

? Uh'U'9VghY]b`\_Y\fh'ni fØW\_.  
š V]`Ài a gUi Zhf]hh]a`N8:!: YfbgY\[ UfhYb`

? Uh'U'9VghY]bž'9G7!@Y[ YbXYž'hf]hh'Ua`%) "'š b] &\$&) `]a`N8:!  
: YfbgY\[ UfhYb`Ui Ž'i a`?]Yk Y`g`š V]`Ài a`ni`ZY]Yfb"



6fYg`Ui ž'Dc`Yb`!`? Uh'U'9VghY]bž'X]Y`YfZc`[ fY]WXY`XYi hgWXY  
HY]bY\`a Yf]b`XYg`9i fcj]g]cb`Gcb[ `7cbhYghž`k]fX`Ua`%) "'š b]  
&\$&) `]a`N8:!: YfbgY\[ UfhYb`Ui ZhfYhYb`"8]YgYf`5i Zhf]hh]gh`HY]  
XYf`: Y]Yf`]W`\_Y]hYb`ni a`&)!`À\`f][ Yb`A`cXYfUh]cbg`† V]`Ài a`j`cb  
5bXfYU`?]Yk Y`ž`X]Y`XUg`: cfa`Uh`gY]h`Y]bYa`J]YfhY`U\`f\i`bXYfh  
`Y]hYhž`UV[ YgY\`Yb`j`cb`Y]bYf`\_i`fnYb`I`bhYfVfYWxi`b["`Ni`j`cf`k`Uf  
9VghY]b`ni`Yhnh`Ua`(`"GYdhYa`VYf`&\$&`&]a`:`YfbgY\[ UfhYb`ni  
gY\`Ybž`k`c`g]Y`Y]b`<]h`A`YX`Ym]a`F`U\`a`Yb`XYf`GYbXi`b[`;`c`XYbY  
?i`hgW`U[ Yf`d`f`Ā`gYbh]YfhY`"GWX`U[ Yf`XY`VYf]W`hYhž`XUgg`bYVYb  
9VghY]b`Ui`W`k`Y]hYfY`?Øbgh`Yf`k`]Y`;`i`]Xc`<c`fb`i`bX`A`Uf]UbbY  
F`cgYbVYf[ `ZØf`X]Y`š V]`Ài a`ggYbXi`b[ `Ub[ Y\_ØbX][`h]g]bX"

8]Y`: Y]Yf`]W`\_Y]hYb`ZU`Yb`a`j]hXYf`FØW`\_Y\`f`j`cb`GhY`ZU`b`A`fcgg

G\ck ' ð a Yf'k ]YXYf'gcbbhU[ g 'ni gUa a Ybž'k Ug'XYb'%) "' ð b]ni  
Y]bYa 'VYgcbXYfYb'8Uhi a 'ja 'XYi hgWXYb' l bhYf\U'hi b[ g\_U'YbXYf  
a UW'h"9VghY]bž'X]Y'U'g'; fUbXY'8Ua Y'XYg'9G7'VYnY]WbYh'k ]fXž  
\Uh'Y]bY'VYa Yf\_Yb'gk YfhY'?Uff]YfY'\ ]bhYf'g]W'"G]Y'bU\ a  
]bg[ YgUa h'XfY]a U'Ua 'K YhVYk YfV'hY]'ž'k cVY]'g]Y'nk Y]a U'XYb  
Xf]hYb'D'Uhn'i bX'Y]ba U'XYb'nk Y]hYb'D'Uhn'VY'Y[ hY"' ð f'YfghYf  
[ fc»Yf'9fZc'[ 'k Uf'XYf'<]h' K i bXYf'[ ]Vh'Yg'ja a Yf'k ]YXYf ž'XYb  
g]Y'%- +\$'VY]a 'XYi hgWXYb'JcfYb'hgWXY]X'gUb[ 'i bX'VY]a '9G7' ]b  
5a ghYfXUa 'XYb'Xf]hYb'D'Uhn'YffY]W'hY"'8 ]YgYf'H]hY''[ ]'h'U'g'Y]bYf  
XYf'dcdi 'ÀfghYb'XYi hgWXYb'GW'U[ Yf"

## J ]Y'gY]h][ Y'?Uff]YfY'i bX'9b[ U[ Ya Ybh

?Uh'U'9VghY]b'k i fXY'Ua ' - "'A Æfn'%- ( ) ]b'XYf'BA\Y'j cb'6fYg'Ui ž  
GW'Yg]Ybž'[ YVcfYb'i bX'Zc\ 'U'g'? ]bX'a ]h']\fYf': Ua ]'Y'bUW'K Ygh  
6Yf' ]b"'8 ]Y'?Øbgh'Yf]b'VYgi W'hY'X]Y' l b]j Yfg]h'Àhž'k c'g]Y  
5fW'Àc'c[ ]Y'i bX'?i bgh'ghi X]YfhY'i bX'g]W'U\_h]j ]b'XYf  
Ghi XYb'hYb'VYk Y[ i b[ 'Yb[ U[ ]YfhY"'%- \* - 'Yf\ ]Y'h'g]Y ]\fYb'YfghYb  
D'UhhYbj YfhfU[ 'i bX'bUbb'hY'g]W'Zc'fhUb'?Uh'U'9VghY]b"' ð 'XYb  
%- +\$Yf' ð\ fYb'k Uf'g]Y'\Ài Z[ 'ja ' : YfbgY\Yb'ni 'gY\Yb'i bX  
VfUW'hY'nU'\fY]W'Y'5'VYb'\YfUi g"' ð f'nk Y]hYf'9G7!5i Zhf]h'h'k Uf  
%- +%a ]h'XYa 'H]hY'' 8 ]YgY'K Y'h ž'k c'g]Y'YfbYi h'XYb'Xf]hYb'D'Uhn  
YffY]W'hY"

9VghY]b'gYh'hY'g]W'Ui W'Ui » Yf\U'V'XYf'A i g]\_ 'ZØf'gcn]U'Y'H\Ya Yb  
Y]bž'Yb[ U[ ]YfhY'g]W' ]b'XYf': f]YXYbg!'i bX'5bh!  
5hca \_fUZhVYk Y[ i b[ 'i bX'Yf'Ub[ hY'Xi fW' ]\fY'5\_h]j ]h'ÀhYb' ]b'XYf  
l a k Y'h' i bX'? ]bXYf'\ ]ZY'[ fc»Y'5bYf\_Ybbi b[ "' : Øf'\f  
9b[ U[ Ya Ybh'Yf\ ]Y'h'g]Y'&\$\$, 'XUg'6i bXYgj YfX]Ybgh\_fYi n"' ð 'XYb  
%- - \$Yf' ð\ fYb'k UbX'hY'g]W'?Uh'U'XYf'@]hYfUhi f'ni 'i bX'ZY]YfhY  
&\$%\$ ]\fYb'\* ) "' ; YVi fhghU[ 'a ]h'Y]bYa 'VYgcbXYfYb  
6Ø\ bYbdfc[ fUa a "

## 9]b'7ca YVUW\_ ]a 'A i g]\_ [ YgW'ÀZh

ð'XYb''Yh'hYb' ð\ fYb'\Uh'?Uh'U'9VghY]b'gY'hYb'Yf'5i Zhf]h'hY  
UVgc'j ]Yfhž'XcW'g]Y'V'Y]Vh'Y]bY'\YfUi gfU[ YbXY': ][ i f' ]b'XYf  
XYi hgWXYb' A i g]\_gnYbY"' ð fY'7cj Yf!J Yfg]cb'j cb' K i bXYf'[ ]Vh'Yg

]a a Yf'k ]YXYf 'a ]h'XYa 'F UddYf'ε\_5ž'X]Y'&\$%&'j YfÖZZYbh]W h  
k i fXYž'gW UZZhY'Yg']b'X]Y'XYi hgW Yb' < ]d!< cd!8ck b'c UXW Ufhg"  
< Yi hY'ZY]Yfh'g]Y']\fY'9fZc`[ Y'a ]h'ØVYf'' \$'5'VYb'i bX'nU\`fY]W Yb  
5i gnY]W bi b[ Ybž'V`Y]Vh'YXcW'ZØf'\fY': Ubg'Y]bY`Y[ YbXY'XYg  
XYi hgW Yb'A i g]\_ZYfbgY\Ybg" ðfY'5i Zhf]hhY'ja' N8:!  
: YfbgY\ [ UfhYb'g]bX'ghYhg'bcghU` [ ]gW Y' < Ò\Ydi b\_hYž'X]Y'X]Y  
Ni gW Ui Yf'Ub']\fY'U\fnY\bhY'Ub[ Y'? Uff]YfY'Yf]bbYfb"

9i fcj ]g]cb"XY`YVh`Yfj cfž'XUgg'9VghY]b'b]W h'bi f'ZØf'\fY  
a i g]\_U`]gW Yb'HU`YbhYž'gcbXYfb'Ui W'ZØf'\fYb'7\Uf]ga U'i bX  
]\fY'<U'hi b[ 'ja'XYi hgW Yb'A i g]\_ZYfbgY\Yb'VY\_Ubbh'gh" ðf  
5i Zhf]hh]a'ž b] &\$&) ]gh'U'gc'b]W h'bi f'Y]b'F ØW\_V`]W`Ui Z'\fY  
[ `Ubnj c`Y@Ui ZVU\bž'gcbXYfb'Ui W'Y]bY': Y]Yf']\fYf'Y]bn][ Ufh][ Yb  
J YfV]bXi b[ 'ni f'XYi hgW Yb'A i g]\_[ YgW ]W hY"

8YhU]`g	
C fh	6fYg`Ui ž'Dc`Yb
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gW`U[ Yf"XY</li> <li>• k k k "Yi fcj ]g]cb"XY</li> </ul>

6Ygi W Yb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY