

? Uh\ Uf]b U'J]h_cj]W'8 Ug'VYk Y[YbXY'9fVY
XYf'HcW\ hYf'j cb': U`Wc

? Uh\ Uf]b Už'X]Y'HcW\ hYf'j cb': U`Wc ž'fYZY_h]Yfh'ØVYf']\fY
6Yn]Y\i b['ni 'XYa 'DcdghUf'i bX'U_hi Y''Y
<YfUi gZcfXYfi b[Yb'j]b'j]\fYa '@YVYb"



gØX`]W\ j cb'; fUnž'² ghYffY]W\ '!8]Y'; YgW\]W\ hY'j cb': U`Wc ž'XYa
ØghYffY]W\]gW\ Yb'A i g_]!D\Àbca Ybž']gh'YVYbgc'hfU[]gW\ 'k]Y
ZUgn]b]YfYbX" 'A]h'<]hg'k]Y' FcW'_A Y'5a UXYi g' i bX' >Ubbm
YfcVYfhY'Yf'X]Y']bhYfbUh]cbU'Yb'7\Ufhg'i bX'\]bhYf']Y» 'Y]b'9fVYž
XUg'V]g'\Yi hY'k]f'_h"8cW\]a 'GW\UhhYb'gY]bYg'Fi \a g'ghY\h'X]Y
6Yn]Y\i b['ni 'gY]bYf'HcW\ hYf'ž'? Uh\ Uf]b U'6]UbWUž'X]Y]b'XYf
² ZYb h]W\ _Y]h'c Zh'ja 'l b'_UfYb'V'Y]Vh"?' Uh\ Uf]b Už'[YVcfYb' %- , * ž
k i fXY'ni bÅW\ gh'U'g'gY]bY'HcW\ hYf'k U\ f[Ybca a Ybž'XcW\ 'Y]b
J UhYfgW\ UZhghYgh'ghY''hY'X]Y'V]c'c []gW\ Y'J YfV]bXi b['j]b': fU[Yž'U'g
g]Y'g]YVYb' >\fY'U'h'k Uf"8 UfUi Z]b'ÀbXYfhY': U`Wc'gY]b
HYghUa Ybž'ghf]W\ 'g]Y'U'g'5''Y]bYfV]b'i bX'\]bhYf']Y»]\f'XUa]h
b]W\ h'bi f'Y]b'Ya ch]cbU'Yg'9fVYž'gcbXYfb'Ui W\ 'a UhYf]Y''Y
GW\UhhYb"

: U`Wc`ghUfV`Ua`*": YVfi Uf`%- - , `VY]`Y]bYa`5i hci bZU``]b`XYf
8ca`]b]_Ub]gWXYb`F`Ydi`V`]_ž`U`g`? Uh\Uf]bU`Yfgh`%%`š\`fY`U`h`k`Uf"
Hfchn`XYf`XfUa`Uh]gWXYb`J`Yf`Å`b`XYfi`b`[`Yb`]b`]`fYa`@`YVYb`\\`Y`h`XYf`
?`cb`hU`_`h`nk`]gWXYb`XYb`VY]`XYb`Ub``G]Y`Yf]bb`YfhYb`g]WXY`[`Y`[`Yb`gY]h][
Ub`X]Y`A`ca`Yb`hYž`X]Y`g]Y`a`]hY]bUb`XYf`j`YfVUb`XYb``9f`hY`Y`Zc`b]YfhY`
fY[`Y`a`Å`»][`a`]h]`f`i`b`X`]]Y`»`Dgm`W`c`c`[`Yb`]b`]`fY`G`W`i`Y`g`W`]W`_`Yb`ž`
i`a`]g]Y`ni`i`b`hYfgh`Ø`h`Yb``5i`W`k`Yb`b`g]Y`]`fYb`B`U`W`b`Ua`Yb`
Å`b`XYf`hYž`i`a`XYb`<`Å`b`gY`Y]Yb`]b`XYf`G`W`i`Y`ni`Yb`h`_`ca`a`Yb`ž`V`]YV`
]`f`<`Y`fn`Z`Ø`f`: U`Wc`ž`XYb`A`Ubb`ž`XYb`g]Y`hfchn`U`Yf`Hi`fVi`YbnYb`i`b`X`
I`bg]WXYf`\\`Y]hYb`U`g`]`fYb`J`UhYf`VY`hf`U`W`hY`hY"

8]Y`Gi`W`Y`b`U`W`X`Y`f`K`U`f`\\`Y]h

?`Uh\Uf]bU`Yb`hk`]W`_`Y`hY`]b`XYb`Zc`[`Yb`XYb`š\`fYb`Nk`Y]ZY``Ub`XYb`
9f[`YVb]ggYb`XYg`J`UhYfgW`U`ZhghYghg``š`]`fYa`6i`W`i`: U`Wc`k`Uf`
a`Y]b`J`UhYf`Å`i`»`Yfh`g]Yž`X`Ugg`g]Y`_`Y]b`g`W`f]Zh]W`Yg`;`i`h`U`W`h`Y`b`ni`
XYa`HYgh`Yf`U`h`Yb`\\`Uh``8`Ug`9f[`YVb]g`k`i`fXY`]`f`Y`X][`]`W`X`i`f`W`
Y]b`Yb`B`chUf`Ø`VYfa`]hY`h``8]Yg`g`W`Ø`fh]b`]`f`XYb`K`i`bg`W`ž`Y]b`Yb`
k`Y]hYfYb`J`UhYfgW`U`ZhghYgh`Xi`f`W`ni`Z`Ø`fYb`ž`i`a`X]Y`I`b`[`Yk`]gg`\\`Y]h`
ni`_`_`Å`fYb``š`fY`6`Yn]Y`i`b`[`ni`i`: U`Wc`ž`XYf`]`f`]b`n`U`f`Y]W`XYb`
HY`Y`Zc`b`UhYb`j`Yfg]W`YfhYž`X`Ugg`Yf`]a`a`Yf`]`f`D`Ud`U`V`Y]VYb`k`Yf`XYž`
`Å`ggh`g]Y`Y`X`c`W`b]W`h`c`g``š`f`;`Y`Z`Ø`\\`XYf`J`YfVi`b`XYb`\\`Y]h`V`Y]Vh`
hfchn`XYf`↑`f]gh]gWXYb`i`b`X`Ya`ch]cb`U`Yb`<`Ø`f`XYb`ghUf`_`"

<`Yi`hY`Y`V`h`?`Uh\Uf]bU`ni`f`Ø`W`[`Ync`[`Yb`g`Ø`X`]W`j`cb`;`fUn``8]Y`
<`YfUi`g`Zc`f`XYfi`b`[`Yb`XYg`@`YVYbg`\\`UVYb`g]Y`[`Ydf`Å`[`h`G]Y`\\`Uh`Y]b`Y`
:`Y`\\`[`YVi`fh`Yf`]hYb`i`b`X`_`Å`a`d`Zh`[`Y`[`Yb`Y]b`Y`?`fYVgX]U`[`bcgY`i`b`X`
X]Y`B`YVYbk`]f`_`i`b`[`Yb`XYf`7`\\`Ya`ch`\\`YfUd]Y``š`X]YgYf`g`W`k`Yf`Yb`
NY]h`igi`W`h`g]Y`<`U`h`]b`U`hYfb`Uh]j`Yb`<`Y]`a`Y`h`c`XYb`i`b`X`g`W`Ø`d`Zh`
<`c`Z`bi`b`[`Ui`g`XYa`i`;`Ui`VYb`Ub`B`Uhi`f`[`Y]ghYf`i`b`X`i`Yg`W`]W`hYb`
Ø`VYf`A`Ua`U`B`Uhi`f`ž`]bgd]f]Yfhj`cb`i`U`Wc`g`Y][`YbYa`š`hYfYggY`Ub`
X]YgYb`H`\\`Ya`Yb"

9]b`9fVYž`X`U`g`V`Y]V`h

Hfchn`XYf`Z`Ua`j`]`Å`fYb`Hi`fVi`YbnYb`i`b`hYfghfY]W`h`?`Uh\Uf]bU`]b`
]`fYa`6i`W`ž`X`Ugg`: U`Wc`Z`Ø`f`g]Y`]a`a`Yf`]`f`J`UhYf`V`Y]VYb`k`]fX``š`fY`
?`]b`X`\\`Y]hž`[`Ydf`Å`[`h]j`cb`XYf`A`i`g]_`U`]h`Å`hi`b`X`XYb`

9fn]Y\i b[gj Yfgi WXYb`Y]bYg`J UhYfgž`XYb`g]Y`nk Uf`b]W`h`U`g
V]c`c[]gWXYbž`UVYf`U`g`Ya`ch]cbU`Yb`J UhYf`VYhfUW`hYhž`V`Y]Vh`Y]b
nYbhfU`Yf`6YghUbXhY]`]\fYf`≠Ybh]h`h`? Uh\Uf]bU`]gh`\Yi hY` +`≠\fY
U`hi bX`a`h]`fYa`K`Yf`_`[]Vh`g]Y`9]bV`]W`_`Y`]b`Y]bY`_`ca`d`YI`Y
6Yn]Y\i b[ž`X]Y`j`cb`@]YVYž`J`Yf`i`gh`i`bX`XYf`Gi`W`Y`b`UW`XYf`
K`U`f`Y]h`[`Ydf`Ā`[`h`]gh`Gc`V`Y]Vh`X]Y`;`YgW]W`hY`j`cb`:`U`Wc`i`bX
? Uh\Uf]bU`Y]b`Y]bXf]b[`]W`Yg`6Y]gd]Y`XUž`f`ž`k`]Y`X]Y`?`Āfi`b[`j`cb
<`Yf`_i`bZhi`bX`≠Ybh]h`h`Y]b`@YVYb`Ub[`j`YfZc`[`Yb`_`Ubb`"

8]Y`?`cYI`]ghYbn`j`cb`Fi` \a`ž`ZUa`j`]ĀfYb`J`YfdZ]W`hi`b[`Yb`i`bX
dYfgĀb`]W`XYb`<`YfUi`gZcfXYfi`b[`Yb`gd]Y[`Y`h`g]W`]b`?`Uh\Uf]bUg
@YVYb`k`]XYf`"5`g`HY]`XYg`_i`hi`fY`Yb`9fVYg`j`cb`:`U`Wc`hf`Ā`[`h`g]Y
XYggYb`BUa`Yb`i`bX`X]Y`XUa`h]j`YfVi`bXYbYb`9fk`Ufhi`b[`Ybž
[`Y]W`nY]h][`_`Āa`dZi]Y`ž`f`]\fY`Y][`YbY`≠Ybh]h`h`i`bX`dYfgĀb`]W`Y
<Y]i`b[`G]Y`]gh`Y]b`YVYbX][`Yg`NYi`[`b]g`XUž`f`ž`XUgg`X]Y
J`YfV]bXi`b[`nk`]gWXYb`9`hYfb`i`bX`?`]bX`Ui`W`ØVYf`X]Y`V]c`c[]gWXYb
8`UhYb`\]bUi`g[`Y`hž`[`Ydf`Ā`[`h]`cb`9a`ch]cbYb`i`bX`[`Ya`Y]bgUa`Yb
9f]bbYfi`b[`Yb`"

:`Øf`j`]Y`Y`V`Y]Vh`i`U`Wc`XYf`[`Yb]U`Y`Ā`i`g]_`Yf`i`bX`X]Y`_i`hi`fY`Y
=cbY/ž`f`?`Uh\Uf]bU`YXcW`]gh`Yf`j`]Y`a`Y`f`Y`f`]gh`]\f`J`UhYf`"
gW`U[`Yf`"XY`i`bX`_`cga`c`"Uh`Yfn`Ā`\`Yb`X]YgY`VYk`Y[`YbXY
;`YgW]W`hY`i`bX`nY][`Ybž`XUgg`:`Ua`j`]YbVUbXY`k`Y]h`ØVYf`6`i`hi`bX
9fVY`\]bUi`g[`Y`Yb`"

8YhU]`g	
Cfh	gØX`]W`j`cb`:`fUnž`2`ghYffY]W`
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "gW`U[`Yf`"XY • k k k "_cga`c`"Uh

6Ygi WXYb`G]Y`i`bg`Ui`Z`Y]bY!fY]gY`XY