

>Ygc`c`i bX`7Uj U``]bc. `GhfU\ `YbXY`6`Ui Y
: `U[[Y`ZØf`&\$&) °

>Ygc`c`i bX`7Uj U``]bc`Yf\U`hYb`&\$&) `YfbYi h`X]Y`6`Ui Y: `U[[Y
ZØf`] \fY`bUW\ \U`h][Yb`Ghf`AbXY`i bX`l a k Y`hdc`h]_ `Ub`XYf
5Xf]U"



›Ygc`c ž' hU`]Yb`!`›Ygc`c`i bX`7Uj U``]bc!HfYdcfh]`_ÖbbYb`Ui W`]a
›J\fi`&\$&) `YfbYi h'a]h`XYf`fYbca a]YfhYb`6`Ui Yb`:``U[[Y`dfU\`Yb"
8]YgY`5i gnY]Wbi b[`k]fX`j cb`XYf` : ci bXUh]cb`Zcf

9bj]fcb a YbhU`9Xi WWh]cb`ft 99Łj Yf`Y\Yb`i bX`ghY\h`ZØf`c\Y
<m[]YbYghUbXUfXgž`gUi VYfYg`K UggYf`gck]Y`X]Y`l a gYhni b[
bUW\ \U`h][Yf`l a k Y`hdc`h]_i bX`Yfgh`Ugg][Yf`8]YbghY]ghi b[Yb`

8]Y`Dcdi `Uf]h`h`X]YgYf`VY]XYb`F Y]gYn]Y`Y`Ub`XYf`5Xf]U_ØghY`U`h]b
XYb`Y`hnhYb`>U\ fYb`_cbh]bi]Yf`]W`ni [Ybca a Ybž`b]W`h`ni `Y`hnh
Ui Z[fi bX`] \fYf`6Ya Ø\i b[Yb`i a `Y]bY`gUi VYfY`l a [YVi b[" `>gc`c
nY]W`bYh`g]W`Xi fW` [YdZY[hY`Ghf`AbXY`i bX`VYXYi hYbXY
`b] Ygh]h]cbYb`]b`X]Y` `bZfUghfi _hi fž`GUi VYf`_Y]hi bX`bUW\ \U`h][Y
A cV`]h`h`Ui g`

: c_i g`Ui Z`B UW\ \U`h][_Y]h`i bX`l a k Y`hgW`i hn

8]Y` `bZfUghfi _hi f`]b`>gc`c`i a ZUgghi bhYf`UbXYfYa` [i h
Ui g[YVUi hY`F UXk Y[Yž`VUff]YfYZY]Y`Ni [`Ab[Y`gck]Y`cf[Ub]g]YfhY
F Yhhi b[gX]YbghYž`X]Y`X]Y`G]W`Yf\Y]h`XYf`6UXY[`AghY
[Yk `A\ f`Y]ghYb`"7Uj U``bc!HfYdcfh]` \]b[Y[Yb`V`Y]Vh`k Y]h[Y\YbX
i bj YfVUi h`i bX`Y[h[fc» Yb`K Yfh`Ui Z`XYb`9f`U`h`XYf`BUhi f`i bX
bUW\ \U`h][Y`DfU`h]_Yb`"<]Yf`]gh`XYf`<]bk Y]g`k]W`h][ž`XUgg`X]Y
6`Ui Y` : `U[[Y`gY]h`%- , +]bg`@YVYb` [Yfi ZYb`k i fXYž`i a `gUi VYfY
i bX`g]W`YfY`Ghf`AbXY`ni `ZØfXYfb`i bX`_cbh]bi]Yf`]W` [Yk U\fh
V`Y]Vh`

«a`>U\ f`&\$&` k Y\h`X]Y`6`Ui Y` : `U[[Y`Ub`]bg[YgUa h`&(*`Ghf`AbXYb
i bX`, (`Hci f]ghYb`ÅZYb`]b` `U]Ybž`k cni `bYVYb`>gc`c`i bX
7Uj U``bc`Ui W`UbXYfY`VY`]YVhY`?ØghYbUVgW`b]hY` [Y\ÖfYbž
XUfi bhYf`6]V]cbYž`7Ucf`Y`i bX`9fUWYU`A UfY`"8]Y`5i gk U\`XYf
Ui g[YnY]W`bYhYb`C fhY`YfZc` [h`bUW`ghfYb[Yb`?f]hYf]Yb.
6UXYk UggYfei U`h`hž`?`ÅfUb`U[Ybž`A Ø`Ybhgc f[i b[ž`G]W`Yf\Y]hž
VUff]YfYZY]Y`Ni [`Ab[Y`gck]Y`l a k Y`hV`]Xi b[`g]bX`\]YfVY]
YggYbh]Y`Y`5gdY`_hY`

@Ub [Zf]gh][Y`5i gnY]W`bi b[`i bX
_cbh]bi]Yf`]W`Y`J YfVYggYfi b[

7Uj U``bc!HfYdcfh]`_Ubb`Ui Z`Y]bY`VYY]bXfi W`YbXY`6`]Ubn
ni fØW`V`]W`Yb`"8]Y`F Y[]cb`Yf\`h`X]Y`6`Ui Y` : `U[[Y`VYfY]hg`ni a

Z0bZnY\`bhYb`A U`]b` : c`[Y`"GY]h`&\$\$*`k`]fX`g]Y`Ub`7Uj U``]bc!
 HfYdcfh]i bX`g]YVYb`k`Y]hYfY`j`YbYh]gWXY`Ghf`AbXY`j`Yf`]Y\`Yb`"8]YgY
 5i`gnY]W`bi b[`VYgh`h][`h`b]W`h`bi f`X]Y`DZY[`Y`i bX` , VYfk UW`i b[
 XYf`Ghf`AbXY`ž`gcbXYfb`Ui W`X]Y`i bYfa`ØX`]W`Yb`5bghfYb[i b[Yb
 ni f`E i U`]h`hgg]W`Yfi b[`XYg`6UXYk UggYfg"

þg[YgUa h`[]Vh`Yg`" ` `?`f]hYf]Ybž`X]Y`Z0f`X]Y`5i`gnY]W`bi b[`a`]h`XYf
 6`Ui Yb` : `U[[Y`fY`Yj Ubh`g]bX`"8Uni`i`[Y\`ØfYb`l`a`k`Y`hYfn]Y\`i b[ž
 X]Y`J`Yf`ØZYb`h]W`i b[`j`cb`þZcfa`Uh]cbYb`ØVYf`X]Y`K`UggYfei U`]h`hž
 GhfUbXfY]b][i b[`gck`]Y`XUg`J`cf\`UbXYbgY]b`j`cb
 FYhhi b[gdYfgcbU`"Ni XYa`a`ØggYb`Ni [`Ab[`]W`_Y]hi bX
 8]Ybgh`Y]ghi b[Yb`Z0f`A`YbgW`Yb`a`]h`_ØfdYf`]W`Yf
 6YY]bhf`AW`h][i b[`ž`Hc]`Y`hYb`i bX`A`Ø`hfYb`bi b[`]Y[YVYb`gY]b"

8Yf`J`YbYhc`C`f]YbhU`Y`[]`h`U`g`J`cfV]`X`Z0f`bUW`\`U`h][Yb`Hci`f]ga`i`g
 i bX`nY][`hž`k`]Y`Xi`fW`i`[Yn]Y`hY`l`a`k`Y`hdc`]h]_`i bX`9b[U[Ya`Ybh
 Y]bY`\`c`\`Y`@YVYbgei U`]h`hZ0f`9]b`\`Y]a`]gW`Y`i bX`Hci`f]ghYb
 YffY]W`h`k`YfXYb`_`Ubb`"8]Y`Ui`g[YnY]W`bYhYb`Ghf`AbXY`g]bX`Y]b
 _`UfYf`6Yk`Y]g`Z0f`X]Y`YfZc`[fY]W`ghYb`6Ya`Ø\`i b[Yb`]b`X]YgYa
 6YfY]W`ž`X]Y`]a`a`Yf`k`]YXYf`Ui`Zg`B`Yi`Y`5bYf`_`Yb`bi b[`Z]bXYb"

8YhU]`g	
C`f`h	→gc`c`ž`hU`]Yb
E`i`Y``Yb	<ul style="list-style-type: none"> • Ygc`c`!a`U[`Un]b`"W`a • k`k`k`"XY]Z]cf]"h

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`Y]bY`!fY]gY`"XY