

? YfUa]__i bgh]b 'GUU`Y! I bghfi h. 'HfUX]h]cb
hf]ZZh'Ui Z'a cXYfbYg'F U_i °

9bhXYW_Yb'G]Y`X]Y`J]Y`ZU`h'XYg'?YfUa]_i f`Ui Vg']b'GUU`Y!
I bghfi h. 'H0dZYfa Åf_hYž'K cf_g\cdg'i bX`VYXYi hYbXY
5i gghY``i b[Yb'k UfhYb'Ui Z'G]Y°



60f[Y`ž'8 Yi hgW`Ub X`!`8 Ug'H0dZYf!`i bX`?YfUa]_Yf\UbXk Yf_
\Uh]b'8 Yi hgW`Ub X`Y]bY`0VYf'+\$\$\$(Å\ f][Y` ; YgW]W hYž'i bX`X]YgY
`U\fhUi gYbXYU`hY`HfUX]h]cb`k]fX`bi b`Ui ZVYgcbXYfY`K Y]gY
[Yk 0fX][h" ð`X]YgYa` ð\ f`k i fXY`XUg`< UbXk Yf_]b`XUg
6i bXYgk Y]hY`J YfnY]Wb]g`XYg`æ a UhYf]Y`Yb`?i`hi fYfVYg`XYf
XYi hgWYb`i B9G7C!`?ca a]gg]cb`Ui Z[Ybca a Yb"8]YgY
5i gnY]Wb i b[`i bhYfghfY]W h`X]Y`_i`hi fY`Y`6YXYi hi b[`XYg
H0dZYf\UbXk Yf_g]b'8 Yi hgW`UbXž]bgVYgcbXYfY`]b`XYf`FY[]cb
GUU`Y! I bghfi hž`X]Y`Z0f`]\fY`fY]W\U`h][Yb`Hcbj cf_ca a Yb`i bX
`YVYbX][Y`H0dZYfhfUX]h]cb`VY`Ubbh`]gh"

ð`XYf`GUU`Y! I bghfi h!FY[]cb`\Uh`XUg`?YfUa]_!A i gYi a`60f[Y`ž
XUg`%, , \$ [Y[f0bXYh`k i fXYž`Y]bY`VYXYi hYbXY`F c`Y"9g`nY][h`X]Y

9bhk]W_i b['XYg'6Øf[Y'Yf'HØdZYf\UbXk Yf_g]j ca '%+' ð\ f\ i bXYfh
V]g'ni f'; Y[Ybk Ufh"5_hi Y'']gh'X]Y' ð V]Ài a gk Yf_gWUi ' ') ð\ fY
H\Øf]b[Yf'HØdZYfYf]bbYfi b['V]g'5i [i gh'ni 'gY\Yb'i bX'V]YhYh
J cfZØ\fi b[Yb'ni '\]ghcf]gWYb'HØdZYfhYWb]_Yb"

HfUX]h]cb'hf]ZZh'A cXYfbY

8Yf'HØdZYffi bXk Y[']b'6Øf[Y''ZØ\fh'6Ygi WYf'Xi fW'5hY']Yfg'i bX
K Yf_ghÀhYbž'X]Y'XUg'\UbXk Yf_]WY'? ØbbYb'i bX'X]Y'_fYUh]j Y
J]Y'ZU'h'XYg'HØdZYf\UbXk Yf_g'dfÀgYbh]YfYb" ð'8cfbVi f['Ub'XYf
GUU'Y'VY]bXYh'g]W'X]Y''YmhY'Ui h\Ybh]gWY'? YfUa]_k Yf_ghUh'XYg
6Ui \Ui gYgž'VYhf]YVYb'j cb'l'f]W'? Øfh]b["' ð'X]YgYa 'F U\ a Yb']gh
Ui W'X]Y'GcbXYfUi gghY''i b[' ð'gY''XYf'9][YbVfØh'Yf"'8 Ug
6Ui \Ui g]b'8cfbVi f['%- &\$!%- &) 'V]g'ni a '%\$"'5i [i gh'ni 'gY\Yb"

BVYb'XYb'hfUX]h]cbY''Yb'5gdY_hYb'XYg'HØdZYf\UbXk Yf_g'k]fX
Ui W'X]Y'F U_i !?YfUa]_']a a Yf'dcdi 'ÀfYf"'8]YgY'VYgcbXYfY'5fh
XYf'HØdZYfk UfY'ghUa a hi fgdFØb[']W'Ui g'ðdUbž'k c'g]Y'j cf'U''Ya
]b'XYf'HYYnYfYa cb]Y'5bk YbXi b['Z]bXYh"'8]Y'F U_i !?YfUa]_
nY]WbYh'g]W'Xi fW'\fY'Y]bn][Ufh][Y'6fYbbhYWb]_ 'Ui gž'VY]'XYf
cZh'_Y]bY'HØdZYfgWY]VY'j Yfk YbXYh'k]fX"' ð'XYg'GhØW_']gh'XU\Yf
Y]b'l b]_Uhž'k Ug'X]Y'i bfY[Y'a À»][Yb': cfa Yb'i bX'gc' [YbUbbhYb
=a dYfZY_h]cbYb 'VYgcbXYfg'k Yfhj c''a UW'h"

A Uf_h\][\][\ hg'i bX'K cf_g\cdg

ð'J YfV]bXi b['a]h'XYf'F U_i !HYWb]_ 'Z]bXYb']b'XYf'F Y[]cb
j YfgW]YXYbY'? YfUa]_a Àf_hY'ghUhh"'Gc'k]fX'XYf'6Øf[Y'Yf
HØdZYfa Uf_h'Ua '&%"#&&" ð b]a]h'fi bX'%'\$'\$'? YfUa]_Yfb'Ui g
8Yi hgW\UbX'i bX'9i fcdU'Yfk UfhYh"'5i W'XYf' ð' bUYf'HØdZYfa Uf_h
Ua '&*"#&+" ð 'ž'a]h'ØVYf'* \$'HØdZYfb'i bX'J cfZØ\fi b[Yb'ni f'F U_i !
6fYbbhYWb]_ž'j Yfgdf]W'h'gdUbbYbXY'9]bV_]W_Y']b'X]YgY
'?i bghZcfa "'5a ' '\$"#%'5i [i gh'Zc'[h'XYf'HØdZYfa Uf_h]b
BUi a Vi f[ž'XUg]a 'F U\ a Yb'X]YgYf'Gca a Yfa cbUhY'Y]bYb
_fYUh]j Yb'F U\ a Yb'ZØf'6Ygi WYf'V]YhYh"

Ni gÀh']W'j YfUbghU'hYh'X]Y'HØdZYf]b' ð'Je'Y']bY'F]YXY''K cf_g\cdg
i bX'F U_i !9j Ybhg'Ui Z]\fYa 'HØdZYf\cZ]b'K Y]» YbZY'g"'8]Y

bÅW ghYb`HYfa]bY`g]bX`Ua` +`" `đ b]ž`&\$`"GYdhYa VYf`i bX`%"
 Bcj Ya VYf`"8]YgY`J YfUbgH`hi b[Yb`V]YhYb`Y]bY`\\Yfj` cffU[YbXY
 ; Y`Y[Yb`\\Y]hž`b]W`h`bi`f`X]Y`HYW`b]_`gY`Vgh`Ui`gni`dfcV]YfYbž
 gcbXYfb`Ui`W`a`Y`f`ØVYf`X]Y`D`\\`cgc`d`\\Y`\\]bhYf`XYf`FU`i`!
 ?YfUa]_`ni`YfZU`\\fYb`"8Yf`6Y[f]ZZ`FU`i`ž`XYf` ; Ybi`gg`c`XYf`
 : fYi`XY`VYXYi`hYhž`\\Uh`Y]bY`h]YZ[Y`\\YbXY`J YfV]bXi`b[`ni`f`
 ^UdUb]gW`Yb`HY`_i`hi`fž`]b`XYf`FU`i`!`?YfUa]_`Yb`Y]bY`VYXYi`hYbXY
 ?i`bghZcfa`ni`XUfghY`Yb`"

8]Y`FU`i`!`?YfUa]_`i`a`ZUggh`gck`c`\\`X]Y`hfUX]h]cbY`Y`^UdUb]gW`Y
 U`g`Ui`W`X]Y`]a`&\$`" `đ`\\f`i`bXYfh`Yb`hghU`bXYb`Y`k`Ygh]W`Y`J`Uf]Ub`hY`"
 <]ghc`f]gW`Y`Gh`ØW`Y`Yfn]Y`Yb`Ui`Z`XYa`i`]bhYfb`Uh]cb`U`Yb`?i`bgha`Uf`_`h`
 \\c`\\Y`DfY]gYž`k`Å`\\fYb`X`a`cXYfb`Y`FU`i`!`J`Uf]Uh]cb`Yb`j`cb`?`Øbgh`Yfb`
]b`A`i`gYYb`i`bX` ; U`Yf]Yb`Ui`g[YghY`h`k`YfXYb`"9]b`K`YgYbga`Yf`_a`U`
 X]YgYf`?YfUa]_`Yb`g]bX`X]Y`gdYn]Y`Yb` ; `Ugi`fYb`]b`GW`k`Ufn`c`XYf`
 F`chž`X]Y`c`Zh`ghUf`_Y`?`cb`hf`UghY`nk`]gW`Yb`\\Y`Yb`i`bX`Xi`b`_`Yb`
 9`Ya`Yb`hYb`nY][Yb`"

÷g[YgUa`h`gd]Y[Y`h`X]Y`Y`VYbX][Y`H`ØdZYfhfUX]h]cb`]b`GUU`Y`!
 I`bghfi`h`b]W`h`bi`f`X]Y`\\UbXk`Yf`_]W`Y`?i`bghž`gcbXYfb`Ui`W`Y]bYb
 h]YZb`_i`hi`fY`Yb`5i`ghUi`gW`k`]XYfž`XYf`j`cb`XYf`
 ^U`\\f`i`bXYfhYU`hYb` ; YgW`]W`hY`XYf`FU`i`!`?YfUa]_`]bgd]f]Yfh`]gh`
 8]Y`FY`[]cb`VYfY]W`Yfh`X]Y`K`YfhgW`Å`hni`b[`ZØf`?YfUa]_`Yb`Ui`g`U`Yf`
 K`Y`hi`bX`^`Å`h`X`Ua`]h`6Ygi`W`Yf`Y]bž`a`Y`f`ØVYf`X]YgY`ZUgn]b]YfYbXY
 ?i`bghZcfa`ni`YfZU`\\fYb`"

: Øf`k`Y]hYfY`÷Zcfa`Uh]cbYb`_`ØbbYb`G]Y`X]Y`5fh]_Y`Ui`Z`fYj`]ghU`XY
 i`bX`^UdUb`k`Y`h`XY`VYgi`W`Yb`"

8YhU]`g	
C`f`h	6Øf[Y`ž`8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • fYj`]ghU`XY • k`k`k`" ^UdUb`k`Y`h`XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`Y]bY`!fY]gY`XY