

>YfYa m'DYÍ U. '7ca YVUW\_!<Y`X`XYf'5ghfcg  
XUb\_ '5`hi j Yg`A Ybhcfg\]d`

>YfYa m'DYÍ U`Yf`YVh`Y]b`7ca YVUW`VY]`XYb`<ci ghcb`5ghfcgž  
Ub[ YZ0\fhj cb`ægÅ`5`hi j Y`'9bhXYW\_Yb`G]Y`X]Y`8YhU]`g`gY]bYf  
VYY]bXfi W\_YbXYb`?Uff]YfY`i bX`HYUa XmbUa ]\_"



<ci ghcbž'I G5`!>YfYa m'DYÍ Už`XYf`hU`Ybh]YfhY`G\cfhgcd`XYf  
<ci ghcb`5ghfcgž`\Uh]b`XYb`YhnhYb`>U\fyb`Y]bY`VYY]bXfi W\_YbXY  
?Uff]YfY`\]b[ Y`Y[ hž`X]Y`j cb`FYg]`]Ybn`i bX`XYf`6YXYi hi b[ `j cb  
A YbhcfgW UZh[ YdfÄ[ h`]gh`" ð`XYf`GU]gcb`&\$&&nY][ hY`Yf`gY]b  
DchYbn]U`a ]h`Y]bYf`?ca V]bUh]cb`Ui g`Dck Yf`i bX`XYZYbg]j Yf  
GhÄf\_Yž`X]Y`]a`nU`\fY]W`Y`5i gnY]W`bi b[ Yb`Y]bVfUW`hYb`"DYÍ U  
Yfn]Y`hY`]b`%'`\*`Gd]Y`Yb`&&<ca Y`Fi bg`i bX`\*'`F 6-gž`k Ug`]\a`XYb  
Z0bZhYb`D`Uhn]b`XYf`5Vgh]a a i b[ `i a`XYb`5@Fcc\_]Y`cZ`h`Y`M`Uf  
Y]bVfUW`hY`"Ni XYa`k`i fXY`Yf`a ]hY]bYa` ;`c`X` ;``cj Y`5k UfX`U`g  
VYghYf`G\cfhgcd`Ui g[ YnY]W`bYhi bX`[ `ÄbnhY`]b`XYb`D`UmcZg`a ]h  
Y]bYa` \YfUi gfU[ YbXYb`GW`U[ Xi fW`gW`b]hj cb`""` ( ) žj ]Yf`<ca Y  
Fi bg`i bX`UW`h`F 6-g`"Hfchn`X]YgYf`9fZc`[ Y`Yf`YVhY`DYÍ U`YXcW

Y]bYb'FØW\_[ Ub[ 'gY]bYf'@Y]ghi b[ ž'XYf']a a Yf'k ]YXYf': fU[ Yb'ni  
gY]bYf'ni \_ØbZh][ Yb'DYfgdY\_h]j Y'Ui Zk UfZ'

9]b'YbhgWXY]XYbXYf'K YbXYdi b\_h]b'gY]bYf'?Uff]YfY'hfUh'Y]bž'U`g  
ægÅ'5`hi j Yž'XYf'J YhYfUb'XYf'5ghfcgž']bg'Ci hZ]Y'X'k YWAgY'hY'i bX  
DYÍ U'X]Y '@YUXcZ[Dcg]h]cb'ØVYfhfi [ "'8]YgY'YbXYfi b[ 'ZØ\fhY'ni  
Y]bYf'XfUa Uh]gWXYb'J YfVYggYfi b[ 'gY]bYf'@Y]ghi b[ ž'X]Y'g]W' ]b  
Y]bYa '\YfUi gfU[ YbXYb'GW'U[ Xi fWAgWb]hh'k ]XYfgd]Y[ Y'hY"  
5`hi j Yg'A YbhcfgWUZh'i bX'i bhYfghØhni b[ 'Yfk ]YgYb'g]W'U`g  
YbhgWXY]XYbX'ZØf'DYbUg'K ]YXYfVY'YVi b[ "'DYÍ U'gY'Vgh'VYhcb'h'X]Y  
K ]W'h][ \_Y]h]j cb'HYUa UfVY]h'i bX'Ni gUa a Yb\U'h]b'XYf'Gdcfhk Y'h/  
gY]bY'; YgW ]W'hY' ]gh'Y]b'Y]bXfØW\_]W'Yg'6Y]gd]Y'ZØf'dYfgØb` ]W'Yg  
K UW'ghi a 'Xi fW'K ]Xf][ \_Y]hYb"

## 5ghfcg']b'XYf'5@7G'i bX'HYUa \_i`hi f

8]Y'<ci ghcb'5ghfcg'\UVYb'g]W' ]b'XYb'YhnhYb'æ\fyb'U'g'Y]bYg  
XYf'YfZc'[ fY]W'ghYb'HYUa g]a '6UgYVU''YhUV' ]Yfh"'5a  
A ]hk cWUVYbX'[ Yk UbbYb'g]Y' ( &' [ Y[ Yb'X]Y'BYk 'Mc'f'\_MUb'\_YYg  
]a 'YfghYb'Gd]Y'XYf'5a Yf]WU'@YU[ i Y'7\Ua d]cbg\]d'GYf]Yg  
f5@7GŁ" ž gh]b'J Yf'UbXYf'ØVYfnYi [ hY' ]a 'D]hW ]b[ 'a ]h'gYW'g  
æb]b[ gž'k Å\fybX'F mUb'DfYgg'm'XYb'G]Y[ 'a ]h'Y]bYa 'j ]Yf!Ci h!GUj Y  
g]W'YfhY"'8]Yg'a Uf\_]Yfh'X]Y'gYW'ghY'Ui ZY]bUbXYfZc'[ YbXY'GU]gcbž  
]b'XYf'X]Y'5ghfcg']b'XYf'5@7G'gd]Y'Ybž'i bX'i bhYfghfY]W'h'X]Y  
\_cbghUb'hY'K YhVYk YfVgZÅ\][ \_Y]h'XYf'A UbbgWUZh'

@UbW'A W'i ''Yfg'ž"'ZØ\fhY'XYb'9fZc'[ 'Ui Zj YfgW ]YXYbY': U\_hcfYb  
ni fØW\_ž'XUfi bhYf'X]Y'9bhk ]W\_'i b[ 'XYf'Gd]Y'Yfž'X]Y'dcg]h]j Y  
5ha cgd\ÅfY' ]a '7'i V\Ui g'i bX'X]Y'æhY[ fUh]cb'bYi Yf'Gd]Y'Yf"'8]Y  
5ghfcg'\UVYb' ]b'XYb'YhnhYb'ZØbZ'æ\fyb'\_Y]bY' ]Y[ U'Yb'G][ bU'Y  
a Y\f'j Yfk YbXYh'i bX'gYhnYb'ZcfhgW'f]hh']W'Y  
, VYfk UW'i b[ ghYW'bc`c[ ]Yb'Y]bž'i a 'X]Y': U]fbYgg'XYg'Gd]Y'g'ni  
[ Yk Å\fy' ]ghYb"

## @Y]ghi b[ Yb'i bX'GhUh]gh]\_Yb

æ'X]YgYf'GU]gcb'k Uf'XUg'HYUa 'Ài »Yfgh'YfZc'[ fY]W' ]i bX'Yfn]Y'hY  
X]Y'j ]Yfa Y]ghYb'<ca Y'F i bgž'k Å\fybX'X]Y'GhUfh]b[ 'FchUh]cb'X]Y

nk Y]hVYghY`9F 5`Ui Zk ]Yg"8]Y`5ghfcg`[ Yk UbbYb`%\$\*`Gd]Y`Y`]b`XYf  
 fY[ i`ÀfYb`GU]gcb`i bX`\UVYb`]b`XYf`DcghgYUgcb`V]g\Yf`\_Y]b`Gd]Y`  
 j Yf`cFyb"DYÍ U`\_cbbhY`a ]h`nk Y]`8ci V`Yg`i bX`Y]bYa`<ca Y`Fi b  
 ]a`5@7G!9f0ZZbi b[ ggd]Y`Ui Zhfi a dZYb`i bX`g]W\`XUa`]h`a ]h`7Uf`cg  
 7c ffYU`Z0f`X]Y`a Y]ghYb`9! hfU!6UgY!<]hg`Y]bYg`F cc\_]Yg`]b`XYf  
 DcghgYUgcb`[ `Y]W\ghY`Yb"

A ]h`Y]bYf`gc`]XYb`HYUa`Y]ghi b[ ]b`U`Yb`6YfY]W\Ybž`k ]Y`A W`i`Yfg  
 VYgW\ f]YVž`VUi Yb`X]Y`5ghfcg`]fYb`Fi Z`U`g`Y]bYg`XYf  
 Xca ]bUbhYghYb`HYUa`g`ja`6UgYVU`k Y]hYf`Ui g"8]Y`<U`Ybk`ÀbXY  
 ]\fYg`7`i V\Ui gYg`g]bX`a ]h`6UbbYfb`j cb`D`UmcZZ]HY]`bU`a Yb  
 [ YgW\ a ØW\_hž`i bX`Yg`V`Y]Vh`gdUbbYbXž`k Ug`X]Y`Ni`\_i bZh`Z0f`X]YgY  
 hU`Yb]YfhY`A UbbgW\UZh`VYfY]h\`À`h"K`À\`fYbX`DYÍ U`k Y]hYf\]b`Ub  
 gY]bYa`9fZc`[ `UfVY]hYhž`V`]W\_Yb`X]Y`<ci ghcb`5ghfcg`cdh]a ]gh]gW\  
 Ui ZX]Y`\_ca`a YbXYb`<YfUi gZc`fXYfi b[ Yb"

8YhU]`g	
C fh	<ci ghcbž`l G5
E i Y`Yb	<ul style="list-style-type: none"> <li>• a c hc fWmWYgd c fhg"bYh</li> <li>• k k k "g]"Wca</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY