

>Y``mWUhg`YfcVYfb`X]Y`BcfXgYY.  
? i gW\ Y`h]Yf!HfYbX`VY[ Y]ghYfh`U``Y  
5`hYfg[ fi ddYb`°

9bhXYW\_Yb`G]Y`XYb`U\_hi Y``Yb`HfYbX`XYf` >Y``mWUhg`Ub`XYf`  
BcfXgYY` `VY`]YVhY`Gci j Yb]fgž]bgd]f]Yfhj cb`H]\_Hc\_ž`Yhnh  
`c\_U`Yf\`Ä`h]W`°



< Y`[ c`UbXž`8Yi hgW\`UbX`!`č`8Yi hgW\`UbX`YfZfYi Yb`g]W\`X]Y  
gc[ YbUbbhYb`>Y``mWUhgž`Y]bY`FY]\Y`j cb`?i gW\Y`h]YfYb`XYf  
Vf]h]gW\Yb`A Uf\_Y`>Y``mWUhgž`ni bY`a YbXYf`6Y`]YVh\Y]h`6YgcbXYfg`]b  
?ØghYbfY[ ]cbYb`k ]Y`XYf`BcfXgYY`]gh`X]Y`BUW\ZfU[ Y`bUW\`X]YgYb  
DfcXi`\_hYb`gdØfVUf`Ub[ Ygh]Y[ Yb`"< ÄbW\Ybž`6ÄfYb`i bX`X]Y  
VY`]YVhYb`5a i gYUV`Yg` `?i gW\Y`h]YfY`]b`: cfa`j cb`U`hÄ[`]W\Yb  
; Y[ YbghÄbXYb`k ]Y`: cchVU`g`i bX`GUbXVi f[ Yb`n]Y\Yb`?Äi ZYf`]b  
]\fYb`6Ubb`"8YfK`YghYb`VYf]W\hYhž`XUgg`X]Y`DfcXi`\_hY`b]W\h`bi f  
VY`]`?]bXYfbž`gcbXYfb`Ui W\`VY`] > [ YbX`]W\Yb`i bX`↑ b[ Yb  
9fk UW\gYbYb`[ fc>Y`6Y`]YVh\Y]h[ Yb]Y>Yb`i bX`Xi fW\`D`UhZcfa Yb  
k ]Y`H]\_Hc\_`Y]bYb`a Ugg]j Yb`HfYbX`Ui g[ Y`Øgh`\UVYb`"

8 ]Y`>`mWUhl? c`Y\_h]cb`Yb\h`h`b]W\h`bi`f`hfUX]h]cbY`Y`GhcZzh]YfYž  
gcbXYfb`Ui`W`\_fYUh]j`Y`<`UbXhUgW\Yb`i`bX`F`i`W\_g`A`W`Y`]b  
Ui`»`Yf[`Yk`O`b`]W\Yb`i`cfa`Yb`k`]Y`7fc]ggUbhg`i`bX`K`c`\_Yb`"8]YgY  
\_fYUh]j`Yb`8Yg][`bg`ghY][`Yfb`XUg`&#x2D;bhYfYggY`Ub`XYb`DfcXi`\_hYb  
ni`g`A`h`n`]W`"`&#x2D;`j`]Y`Yb`i`YgW\`A`ZhYb`Ub`XYf`B`cfXgYY`\_`ObbYb  
UVYbhYi`Yf`i`gh][`Y`?`Ai`ZYf`X]YgY`VY[`Y`f`h`Yb`5fh]\_Y`X]fY`\_h  
Yfk`YfVYb`"8`Ug`\`Uh`Ui`W`Y`]bY`c`\_U`Y`?`ØghYb!6`A`W`Y`fY]`Ub]a`]Yfhž  
Y]b`7fc]ggUbhl?`i`gW\`Y`h]Yf`Ubni`V]YhYbž`i`a`a`]h`XYa`HfYbX`GW\`f]hh  
ni`U`h`Yb`"6Y]Y]bYa`?`Ui`Z`j`c`f`C`fh`Yb`h`Z`A`h`ni`XYa`X]Y  
J`YfgUbX`\_c`ghYb`Ughž`X]Y`VY]`6YghY`i`b[`Yb`Ui`g`XYa`5i`g`UbX  
Ub`Z`A`h`ž`k`Ug]`bgVYgcbXYfY`ZØf`Hci`f]ghYb`j`cb`J`c`fhY]`gh"

## J`Uf]Uh]cbYb`i`bX`DfY]gY

8]Y`DfY]gY`ZØf`>`mWUhg`j`Uf]]YfYb`ghUf`\_"`K`A`f`Yb`X`Y]b][`Y`A`c`XY`Y  
nk`]gW\`Yb`" `\$`i`b`X`i`)\$`9i`fc`\_c`ghYbž`\_`ObbYb`gdYn]Y`Y`5fh]\_Y`gc[`Uf  
ØVYf`,`\$`9i`fc`\_c`ghYb`"8]Yg`gd]Y[`Y`h`X]Y`\`c`\Y`B`UW\`ZfU[`Y`k`]XYfž`X]Y  
X]Y`DfcXi`\_hY`Ub`XYb`B`cfXgYY]!`ØghYb`UbhfY]Vh`B`YVYb`XYb  
[`Ab][`]Yb`?`i`gW\`Y`h]YfYb`g]bX`Ui`Z`<`Y`[`c`UbX`Ui`W\`gdYn]Y`Y`Y  
A`c`XY`Y`]b`XYb`i`cfa`Yb`j`cb`?`fU`\_Yb`ž`F`c`VYb`i`bX`G`f]a`dg  
Yf`\`A`h`]W\`ž`k`Ug`X`Ug`5b[`YV`ch`ni`g`A`h`n`]W\`VYfY]W\`Y`fh`"8]YgY  
DfcXi`\_hY`g]bX`HY]`Y]bYg`bYi`Yb`HfYbXgž`XYf`g]W\`Ui`W`]b`UbXYfYb  
Gh`A`X`h`Yb`b]Y`XYfgW\`A`[`hž`k`]Y`X]Y`9i`]ghYbn`Y]bYf`>`mWUhl`6`A`W`Y`fY]  
]b`DUf]g`nY][`hž`X]Y`D`ØgW\`j`Uf]UbhYb`]b`i`cfa`j`cb`A`UW\`f`cbg`i`bX  
HØfhW\`Yb`j`Yf`\_`Ui`Z`h"

8Yf`9]bZi`gg`j`cb`H]\_`Hc`\_`Ui`ZX]Y`Dcdi`Uf]h`A`h`XYf`>`mWUhg`]gh`b]W\`h  
ni`i`bhYfgW\`A`h`n`Yb`"`&#x2D;`gVYgcbXYfY`Øb[`YfY`A`YbgW\`Yb`hY]`Yb`i`\`fY  
6Y[`Y]ghYfi`b[`ZØf`X]YgY`?`i`gW\`Y`h]YfY`i`bX`gc`f[`Yb`gc`ZØf`Y]bY  
k`UW\`gYbXY`i`Ub[`Ya`Y]bXY`"A`c]b`\`YVh`\`Yfj`c`fž`XUgg`X]YgY  
[`Yk`UW\`gYbY`B`UW\`ZfU[`Y`Ui`W\`A`h`Y`fY`N]Y`[`fi`ddYb`Y`ffY]W\`hi`bX  
a`]h`Yfk`Y]Y`ni`Y]bYa`Y`W\`h`Yb`HfYbX`[`Yk`c`f`X`Y`b`i]gh`"8`Ua`]h]gh`XYf  
>`mWUhl`<`mdY`k`Y]h`ØVYf`X]Y`?`]bXYfn]a`a`Yf`\`]bUi`g[`Yk`UW\`gYb`i`bX  
\`Uh`Ui`W\`X]Y`F`Y[`U`Y`j`cb`Gci`j`Yb]f!G\`cdg`j`c`f`C`fh`Y`fc`VY`fh"

&#x2D;g[`YgUa`h`nY][`hig]W\`ž`XUgg`X]Y`>`mWUhg`a`Y`\`f`U`g`bi`f`Y]b`k`Y]hYfYg  
Gd]Y`nYi`[`g]bX`"G]Y`fYdf`A`gYbh]YfYb`Y]bY`\_i`h`i`fY`Y`6Yk`Y[`i`b[`ž`X]Y  
Xi`fW\`X]Y`gc`n]U`Yb`A`YX]Yb`i`bX`c`\_U`Y`i`bhYfbY`\`a`Yf`VYZYi`Y`fh

k i fXY"8 Ug'Ni gUa a Ybgd]Y`j cb`hfUX]h]cbY`Yf`< UbXk Yf\_g\_i bgh  
 i bX`a cXYfbYb`HfYbXg`\_ObbhY`X]Y`>`mWUhg`ni`Y]bYa`ZYghYb  
 6YghUbXhY]`XYg`bcfXXYi hgW\Yb`l f`Ui VgYf`YVb]ggYg`a UW\Yb"

8YhU]`g	
C fh	< Y`[ c`UbXž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk YghYb"XY</li> <li>• k k k "a c]b"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY