b`?`c`i`a`V]Yb`i`bX`Y]bYa
GW\`a`]Yf[Y`X]`Yf`gi`W`]b`9W`UXc`fž`UggYb`g]Y`g]W\`b]W\`h
Yb`ha`i`h][Yb``Dcg]h]j`Yg`Yf`YVhYb`g]Y`i`bhYf`UbXYfYa`VY]a`6Ygi`W
XYf`i`fcg]?`i`hi`f`Ui`Z`XYa`H]h]WUWU!GYYž`X]Y`g]W\`a`]h]\fYb`HchcfU!
GW\`]Z`>gY`b`df`AgYb`h]YfhY"

>]\fYa`5VYbhYi`Yf`\UVYb`g]Y`Ui`W`X]Y`<`YfUi`gZcfXYfi`b[Yb`]b
XYb`<`Ø\Yb`U[Yb`XYf`5bXYb`_Yb`bYb[Y`Yfbh``>f`Y]bZUW\Yf
7Ua`dYfž`XYf`_Y]bYb`5``fUXUbhf]YV`\Uhž`\]Zh]\`bYbž`?`cghYb`ni
gdUfYbž`k`À\`fYbX`g]Y`ØVYf`GcW]U`A`YX]U`Y]b`_Y]bYg`Ni`Vfch
j`YfX]YbYb``>fY`F`Y]gY`\Uh`_Y]b`ZYgh[Y`Y[hYg`9bXXUhi`a`ž`i`bX`g]Y
\c`ZYbž`X]Y[fØ>`hY`GU`nk`ØghY`XYf`K`Y`h`ni`VYgi`W\Ybž`VYj`cf`g]Y
ni`fØW`_Y\`fYb"

Ni`gUa`a`Yb[YZUggh`V]YhYb`M]`cbbY`i`bX`>fYa`migck`]Y`Gj`Yb`U`i`bX
GYVUgh]Ub`]bgd]f]YfYbXY`9]bV`]W`_Y`]b`XUg`@VYb`U`g`a`cXYfbY
F`Y]gYbXYž`XUg`gck`c`\`i`bj`Yf[Ygg`]W\Y`9f`YVb]ggY`U`g`Ui`W`X]Y
<`YfUi`gZcfXYfi`b[ž`a`]h`XYb`; Y[YVYb\`Y]hYb`i`a`ni`[Y\Ybž`i`a`ZUggh`
6Y]XY`DUUfY`nY][Ybž`XUgg`5VYbhYi`Yf`i`bX`XUg`J`Yf`UggYb`XYf
Y][YbYb`?`ca`Zcfhnc`bY`K`Y[Y`ni`f`dYfg`Øb`]W\Yb`K`Y]hYfYb`hk`]W`_i`b[
XUfghY``Yb"

8YhU]`g	
C fh	NØf]Wł ž`GWł k Y]n
E i Y`Yb	<ul style="list-style-type: none">• k k k "&\$a]b"Wł• k k k "nXZ"XY

6Ygi Wł Yb `G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY