

? UfbYj U`Ui Z'GYY. ' >YW_`]bYf'* 'ghUfhYh
&\$&* 'j c b '?]Y`°

HI =7fi]gYg'_ØbX][h'XYb' >YW_`]bYf'* 'Ui Z'XYf'A Y]b'GWX]ZZ'+
ZØf'GYdhYa VYf'&\$&* 'Ub' 'Y]bY'? UfbYj U'g!?'fYi nZU\fh'a]h'Hcd!
5Whg"



?]Y`ž'8Yi hgWk`UbX!'8]Y`HI =7fi]gYg'\Uh'gdUbbYbXY`BYi][_Y]hYb
ZØf'? UfbYj U'g']YV\UVYf. '8Yf' >YW_`]bYf'* 'k]fX'ja ' >U\ f'&\$&* 'Ui Z
XYf' A Y]b'GWX]ZZ'+ 'ghUhhZ]bXYb"'8]YgY'VYgcbXYfY'? fYi nZU\fh
j Yfgdf]W'h'Y]bY'j]Yf'HU[Y'XUi YfbXY'FY]gY'j c`Yf'l bhYf\U'hi b[
i bX': fYi XY'Ui Z'XYf'C ghgYY"'J ca' (&)"'V]g'&- "'GYdhYa VYf'&\$&*
k YfXYb`X]Y'; ÅghY']b'?]Y`UV`Y[Yb'i bX'bYVYb'J]gVm'Ui Wk`X]Y
XÅb]gWkY' ðbgY'F ØbbY'VYgi WkYb"@Ui hi **B c f X &** ('k]fX`X]Y'FY]gY'Y]b
l bhYf\U'hi b[gdfc[fUa a 'V]YhYbž'XUg'g]Wk`XYi h]Wk`Ua
f\Y]b]gWkYb'? UfbYj U`c]Ybh]Yfh"

8]Y`?'i 'hi fY`Y'5i gf]Wkhi b['XYg' >YW_`]bYf'* 'k]fX'i bhYfghØmh
Xi fWk`Y]bY'J]Y`nU\`Ub'? ØbghYfb"Ni 'XYb'[Yd'UbhYb'5i Zhf]hYb
[Y\ØfYb'i bhYf'UbXYfYa 'X]Y' < Ø\bYfž'X]Y'ZØf'\fY' <]hg'k]Y' J]j U

7c`cb]U`VY_Ubbhg]bXž'gck]Y`X]Y`?`Øb[Y`_Ödd`i bX`XYf
 9bhYfhU]bYf`A UfWA Yhn[Yfž`U`]Ug` 8Ä`6`ÖhgW`_cdd` ""8 UfØVYf
 \]bUi g`k YfXYb`Ui W`X]Y`6UbX`8FI 7?@ : Hž`X]Y` ; fi ddY
 A`Y`HF`C`DC`@`Gž`5W`bYg`?`Ugi` `Yž`8`Uj]X`GYX]e]`i bX`HcfVYb`?`Y]b
 Ui ZXYf`6Ø`bY`ghY`Yb`"8 Ug`j Yfgdf]W`h`Y]b`Vi bh[Ya`]gW`hYg
 Dfc[fUa` a`ZØf`U`Y`5`hYfg[fi ddYb`ni`k`YfXYb`"

9]b`Y]bn][Ufh][Yg`?`fYi`nZU`fhYf`YVb]g

Hl`≡7fi]gYg`d`Ubž`XUg`>W`_]bYf! : cfa` Uh`U`g`ZYghYb`6YghUbXhY]`
 gY]bYg`?`fYi`nZU`fhUb[YVchg`ni`YhUV`]YfYb`"8]Y`F`Y]gY`f]W`hYh`g]W`
 VYgcbXYfg`Ub`?`UfbYj`U`g]bhYfYgg]YfhYž`X]Y`Y]b`ZYgh]W`Yg`9fY][b]g
 Ui Z`c`Yf`GY`Yf`YVYb`a`ÖW`hYb`"BYVYb`XYb`a`i`g]_U`]gW`Yb
 8UfV]Yhi`b[Yb`k`]fX`Yg`]b`Y]bYa`i`a`ZUggYbXYb`F`U`a`Ybdfc[fUa` a
 Ui W`Gc`cdfc[fUa` a`Yž`>W`_]bYf!G]mi`b[Ybž`F`YXbYfZfØ`gW`cddYb
 i`bX`5i`hc[fUa` a`ghi`bXYb`[YVYb`" ?`fYi`nZU`fh`5`_hi`Y`Yg`YVh
 \Yfj`cfž`XUgg`DfY]gY`ZØf`X]Y`?`UV]bYb`k`]Y`Zc`[h`VY[]bbYb.

?UV]bY

DfY]g`d`fc`DYfgcb

⊕bYb_UV]bY	UV`%"%(-`9i`fc
5i`»`Yb_UV]bY	UV`%"&(-`9i`fc
6U`_cb_UV]bY	UV`%"&-`-`9i`fc

8]YgY`DfY]gY`[Y`hYb`Yk`Y]`g`VY]`8`cddY`VY`Y[i`b[]a`DF`C`!`HUf]Z`a`]h
 DfYa`]i`a`!`⊕`_i`g]j`Y]ghi`b[Ybž`X]Y`XYb` ; ÄghYb`Ui ZXYf`F`Y]gY`ni`f
 J`YfZØ[i`b[]ghY`Yb`" : Øf`ni`gÄhn`]W`Yb` ; Ybi`gg`k`]fX`Yg`Ui`W`?`Ö`gW`
 k`Ä`fYbX`XYf`?`fYi`nZU`fh`[YVYb`"

8]Y`6i`W`i`b[`ZØf`XYb`>W`_]bYf`*`k`]fX`]b`?`ØfnY`a`Ö[`]W`gY]bž
 k`cVY]`J`cfa`Yf`_i`b[Yb`VYfY]hg`Ybh[Y[Yb[Ybca`a`Yb`k`YfXYb`"8]Y
 ?`ca`V]bUh]cb`Ui`g`i`bj`Yf[Ygg`]W`Ya`i`?`UfbYj`U`gj`Yf[bØ[Yb`i`bX
 Y]bYf`Ui`ZfY[YbXYb`?`fYi`nZU`fh`a`UW`h`X]YgYg`5b[YVch`ni`Y]bYa
 <][\`][\h`ZØf`U`Y`ž`X]Y`XUg`6YgcbXYfY`gi`W`Yb`"

8YhU]`g

Cfh

?]Y`ž`8Yi`hgW`_UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "bcfX&("XY• k k k "_fYi nZU\fh!U_hi Y`Yg"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY