

› [ YbX`]W\Y`Ui g`C V k U`XYb`j YfÅbXYfb  
@YVYb`]b`6i fi bX]. `9]b`< ]`Zgd f c ^Y`\_h`a ]h  
< Yfn°

Nk Y]› [ YbX`]W\Y`fY]ghYb`ZØf`GW\i `d f c ^Y`\_hY`bUW\`6i fi bX]ž  
i a`j`c f`C f h i n i ` \Y`ZYb`i bX`@YVYbgVYX]b[ i b[ Yb`ni`YfZU\ fYb`"



6i fi bX]ž`5Zf]\_U`!`œ`]bY`Ni a VØ\`f%) Ł`Ui g`<Yf[ ]gk ]`i bX`H]a  
A Ym[ Yf`f&\$Ł`Ui g`A Ò\`b`5; ` \UVYb`]a`j`Yf[ Ub[ YbYb`Gca`a`Yf  
nk Y]K`cWYb`]b`6i fi bX]j`YfVfUW`hž`i`bhYfghØhnh`Xi`fW`XUg  
C V k U`XbYf`< ]`Zgd f c ^Y`\_h`ZfUbn]g\_i g!Vi fi bX]"W\`"8]Y  
› [ YbX`]W\Yb`fY]ghYb`i bUV\Åb[ ][ ]`b`j`YfgW\]YXYbYb`i; fi ddYb`i bX  
gUa`a`Y`hYb`XUVY]`Y]bXfi W\_gj`c`Y`9fZU\fi b[ Ybž`X]Y`g]Y`ZØf`]\fY  
GW\i `d f c ^Y`\_hY`bi`mYb`k`c`hYb`"œ`]bY`k`]Xa`YhY`]\fY`Df c ^Y`\_hUfVY]h  
XYa`H\Ya`U` ; Ya`Y]bgUa` \Y`ZYbž`@YVYb`j`YfÅbXYfb`i`bX  
Yb[ U[ ]YfhY`g]W\`U\_hj`j`c f`C f h`"

K`Å\ fYbX`]\fYg`5i`ZYb`h\U`hg`j`YfhY`]hY`œ`]bY`< ]`Zg[ ØhYf`Ub`X]Y  
`c`\_U`Y`6Yj`Ò`\_Yfi b[ ž`XUfi`bhYf`?`Y]XYfž`9ggk`UfYb`i`bX`GW\i` \Y`" ÆfY`"

9fYVb]ggY`b`6i fi bX]k UfYb`dfÅ[ YbX/g]Y`Yf\_UbbhYž`XUgg`Yg`Ui Wk  
a`h]gY`f`k`Yb][`a`Ò[`]Wk`]ghž[`]ØW\_`]Wk`ni`gY]b`"8 UfØVYf`\\]bUi g  
i bhYfghØhhy`g]Y`Y]b`N]Y[ Ybdfc`Y`\_h`i`bX`\_c`b`b`h`j`]Yf`N]Y[ Yb`]a  
K`Yfh]`c`b`\*`\$\$`:`fUb`\_Yb`\_Ui`ZYb`i`bX`gdYbXYb`"

## K`Yfhj`c`Y`9]bV`]W\_Y

H]a`A`Yhn[ Yf`Yb`hgWk`]YX`g]Wk`ZØf`gY]bY`A`Uhi`fUUfVY]h`Ua  
;`ma`bUg]i`a`]b`A`i`hYbn`ZØf`XUg`H`Y`a`U`6i fi bX]`\\Ui`hbU`"8i`fWk`  
gY]bY`HUbhYž`F`i`h`GhUi`Vž`X]Y`7c!DfÅg]XYbh]b`i`bX  
;`YgWk`Å`ZhgZØ`fYf]b`XYg`J`YfY]bg`ZfUbn]g\_i`g!Vi`fi`bX]"Wk`]ghž`\\UhhY  
Yf`X]fY`\_hYb`Ni`[`Ub[`]ni``b`Zcfa`Uh]cbYb`ØVYf`X]Y`@YVYbgi`a`gh`Å`b`XY  
]b`6i fi bX]"H]a`k`c`Y`X]Y`<`YfUi`gZc`fXYfi`b[`Yb`j`c`f`C`fh`\\Ui`hbU`  
Yf`YVYb`i`bX`ghY`hY`XUVY]`ZYghž`XUgg`X]Y`@YVYbgZFYi`XYž`<`c`Zbi`b[  
i`bX`:`UghZFYi`bXgWk`UZh`XYf`A`YbgWk`Yb`]`\\b`h]Y`Z`VYfØ`\\fh`\\UVYb`":`Øf`  
gY]bY`A`Uhi`fUUfVY]h`Yf`\\]Y`h`Yf`X]Y`B`chY`)`ž\$`"

F`i`h`GhUi`V`gdfUWk`d`cg]hj`ØVYf`XUg`9b[`U[`Ya`Ybh`XYf`VY]XYb  
`[`YbX`]Wk`Yb`"G]Y`c`VhY`XYfYb`C`ZYb`\\Y]h`ZØf`XYb`\_i`hi`fY`Yb  
5i`ghUi`gWk`i`bX`X]Y`5bghfYb[`i`b[`Ybž`X]Y`g]Y`i`bhYfbU`a`Ybž`i`a`XYb  
A`YbgWk`Yb`]b`6i fi bX]`ni`\\Y`ZYb`"

## 8]Y`<`YfUi`gZc`fXYfi`b[`Yb`]b`6i fi bX]

6i fi bX]`]gh`Y]bYg`XYf`Åfa`ghYb`@ÅbXYf`XYf`K`Y`hi`bX`g]Y`h`g]Wk  
U`\_hi`Y`Yb`<`YfUi`gZc`fXYfi`b[`Yb`[`Y[`Yb`ØVYfž`X]Y`VYgcbXYfg`X]Y  
?`]bXYf`VYhfY`ZYb`"8]Y`Yfb`Å`fi`b[`gi`bg]Wk`YfYb`6YX]b[`i`b[`Yb`i`bX  
k`Y]hj`YfVfY]hYhY`A`Ub[`Y`Yfb`Å`fi`b[`ghY`Yb`Xf`Åb[`YbXY`DfcV`Ya`Y  
XUf`"@Ui`h`K`c`f`X`J`]g]c`b`Y]XYb`j`]Y`Y`?`]bXYf`i`bhYf  
K`UWk`ghi`a`gj`Yfn`Ø[`Yfi`b[`Ybž`]bgVYgcbXYfY`VY]`XYb  
I`bhYf!)`!`Å`f][`Ybž`k`Å`fYbX`8`ØffYb`i`bX`,`VYfgWk`Ya`a`i`b[`Yb`X]Y  
@UbXk`]fhgWk`UZh`VY`UghYb`i`bX`ni`9fbhYUi`gZ`Yb`ZØ`fYb`"

8]Y`6Yj`Ø`\_Yfi`b[`6i fi bX]g`k`ÅWk`gh`k`Y]hYf`\\]b`ghUf`\_ž`Ui`Wk`Xi`fWk  
X]Y`5i`ZbU`a`Y`j`cb`:`ØWk`h]b[`Ybž`k`Ug`X]Y`VYfY]hg`Ub[`YgdUbbhYb  
F`Yggci`fWk`b`bcWk`k`Y]hYf`VY`UghYh`b`j`]Y`Yb`Å`b`X`]Wk`Yb`F`Y[`]cbYb  
a`Ub[`Y`h`Yg`Ub`Ni`[`Ub[`]ni`ei`U`]hUhj``\\cWk`k`Yfh][`Yf`6`]Xi`b[`ž`k`Ug  
ni`\\c`\\Yb`GWk`i`UVVfi`Wk`fUhhYb`ZØ`fh`8]Y`Z]bUbn]Y`Yb`6Y`Ughi`b[`Yb`

XYf'9`hYfbž`Yhk U`Xi fW`GW`i`i`b]Zcfa Yb`i`bX`6ØW`Yfž`ghY`Yb`Y]bY  
 ni g`Àm`]W`Y`<ØfXY`XUf`"Ni XYa`k`j]fX`X]Y`a`YX]n]b]gW`Y`J`Yfgcf[ i`b[  
 ]b`j`]Y`Yb`;`YV]YhYb`U`g`i`bni fY]W`YbX`VYgW`f]YVYbž`k`Ug`ni`Y]bYf  
 \c`Yb`?]bXYfghYfV`]W`\_Y]h`ZØ`fh"

8Yf`5i`ZYbh`U`h`j`cb`x`]bY`i`bX`H]a`i`]b`6i`fi`bX]`U`h`b]W`h`bi`f`]\fY  
 G]W`h`Ui`Z`X]Y`@YVYbgfYU`]h`Àh`]b`Y]bYa`XYf`Àfa`ghYb`@ÀbXYf`XYf  
 K`Y`h`j`Yf`ÀbXYf`hž`gcbXYfb`Ui`W`Y`]bY`6fØW`\_Y`nk`]gW`Yb`XYb  
 ?i`hi`fYb`[`YgW`U`[`Ybž`k`Ug`ZØf`VY]XY`Y]bY`VYfY]W`YfbXY`9fZU`fi`b[  
 XUfghY`h"

8YhU]`g	
C`fh	6i`fi`bX]ž`5Zf`_U
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "hU[ V`Uhh"W`</li> <li>• k k k "k`c`f`X`j`]g]cb"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`Y]bY!fY]gY"XY