

› V]`Ài a `]b `›Yfi gU`Ya . `GhY]ba Y]Yf`i bX
< Yfnc[`ZY]Yfb `* \$ `›U\ fY `: fYi bXgW UZh°

6i bXYgdfÀg]XYbh`GhY]ba Y]Yf`i bX`DfÀg]XYbh`< Yfnc[
i bhYfbY\`a Yb`Ua `%' "A U]`&\$&) `Y]bYb`\]ghcf]gWYb`6Ygi W
]b`≡fUY`ž`i a `* \$ `›U\ fY`X]d`ca Uh]gWY`6Yn]Y\`i b[Yb`ni
k ØfX][Yb"



›Yfi gU`Ya ž`≡fUY`!`5a `%' "A U]`&\$&) `fY]ghYb`XYf`XYi hgWY
6i bXYgdfÀg]XYbh: fUb`_!K U`hYf`GhY]ba Y]Yf`i bX`XYf`]gfUY`]gWY
GhUUhgdfÀg]XYbh:≡UUW< Yfnc[`[Ya Y]bgUa `bUW `›Yfi gU`Ya "`8Yf
6Ygi W`a Uf_]YfhY`Y]bYb`VYXYi hYbXYb`A ca Ybh`ZØf`X]Y`V`]UhYfU`Yb
6Yn]Y\`i b[Ybž`XU`X]Y`VY]XYb`DfÀg]XYbhYb`Ub`X]Y`* \$ `›U\ fY`U`hYb
X]d`ca Uh]gWYb`6Yn]Y\`i b[Yb`nk]gWYb`8Yi hgWY`UbX`i bX`≡fUY`

Yf]bbYfhYb" K Å\fybX'XYf' [Ya Y]bgUa Yb'F Y]gY'k i fXYb
j YfgW]YXYbY'cZZ[n]Y''Y'HYfa]bY'k U\ f[Ybca a Ybž'X]Y'X]Y'Yb[Yb
J YfV]bXi b[Yb'i bX'X]Y'; YgW]W hY'VY]XYf'BUh]cbYb'k ØfX][Yb
gc`hYb" 8 Yi hgW`UbXZi b_`VYf]W hYhž'XUgg'X]Y'VY]XYb
DfÅg]XYbhYb']b'6Yf']b'X]Y'Yb[Yb'6Yn]Y\ i b[Yb'XYf'j Yf[Ub[YbYb
gYWg' ð\fnY\bhY''cVhYb'i bX'GhY]ba Y]Yf'\Yfj c f\cVž'XUgg'X]Y
8 Yi hgW Yb' bUW`XYb'GW fYW_Yb'XYg'Nk Y]hYb'K Y'h_f]Y[g'i bX'XYf
G\cU'b]Ya U'g'Ui ZY]bY'gc`W Y': fYi bXgW UZh'a]h'gUY''\ÅhYb
\cZZYb'XØfZYb"

< Yfnc ['XfØW_hY'gY]bY'8 Ub_VUf_Y]h'ZØf'X]Y'VYghÅbX][Y
l bhYfghØhni b['8 Yi hgW`UbXg'ZØf'gUY''Ui g"8 Yf'6Ygi W`YfZc`[h]b
Y]bYa 'gYbg]V'Yb' [Ycdc`h]gW Yb'?cbhYi hž'k Yb][Y'A cbUhY' bUW
XYa 'HYffc fUb[f]Z'XYf'< Ua Ug'Ua '+''C_hcVYf'&\$&' ''
6i bXYgdfÅg]XYbh'ghY''hZYghž'XUgg'8 Yi hgW`UbX'XUg'F YW h
gUY'g'Ui ZGY'Vghj YfhY]X][i b['VY_fÅZh][h'i bX'['Y]W nY]h]['X]Y
K U\fi b['XYg'J Ò'_YffYW hg'Y]bZcfXYfh' GhY]ba Y]Yf'VYhcbhY'ni XYa
X]Y'8 f]b['W_Y]hž'U''Y'; Y]gY'bž'XUfi bhYf'Ui W`XYi hgW Y
GhUUhgVØf[Yfž'ZY]ni `UggYb'i bX'XYb'GW i m'XYf'N]j]'VYj Ò'_Yfi b[
]a'; UnUghfY]ZYb'g]W Yfni ghY''Yb"

Dfc [fUa a 'i bX'<] [\ `] [\ hg'XYg'6Ygi W g

8 Yf' [Ya Y]bgUa Y'6Ygi W ž'XYf'U'g'YfghYf'gY]bYf'5fh]b'XYf
; YgW]W hY' []hž'gma Vc`g]Yfh'X]Y'Yb[Y'dYfgØb`W Y'J YfV]bXi b[
nk]gW Yb'XYb'VY]XYb'DfÅg]XYbhYb'i bX'X]Y'h]YZb'6Yn]Y\ i b[Yb
nk]gW Yb']\fYb'@ÅbXYfb"8 Yf'6Ygi W`VY[Ubb']b'6Yf']b'a]h
a]]hÅf]gW Yb'9\fyb'ZØf'DfÅg]XYbh'< Yfnc [ž' [YZc`[hj cb'Y]bYa
HfYZZYb'XYf'DfÅg]XYbhYbdUUfY']a'GW`cgg'6Y''Yj i Y''GhY]ba Y]Yf
XUb_hY'< Yfnc ['ZØf'X]Y'gYW g' ð\fnY\bhYb'XYf': fYi bXgW UZhž
k Å\fybX'X]Y'9\YZfUi Yb'XYf'DfÅg]XYbhYb'Ua'<Ui g'XYf
K UbbgYY_cbZYfYbn'hY]'bU\ a Ybž'i a'Ub'X]Y'D'Ubi b['XYg'A cfXYg
Ub'ž XYb'ni 'Yf]bbYfb"

8 Yf'Dfc [fUa a UV`Ui Z]b'gUY''bU\ a': U\fh'Ui Za]h'Y]bYa'6Ygi W
]b'XYf'BUh]cbU'V]V`]ch\Y_]b'žfi gU'Ya ž'k c'X]Y'G_i`dhi f' @YhYfg
cZ@[\ h'VYg]W h][h'k i fXY''GhY]ba Y]Yf'i bX'< Yfnc ['d'UbhYb'Y]b
; YgdfÅW'a]h'ðhY''Y_hi Y''Yb'ØVYf'X]Y'U_hi Y''Y' [YgY''gW UZh]W Y

i bX`dc`h]gWXY`@U[Y`]a`@UbXž'gck]Y`Y]b`HfYZZYb`a`]h
 DfYa]Yfa`]b]ghYf`6Yb`Ua`]b`BYhUb`U\i`Ua`BUW`a`]hhU[``Ni`f
 k`Y]hYfYb`J`Yfh]Y`Zi`b[`XYf`V]`UhYfU`Yb`6Yn]Y\i`b[Yb`ghUbXYb`Ui`W`
 Y]b`ZYgh`]W`Yg`5VYbXYggYb`Ui`Z`9]b`UXi`b[`j`cb`Df`Àg]XYbh`<`Yfnc[
 gck]Y`Y]b`6Ygi`W`XYg`K`Y]na`Ubb`!`bgh]hi`hg`Ui`Z`XYf`5[YbXU"

Ni`_i`bZhgdYfgdY`_h]j`Yb`i`bX`8]U`c`[

9]b`nYbhfU`Yg`H\Ya`U`XYf`;`Ygdf`ÀW`Y`k`Uf`X]Y`U`_hi`Y``Y`@U[Y`]b
 ;`UnUž`XYf`K`UZZYbgh]``ghUbXž`X]Y`\i`a`Ub]h`ÀfY`G]hi`Uh]cb`gck]Y`X]Y
 DYfgdY`_h]j`Y`Y]bYf`Nk`Y]ghUUhYb`Ògi`b[ž`X]Y`]b`Ni`gUa`a`YbUfVY]h
 a`]h`UfUV]gW`Yb`BUW`VUfb`i`bX`;`c`ZghUUhYb`[YZ`ØfXYfh`k`YfXYb`gc`""
 GhY]ba`Y]Yf`Ài`»`YfhY`g]W`Ui`W`ni`a`6YXUfZ`Ub`\i`a`Ub]h`ÀfYf`<`]Z
 Z`Øf`X]Y`Nj`]VYj`Ò`_Yfi`b[`]a`;`UnUghfY]ZYb`"i`bhYf`XYa`A`chc
 ;`YbYfUh]cbYbX]U`c`[`ZUbXYb`Ui`W`5`_h]j`]h`ÀhYb`]a`F`U\`a`Yb`Y]bYg
 XYi`hgW`!`]gfUY`]gW`Yb`ž`[YbX`_cb[fYggYg`ghUhhž`X]Y`XYb`5i`ghUi`gW`
 nk`]gW`Yb`XYb`Øb[YfYb`;`YbYfUh]cbYb`Z`ØfXYfb`gc`"hYb"

Ni`gUa`a`YbZUggYbX`"Àggh`g]W`gU[Ybž`XUgg`XYf`6Ygi`W`b]W`h`bi`f
 Y]bY`k`]W`h][Y`;`Y`Y[Yb`Y]h`Z`Øf`VY]XY`Df`Àg]XYbhYb`k`Ufž`X]Y`<`]ghc`f]Y
 i`bX`XYb`[Y[Ybk`Àfh][Yb`5i`ghUi`gW`nk`]gW`Yb`8Yi`hgW`UbX`i`bX
 =gfUY`ni`fYZY`_h]YfYbž`gcbXYfb`Ui`W`Y]bY`D`UhhZc`fa`V]`XYhYž`i`a
 X]Y`<`YfUi`gZc`fXYfi`b[Yb`i`bX`<`c`Zbi`b[Yb`Z`Øf`X]Y`Ni`_i`bZ`h`ni
 VYgdfYW`Yb`"6Y]XY`@`AbXYf`gY`Yb`X]Y`J`Yfg`Ò\bi`b[`i`bX
 DUf`hbYfgW`UZh`U`g`Y]b`\]ghc`f]gW`Yg`;`YgW`Yb`_i`bX`5b`Ugg`ni`f
 8`Ub`_VUf`_Y]h`Ub"

8YhU]`g	
Cfh	žfi`gU`Ya`ž`=gfUY`
Ei`Y``Yb	<ul style="list-style-type: none"> • k k k "XYi`hgW`UbXZi`b`_`XY • k k k "Vi`bXYgd`fUYg]XYbh"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`Y]bY`!fY]gY`XY