

»JdUb `]b `XYf`F Y]g! ? f]gY. `9l d`cX]YfYbXY
DfY]gY `i bX`ghUUh`]W\ Y`F YgYfj Yb `]a
9]bgUhn°

»JdUb`j YfnY]W\ bYh`ghY][YbXY`F Y]gdFY]gY`i bX`Y]bYb
6Ygi W\YffY`cFX`VY]`XYf`9l dc`&\$&) ""9fZU\ fYb`G]Y`a Y\`f`ØVYf
X]Y`U`_hi Y`Y`G]hi Uh]cb`]a `Hci f]ga i gi bX`X]Y`5i gk]f`_i b[Yb
Ui Z`X]Y`@YVYbga]hY`j Yfgcf[i b["



Hc_]cž »JdUb `! »JdUb`ghY`hij cf`g][b]Z]_UbhYb`k]fhgW\UZh]W\Yb
i bX`[YgY`gW\UZh]W\Yb`<YfUi gZcfXYfi b[Yb`" `a `A U]`&\$&) ` \Uh`XUg
@UbX`gY]bYb`GhUhi g`U`g`[fØ» hYf`BYhnc!; `Äi V][YfghUUh`Ub
8Yi hgW\`UbX`j Yf`cfYb`": Ugh`) `»J\ fY`Ub[`ZØ\ fhY`»JdUb`X]YgY
F Ub[`]ghY`Ubž`XcW\`bi b`Y][h`XUg`BYhncUi g`UbXgj Yfa Ò[Yb`»JdUbg
VY]`Yhk U`) ` `ž\$) `6]`]cbYb`M`b`fWU`"" ž `6]`]cbYb`9i fcŁž`k Ug`Y]bYb
5bgh]Y[`j cb`%&ž- `i `]a `JYf[`Y]W\`ni a `Jcf`U\`f`VYXYi hYh"
8Yi hgW\`UbX`\]b[Y[Yb`j YfnY]W\ bYh`Y]b`BYhncUi g`UbXgj Yfa Ò[Yb
j cb`) * - ž*) `6]`]cbYb`M`b`fWU`"" ž * `6]`]cbYb`9i fcŁi bX`\Uh`»JdUb
XUa]h`ØVYf\`c`hž`k]Y`gi a]_U]"WŁa `VYf]W\hYh"

9]b`k Y]hYfYg`nYbhfU`Yg`H\Ya U`]b`dUb`]gh`X]Y`Ub\U`hYbXY
DfY]gghY][Yfi b["`8]Y`J YfVfUi W\YfdFY]gY`]b`XYb`&`'`6Yn]f`_Yb
Hc_mc`g]bX`]a`A U`]&\$&)`i`a`'`ž`i`'`]a`J Yf[`Y]W\`ni`a`J`cf`U\`f
[Ygh]Y[Ybž`XYf`\`ØW`ghY`5bgh]Y[`gY]h`ØVYf`nk`Y]`d\`fYb``8]YgY
9f\`Ø\`i`b[`XYf`@VYb`g\`U`hi`b[g_c`ghYb`hf]Zhj`]Y`Y`UdUb]gW\Y
<Ui`g\`U`hY`\`Ufh"

F Y]g_f]gY`i`bX`ghUUh`]W\Y`A U» bU\`a`Yb

6YgcbXYfg`XfUa`Uh]gW\`g]bX`X]Y`9bhk`]W_`i`b[Yb`]a`F Y]ggY`_hcf"
5i`Z[fi`bX`gW\`YW`hYf`9fbhYb`i`bX`Yi`d`cg]j`Yf`DfY]gY`a`i`gghY`Hc_]c
Yfgha`U`g`Ui`Z`ghUUh`]W\Y`F Y]gj`c`ff`Å`hY`ni`f`ØW_[`fY]ZYb``8]Y`F Y]gdFY]gY
\`UVYb`X]Y`A`Uf`_Y`j`cb`%"`\$\$\$`M`b`fWU``*`ž`\$`9i`fc`Ł`dfc`?`]`c
ØVYfgW`f]hhYb`'`Y]b`5bgh]Y[`]`cb`V]g`ni`',`\$`i`'`[Y[YbØVYf`X`Ya
J`cf`U\`f``@UbXk`]fhgW`U`Z`ga`]b]ghYf`HU`_i`'9hc`_`ØbX][`hY`Ubž`&%`\$\$\$
Hcb`bYb`F Y]g`Ui`g`ghUUh`]W\Yb`F YgYfj`Yb`ZfY]ni`[YVYbž`i`a`X]Y
DfY]gY`ni`ghUV`]g]YfYb``8]YgY`J`c`ff`Å`hY`g]bX`bcfa`U`Yfk`Y]gY`ZØf
gW\`YW`hY`9fbhYb`cXYf`B`Uhi`f`_U`hUghfcd\`Yb`j`cf[YgY\`Ybž`k`Ug`X]Y
8f]b[`]W\`_Y]h`XYf`U`_hi`Y``Yb`G]hi`Uh]cb`i`bhYfghfY]W`hž`k`]Y`]b`Y]bYa
6Yf]W`h`j`cb`hU[YggW`Ui`"XY`Yf`Å`i`hYfh`k`]fX"

8]Y`gW\`YW`hY`9fbhY`]a`Gca`a`Yf`&\$&`'`i`bX`X]Y`Xi`fW`gW`b]h`]W\Y
9fbhY`]a`d\`f`&\$&(`\`UVYb`X]Y`G]hi`Uh]cb`j`YfgW`Å`f`Zi``8`Yf
?`]a`Uk`UbXY`VYY]bZi`ggh`XYb`F Y]gUbVUi`b`UW\`U`h][`"``?`f]h]_Yf
k`Y]gYb`X`Uf`Ui`Z`\`bž`X`Ugg`gh`UUh`]W\Y`Gi`Vj`Ybh]cbYb`ZØf`UbXYfY
DZ`Ub`nYb`k`]Y`:`i`hYffY]g`b]W\`h`Ui`gfY]W\Ybž`i`a`X]Y`F Y]gUbVUi`Yfb
ni`i`bhYfgh`Ø`hnYb``8]Y`5bVUi`Z`Å`W`Yb`ZØf`F Y]g`g]bX`ni`XYa`ghUUh`]W\
VYgW`f`Å`b`_`hž`i`bX`c`V`k`c`\`X]Y`c`ZZ]n]Y``Y`Dc`h]h]_`ni`f`J`Yfa`]bXYfi`b[
XYf`5bVUi`fY[`]cbYb`&\$%,`YbXYhYž`ZY`\`Yb`XYb`@UbXk`]fhYb`X]Y
5bFY]nYž`i`a`XYb`5bVUi`ni`ghY][`Yfb"

; YgY``gW`UZh`]W\Y`9bhk`]W_`i`b[Yb`i`bX
< YfUi`gZc`fXYfi`b[Yb

DUFU``Y``ni`XYb`k`]fhgW`U`Z`h`]W\Yb`9bhk`]W_`i`b[Yb`nY][`h`Ui`W\`X`Ug
gc`n]U`Y`;`YZØ[`Y`]b`dUb`5bnY]W\Yb`j`cb`J`Yf`Å`bXYfi`b[``8]Y
;`YVi`fhYb`f`UhY`g]b`_`h`k`Y]hYf.`ā`YfghYb`E`i`UfhU``&\$&)`k`i`fXYb`bi`f

%* &"-)) ?]bXYf[YVcfYbžk Ug`Y]bYa `F ØW_[Ub[`j cb` (ž* i `]a
 J Yf[`Y]W`ni a `J cf`U\`f`Ybhgdff]W`h"8]YgY`NU\`Yb`ghY\`Yb`]a
 ?cbhYI h`Y]bYf`g]W`j Yf`AbXYfbXYb` ; YgY`gW`UZhž`]b`XYf`X]Y
 U`hY]b[YgYggYbYb`B UW`VUfgW`UZhj YfY]bY`Ub`6YXYi hi b[
 j Yf`]YfYb`i bX`g]W`ni bY\`a YbX`Ui Z`ÖgYb"

Ni a `j\`fYgYbXY`&\$&(``YVhYb`fi bX`' ž++`A]``]cbYb`5i g`AbXYf`]b
 j\`dUbžk Ug`Y]bY`Ni bU\`a Y`j cb`ZUgh`' * "\$\$\$\$`[Y[YbØVYf`XYa
 J cf`U\`f`XUfghY``h"8]Y`UdUb]gW`Y`F Y[]Yfi b[`d`Ubh`ni XYa `Y]bY
 , VYfUfVY]hi b[`XYf`F Y]gUbVUi dc`]h`_`i bX`\`Uh]a `6]`Xi b[ggY`_`hcf
 A U`bU\`a Yb`Y]b[YZØ\`fhž`i a `]bhYfbUh]cbU`Y`Ghi X]YfYbXY`j cb
 < Ufj UfXž`X]Y`j cb`Y]bYa `9]bY]gYj YfVch`VYhfc ZYb`g]bXž
 Ui Zni bY\`a Yb"

K]Y`g]W`X]Y`U`_hi Y``Y`F Y]g`_f]gYž`XUg`gW`fi a dZYbXY`5b[YVch`Ub
 B UW`gW`i V`i bX`X]Y`ghY][YbXYb`DfY]gY`Ub[Zf]gh][`Ui Z`X]Y
 U`dUb]gW`Y` ; YgY`gW`UZh`Ui gk]f`_Yb`k YfXYbž`V`Y]Vh`UVni k UfhYb`" `đ
 XYf`[Y[Ybk `Àfh][Yb`@][Y`g]bX`X]Y`< YfUi gZcfXYfi b[Yb`j]Y`Z`À`h][
 i bX`YfZcfXYfb`YbhgW`cggYbYg`< UbXY`b`j cb`XYf`U`dUb]gW`Yb
 F Y[]Yfi b["

8YhU]`g	
C fh	Hc_]cž`j\`dUb
E i Y``Yb	<ul style="list-style-type: none"> • gi a]_U]"W`a • k k k "hU[YggW`Ui "XY

6Ygi W`X Yb`G]Y`i bg`Ui Z.`Y]bY`!fY]gY"XY