

>Yh! 7 \ UfhYf. 'Gc 'fY]gh'a Ub '\ Yi hY 'Z`YI ]VY`ž  
gh]`j c `` i bX 'gWx bY `` °

9fZU\ fYb 'G]Yž'k ]Y ' >Yh! 7 \ UfhYffY ]gYb '&\$&)' : 'YI ]V]' ]hÄhž '@ | i g  
i bX 'bYi Y 'F Y ]gYn]Y 'Y 'V ]YhYb ' ' ]XYU 'ZØf'; YgWx ÄZhgFY ]gYbXY  
i bX '9bhXYW\_Yf"



BYk 'Mc f\_ž'i G5 '! >Yh! 7 \ UfhYf '\ Uh'g]Wx 'j b 'XYb 'YnhYb 'Ä\ fYb 'U'g  
VY` ]YVhY 'F Y ]gYa Ø[ ' ]Wx \_Y ]h'ZØf 'Ubgd fi Wx gj c `` Y : 'i [ [ ÄghY 'YhUV` ]Yfh"  
8 ]YgY : cfa 'XYg 'F Y ]gYbg 'V ]YhYh'Y ]bY 'J ]Y`nU\ `j cb 'J cfhY ]Ybž'X ]Y  
]bgVYgcbXYfY 'ZØf'; YgWx ÄZhgFY ]gYbXY 'i bX 'Df]j UhfY ]gYbXY 'j cb  
6YXYi hi b[ 'g]bX "8 ]Y : 'YI ]V]' ]hÄhž'Gh]' i bX 'GdcbhUbY ]hÄ'h]bX  
nYbhfU'Y '5gdY\_hYž'X ]Y 'XUg >Yh! 7 \ UfhYf 'j cb '\_ca a Yfn]Y ``Yb  
' i [ fY ]gYb 'UV\ YVYb "'@Ji h'ZfY ]nY ]h"Uh' \_ØbbYb 'F Y ]gYbXY ' ]\fY  
D`ÄbY 'YXYfnY ]h'UbdUggYb 'i bX 'bYi Y '8Ygh]bUh]cbYb 'Yf\_i bXYb"

9]bYf 'XYf '[ fØ» hYb 'J cfhY ]Y 'XYg >Yh! 7 \ UfhYfg ]gh'X ]Y 'A Ø[ ' ]Wx \_Y ]hž  
5VZi [ nY ]hYb 'bUWx 'dYfgØb` ]Wx Yb '6YXØfZb ]ggYb 'ni '[ YghU 'hYb "'8 Ug  
gdUfh'b ]Wx h'bi f 'NY ]hž'gcbXYfb 'Yfa Ø[ ' ]Wx h'Yg 'XYb : 'i [ [ ÄghYb 'Ui Wx ž  
c \ bY 'Ub [ Y 'K UfhYgWx 'Ub [ Yb 'cXYf 'G ]Wx Yf \ Y ]hg\_cbhfc ``Yb 'ni a  
' i [ nYi [ 'ni '[ Y 'Ub [ Yb "'; YgWx ÄZhgFY ]gYbXY 'd'fcZ]h]YfYb 'VYgcbXYfg

j cb`X]YgYf': cfa`XYg`F Y]gYbg. `8i fW`gW`b]h`]W`gdUfYb`g]Y`V]g`ni  
\* \$`i` ]\fYf`F Y]gYnY]h`]a` J Yf[ `Y]W`ni`hfUX]h]cbY`Yb': `Ø[ Yb`"9]b  
k Y]hYfYf`D`i`gdi`b`\_h]ghž`XUgg`Df]j UhYhg`Ui W`\_`Y]bYfYž`k Yb][ Yf  
ni [ `Àb[ `]W`Y: `i [ \`ÀZYb`UbZ]Y[ Yb`\_`ÒbbYbž`X]Y`c`Zh`b]W`h]j`cb  
\_ca`a`Yfn]Y`Yb': `i [ [ YgY`gW`UZhYb`VYX]Yb`h`k`YfXYb"

J Yf[ `Y]W`nk` ]gW`Yb`Df]j Uh`Yhg`i`b`X  
\_ca`a`Yfn]Y`Yb': `i [ [ YgY`gW`UZhYb`

K Y`hk`Y]h`\UVYb': `i [ [ `ÀghY`nk`Y]`<Ui`d`h`c`d`h]cbYb`ZØf': `i [ fY]gYb.  
\_ca`a`Yfn]Y`Y': `Ø[ Y`c`XYf`Df]j UhYh!7\UfhYf`"?ca`a`Yfn]Y`Y`  
: `i [ [ YgY`gW`UZhYb`g]bX`VY`\_`Ubb`h`ZØf`]\fY`?cghYbYZZ]n]Yb`n`i`b`X`X`Ug  
i`a`ZUb[ fY]W`Y`GhfYW`\_`Yb`b`Y`h`ž`V]Y`h`Y`b``Y`X`c`W``VY[ fYb`n`h`Y': `YI`]V`]h`À`h  
VY]a``NY]h`d`Ub`"K`À`f`Y`b`X`Df]j UhYhg`i`i`i`f]ØgY`5`b`b`Y`a` `]W`\_`Y]h`Y`b`ž  
]b`X]j`]Xi`Y`Y`5`b`d`Uggi`b[ Yb`i`b`X`Y`ZZ]n]Yb`h`Y`f`Y`F`Y]g`Y`n`Y]h`Y`b`V]Y`h`Y`b`ž  
g]b`X`g]Y`c`Zh`Ui`W``h`Y`i`f`Y`f`U`g`G]h`d`À`h`n`Y`]b`X`Y`f`9`W`b`c`a`m`7`Ugg`c`X`Y`f`  
gc[ Uf`X`Y`f`6`i`g]b`Y`gg`7`Ugg`VY][`fc`»`Yb`5]f`]b`Y`g`"

; `c`V`U`W`U`f`h`Y`f`"W`c`a` `ghY`h`ZY`ghž`XUgg`X]YgYf`DfY]g`ZØf`j`]Y`Y  
F Y]gYbXY`Xi`fW`X`Y`b`Y`f`\`Ò`h`Y`b`?ca`Zcf`h`i`b`X`X]Y`9I`\_`i`g]j`]h`À`h`X`Y`g`  
GYfj`]W`g`[ YfY`W`h`Z`Y`f`h][`h`]gh"

9]b`k`Y]hYfYf`Y`b`hg`W`Y]X`Y`b`X`Y`f': U`\_`h`c`f`VY]`X`Y`f`K`U`\`nk`]g`W`Y`b`  
X]Y`g`Y`b`VY]X`Y`b`C`d`h]c`b`Y`b`g]b`X`X]Y`K`U`f`h`Y`n`Y]h`Y`b`i`b`X`X`Y`f`  
6`c`f`X`g`Y`f`j`]W`"K`À`f`Y`b`X`DUggU[ ]Y`f`Y`VY]`\_ca`a`Yfn]Y`Y`b`  
: `i [ [ YgY`gW`UZhYb`c`Zh`nk`]g`W`Y`b`(%ž)`V]g`&`G`h`i`b`X`Y`b`j`c`f`5`V`Z`i`[`U`a`  
: `i [ \`UZ`Y`b`g`Y]b`a`ØggYbž`\_`ÒbbYb`Df]j UhYh!DUggU[ ]Y`f`Y`g`W`c`b`%)  
V]g`" \$`A`]b`i`h`Y`b`j`c`f`X`Y`a`5`V`Z`i`[`Y`]b`h`f`Y`Z`Y`b`"8]Y`g`Y`g`N`Y]h`Y`f`g`d`U`f`b]g`  
]gh`ZØf`j`]Y`Y`;`Y`g`W`À`Z`h`g`f`Y]g`Y`b`X`Y`Ui`gg`W`U[ [ Y`V`Y`b`X"

6Ygc`b`X`Y`f`Y`A`Y`f`\_`a`U`Y`X`Y`g`>`h`!7\UfhYfg`

>`h`!7\UfhYf`Y`fa`Ò[ `]W`h`Y]b`Y`À`i`»`Y`f`gh`Z`Y`I`]V`Y`F`Y]g`Y[ Y`gh`U`h`i`b[ ž  
c`b`Y`X`Ugg`i`b`b`Ò`h][`Y`N`k`]g`W`Y`b`g`h`c`d`d`g`Y]b[ Y`Y[`h`k`Y`f`X`Y`b`a`ØggYb`"  
F`Y]g`Y`b`X`Y`\`UVYb`X]Y`A`Ò[ `]W`\_`Y]hž`a`Y`f`Y`f`Y`N]Y`Y`U`b`Y]b`Y`a``HU[ `ni  
V`Y`g`i`W`Y`b`ž`k`U`g`]b`g`V`Y`g`c`b`X`Y`f`Y`ZØf`;`Y`g`W`À`Z`h`g`V`Y`g`d`f`Y`W`i`b[ Y`b`j`c`b`  
J`c`f`h`Y`]`gh`"8]Y`f`i`\][`Y`I`a`[`Y`V`i`b[`i`b`X`X`Y`f`Y`I`\_`i`g]j`Y`F`U`i`a``Ub`  
6`c`f`X`g`W`U`Z`Y`b`c`d`h]a`U`Y`6`Y`X]b[`i`b[ Y`b`ZØf`d`f`c`X`i`\_`h]j`Y`g`5`f`V`Y]h`Y`b`

cXYf'j YfhfUi `jWXY; YgdfÅWXY"

Ni gÅhn`jW `VjYhYb`Df]j UhYhg'a U» [ YgWbY]XYfhY`8]YbghY]ghi b[ Yb  
i bX`c`Yb`?ca Zcfh"8]Yg'i a ZUggh'i l i f]ÖgY`G]hnY'i bX`X]Y  
A Ö[ `jW`\_Y]hž`XYb`GYfj ]W`k Å\fybX`XYg': `i [ g`Ubni dUggYb" `Hfchn  
XYf`Å`Yfyb`?cghYbž`X]Y`nk ]gWYb` ) "\$\$\$`i bX`&\$"\$\$\$`8c`Uf`dfc  
Ghi bXY`Y[ Yb`\_ÖbbYbž`n]Y\Yb`j ]Y`Y`FY]gYbXY`X]YgY`Cdh]cb`XYf  
ØVYfZØ`hYb`9Wcbca m7`Ugg`j cf" J cf`U`Ya `VY]` ð`UbXgZØ[ Yb  
\_ÖbbYb`7\UfhYfUb[ YVchY`gc [ Uf` [ Øbgh][ Yf`gY]b`U`g`\_ca a Yfn]Y`Y  
: `Ø[ Yž`k Å\fybX`]bhYfbUh]cbU`Y: `Ø[ Y`]b`XYf`FY[ Y`hYi fYf`g]bX"

ðg[ YgUa h`nY][ h`g]Wk ž`XUgg`X]Y`9bhgWXY]Xi b[ `ZØf`Y]bYb`Df]j UhYh  
cXYf`Y]bY`\_ca a Yfn]Y`Y: `i [ [ YgY`gWUZh] cb`XYb`]bX]j ]Xi Y`Yb  
Df]cf]hÅhYbž`XYa `6i X[ Yh`i bX`XYb`dYfgÖb`]WYb`FY]gYk ØbgWYb  
UV\Åb[ h`K Å\fybX`\_ca a Yfn]Y`Y: `Ø[ Y`a ]h[ fc» Yb: `chYb`i bX  
ZYghYb: U\fd`ÅbYb`di b\_hYbž`ØVYfnYi [ Yb`Df]j UhYhg'a ]h  
: `Yi ]V`]hÅhž`?ca Zcfhi bX`Y]bYa `Yi \_i g]j Yb: `i [ Yf`YVb]g"

8YhU]`g	
Cfh	BYk `Mcf_ž`l G5
Ei Y`Yb	<ul style="list-style-type: none"><li>• ZfY]nY]h"Uh</li><li>• k k k "[ `cVU`WUfhYf"Wca</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY