

? UbUf]gW\ Yg`DUfUX]Yg. `+ž+ `A ]``]c bYb  
VYfbUW\ hi b[ Yb `]a `5df]`&\$&) °

8Yf`Hci f]ga i g`Ui Z`XYb`? UbUfYb`Zcf]Yfh.`+ž+ `A ]``]c bYb  
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bUh]cbU`Yf`6Ygi W\YfnU\ `Yb"



? UbUfYbž`GdUb]Yb`!`a `5df]`&\$&) `j YfnY]W\ bYhYb`X]Y  
? UbUf]gW\ Yb` ðgY`b`Y]bYb`XYi h`]W\ Yb`5bgh]Y[ `]a `Hci f]ga i g`  
ðg[ YgUa h`k i fXYb`+ž+ `A ]``]c bYb`, VYfbUW\ hi b[ Yb `[ YnÅ\`hž`k Ug  
Y]bYf`GhY][ Yfi b[ `]c b`%ž&` `DfcnYbh]a `JYf[ `Y]W\ ni a `5df]`&\$&(  
Ybhgd]W\h`8]Yg`VY`Y[ h`X]Y`k UW\gYbXY`5h`fU\_hj] ]h`h`XYf`? UbUfYb  
U`g`F Y]gYn]Y`i bhYf`]bhYfbUh]cbU`Yb`i bX`bUh]cbU`Yb`; ÅghYb"  
6YgcbXYfg`XYf`bUh]cbU`Y`A Uf\_h`nY][ hY`g]W\ `fcVi gh`ž`a ]h`Y]bYa  
Ni k UW\g`j cb`- ž`- `DfcnYbh`VY]`XYb`, VYfbUW\ hi b[ Yb`j cb  
F Y]gYbXYb`Ui g`GdUb]Ybž`k Å\fybX`X]Y`NU\`XYf`Ui g`ÅbX]gW\Yb  
; ÅghY`YX][ `]W\ i a `\$ž&) `DfcnYbh`gh]Y[ ``8YbbcW\`a UW\hYb  
`Yh`hYfY`ZUgh`- \$`DfcnYbh`U`Yf`, VYfbUW\ hi b[ Yb`Ui g``8]Yg  
j YfXYi h`]W\hž`k ]Y`ghUf`\_XYf`]bhYfbUh]cbU`Y`9]bZi gg`Ui Z`XYb  
Hci f]ga i ggY\_hcf`Ui Z`XYb`? UbUfYb`]gh`HYbYf]ZU`BYk g

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@UbnUfchY`ghUW` \]YfVY]`a ]h`XYf` \ ÒW ghYb`6Y`Y[ i b[ gei chY  
\Yfj cf`8Yf; YgUa hi a gUhn`XYf`Hci f]ga i gVfUbWY`gh]Y[ `i a  
%` ž %`DfcnYbh`Ui Z(( +ž +`A ]`cbYb`9i fcž`k À\ fYb`X`X]Y  
9]bbU\ a Yb`dfc`j Yfa ]YhYhYf`i bhYf`\_i bZh`VY]`%&, ž%&`9i fc`dfc  
N]a a Yf`U[ Yb`8]Y`Xi fW gW b]hh]WYb`9f`ÒgY`Y`j YfZØ[ VUfYa  
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UfVY]hYhYb`ja`5dfj`+ \$"- , &`A YbgWYb`]b`%"&- ( `hci f]gh]gWYb  
6Yhf]YVYb`Ui ZXYb`? UbUfYbž`k Ug`ZUgh`gYW`g`X]fY`\_hY`5fVY]hgd`ÀhY  
dfc`%\$;\$;`ÀghY`ja`Hci f]ga i ggY`\_hcf`Yb`hgd]f]W`h"

### J ]Y`ZU`h`XYf`? UbUf]gWYb`≈bgY`b

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@UbnUfchYž`@U`DU`a`U`i`bX; fUb`7UbUf]U`ni`gUa`a`Yb"; Yc`c[ ]gW  
[ Y\ ÒfYb`g]Y`ni`5Zf`\_Už`g]bX`YXcW`Y]bY`Ui`hcbca`Y; Ya`Y]bgW`UZh  
GdUb]Ybg`8]Y`@U[ Y`j`cf`XYf`B`cfXk`Ygh`ØghY`5Zf`\_Ug`gc`f[ h`ZØf`Y]b  
[ Ubn`À\ f][ `a`]`XYg`?`]a`Už`k`Ug`X]Y`? UbUfYb`ni`Y]bYa`XYf  
VY`]YVhYghYb`i`f`Ui`Vgn]Y`Y`GdUb]Ybg`a`UW`hž`bi`f`ØVYfhfc`ZYb`j`cb  
XYf`FY[ ]cb`9ghY`" `HYbYf]ZUž`ghY`h`b`UW`hci`f]gh]gWYb`5b`\_Øb`ZhYb  
Ub`XYf`Gd]mYž`[ YZc`[ hij`cb; fUb`7UbUf]U`i`bX`@UbnUfchY`" `À\ f]W  
n]Y\ Yb`X]Y`? UbUfYb`fi`bX`%)`A`]`cbYb`Hci`f]ghYb`Ubž`i`bX`X]Y  
a`Y]ghYb`]bhYfbUh]cb`U`Yb`6Ygi`W`Yf`ghUa`a`Yb`Ui`g`8Yi`hgW`UbX  
i`bX`XYa`J`YfY]b][`hYb`?`Øb][`fY]W`" `GhUh]ghU`V]YhYh`X`Uni  
i`a`ZUggYb`XY`≈bZcfa`Uh]cbYb`"

6YgcbXYfg`\Yfj`cfni` \YVYb`g]bX`X]Y`Yk`Y][`Yb`9][`YbgW`UZhYb`XYf  
≈bgY`b": i YfhYj Ybhi fUž]gh`ZØf`gY]bY`Ub[`Yb`GUbXghf`ÀbXY`i`bX  
Ui`g[`YnY]W`b`YhYb`K`UggYfgdc`fha`Ò[ `]W`\_Y]hYb`VY`\_Ubbh`"≈a  
; Y[`YbgUhn`X`Uni`V]YhYb`HYbYf]ZUž`@UbnUfchYž`@U`DU`a`U`i`bX; fUb  
7UbUf]U`\Yfj`cffU[`YbXY`K`UbXYffY[ ]cbYbž`[ Ydf`À[ hij`cb  
Y]bXfi`W`\_g`c`Yb`J`i`\_`Ub`UbXgW`UZhYb`i`bX; YV]f[`Yb`8]Y  
Xi`fW`gW`b]hh]WY`5i`ZYbh`U`hgX`Ui`Yf`j`cb`Hci`f]ghYb`Ui`ZXYb  
? UbUfYb`VYhf`À[`h`ž`(`HU[`Yž`k`cVY];`ÀghYž`X]Y; Yf]Ybk`c`b`i`b[`Yb  
cXYf`!\`Ài`gYf`a`]YhYbž`]b`XYf`FY[`Y`Àb[`Yf`j`Yfk`Y]`Yb`U`g

<chY`[ ĀghY"

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8]Y`k ]fhgW\ UZh`]W\ Yb`5i gk ]f\_i b[ Yb`XYg`Hci f]ga i g`Ui Z`XYb  
 ? UbUfYb`g]bX`Yf\YV`]W\ " `a `J\ f`&\$&' `VY`]YZb`g]W\ `X]Y  
 hci f]gh]gW\ Yb`5i g[ UVYb`Ui Z`XYb`b`gY`b`Ui Z`&\$Ž `A ]``UfXYb`9i fcž  
 k Ug`X]Y`? UbUfYb`ni f`gdUb]gW\ Yb`N]Y`fY[ ]cb`a ]h`XYf  
 nk Y]h\ ŌW\ ghYb`K ]fhgW\ UZh`g\_fUZh`ja `Hci f]ga i g`a UW\ hž`bi f`\]bhYf  
 ? UhU`cb]Yb`a ]h`&\$Ž- `A ]``UfXYb`9i fc" `8 UfØVYf`\]bUi g`n]Y\h`XYf  
 ? UfbYj U``b`GUbhU`7fi n`Ui Z`HYbYf]ZZU`Ā\ f`]W\ `HUi gYbXY`j cb  
 6Ygi W\ Yfb`Ub`i bX`hfĀ[ h`ni f`\_i `hi fY`Yb`i bX`k ]fhgW\ UZh`]W\ Yb  
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C fh	? UbUfYbž`GdUb]Yb
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hYbYf]ZZU!bYk g"Wĉ a</li> <li>• XY"ghUh]ghU"Wĉ a</li> </ul>

6Ygi W\ Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY