

? =fYj c`i h]cb]Yfh`XUg`DfY]gXi a d]b[ . `K ]Y  
ZU]f`]gh`XUg`ZØf`F Y]gYbXY3

≠!9l dYfhY`5bXfYUg`K i`ZYg`Yf`Ài hYfh]a`F Y]gY`j cf-`DcXWUgh  
X]Y`F c``Y`j cb`? =]a`XmbUa`]gWXYb`Df]W]b[ `XYf`Hci f]gh]\_`Ua  
%(" \$) "&\$&)"



Gh" ; U``Ybž`GWk Y]n`!`8]Y`5bk YbXi b[ `j cb`? Øbgh]WXYf  
≠hY``[ Ybn`f? ≠]a`6YfY]W`XYf`DfY]g[ YghU`hi b[ ` \Uh]b`XYf  
Hci f]gh]\_i bX`<chY``Yf]Y`Ub`6YXYi hi b[ `[ Yk cbbYb" <Yi hY`]gh`XYf  
%(" 'A U] &\$&) `i bX`]b`Y]bYa`U\_hi Y``Yb`DcXWUgh]j cb`F Y]gY`j cf-  
VYf]W`hYh`≠!9l dYfhY`5bXfYUg`K i`ZYgž`79C`j cb`BYi ghU`8UHU  
≠hY``[ YbW`ž`ØVYf`X]Y`5i gk ]f\_i b[ Yb`XmbUa`]gWXYf`DfY]gV]`Xi b[  
i bX`X]Y`F c``Y`XYf`? =]b`X]YgYa`DfcnYgg" `8mbUa`]gWXYg`Df]W]b[ `]gh  
\_Y]b`bYi Yg`? cbnYdhž` \Uh]g]W`YXcW`j cb`XYb`ZfØ`YfYb  
5bk YbXi b[ Yb`]b`XYf`@ ZhZU`fhini bY` \a`YbX`Ui ZUbXYfY`6YfY]WXY  
XYf`Hci f]ga`i gVfUbWXY`Ui g[ Yk Y]hYh"

K i`ZYg`Yf`\_`Àfhž`XUgg`XmbUa`]gWXYg`Df]W]b[ `Xi fW`? ≠[ YghØhnhY  
A cXY``Y`cdh]a`]Yfh`k`]fXž`X]Y`g]W`j cb`hfUX]h]cbY``Yb`DfY]ga`cXY``Yb  
]b`a`Y` \fYfYb`5gdY`\_hYb`i`bhYfgWXY]XYb" `Hmd]gWXY`8UHYbei Y``Yb`ZØf

XUg`HfU]b]b[ `X]YgYf`? ≠A cXY`Y`gd]Y`Yb`Y]bY`nYbhfU`Y`F c`Yž`i a  
Z`bX]YfhY`DfY]gYbHgW`Y]Xi`b[ Yb`ni`hfYZZYb";`Y]W`nY]h][  
h\Ya`Uh]g]Yfh`XYf`DcXWUgh`X]Y`Ni`j`Yf`Àgg][`\_Y]h`X]YgYf  
8UhYbei`Y`Ybž`X]Y`ZØf`X]Y`DfY]g[ YghU`hi`b[ `i`bYf`Àgg]W`g]bX"

J`c`fhY]`Y`i`bX` ;`fYbnYb`XYf`?`≡]a`Df]W]b[

8]Y`J`c`fhY]`Y`XYf`?`≡]a`XmbUa`]gW`Yb`Df]W]b[ `g]bX`j`]Y`Z`A`h][`"  
F`Y]gYj`YfUbghU`hYfž`<c`hY`g`i`bX`:`i`[`[`YgY`g`W`UZhYb`\_`ÖbbYb`j`c`b  
d`f`Ä`n]gYb`5`bdUggi`b[`Yb`XYf`DfY]gY`]b`9`W`hnY]h`d`f`c`Z]h]YfYbž`X]Y`Ui`Z  
B`U`W`Z`f`U[`Y`ž`K`Y`h`V`Y`k`Y`f`V`g`V`Y`X]b[`i`b[`Yb`i`bX`UbXYfYb`:`U`\_`h`c`f`Y`b  
V`U`g]YfYb";`Y]W`nY]h][`k`Y]gh`K`i`Z`Y`g`Y`X`c`W`Ui`Z`X]Y` ;`fYbnYb`i`bX  
F`g]\_`Yb`X]YgYf`HYW`bc`c`[`]Yb`>`b`"5`gdY`\_`h`Y`k`]Y`:`U]fbYggž  
HfUbgdUfYbn`i`bX`XUg`A`Uf`\_`Yb]a`U[`Y`g]bX`YbHgW`Y]XYbXž`i`a`X]Y  
?`i`bXYbni`Zf]YXYb`Y]h`Ui`ZfYW`hni`Yf`U`h`Yb`"9]bY`fY]bY`?`≡[`YghØ`h`h`Y  
DfY]g[`YghU`hi`b[`\_`ÖbbhY`a`Ö[`]W`Y`f`k`Y]gY`XUg`J`Yf`h`f`Ui`Yb`XYf  
?`i`bXYb`V`Y`X`f`c`Y`b`"

I`a`X]YgYb`<`YfUi`gZc`f`XYfi`b[`Yb`ni`VY[`Y[`bYbž`Ya`d`Z]Y`>`h`K`i`Z`Y`g  
Y]bY`?`ca`V]bUh]cb`XYf`?`≡5`bk`YbXi`b[`Yb`a`]h`XYa`a`YbgW`]W`Yb  
I`fhY]`g]`Yfa`Ö[`Yb`i`bX`XYf`9`f`Z`U`fi`b[`j`c`b`F`Yj`Ybi`Y`A`UbU[`Yfb`"  
8]YgYg`>`m`V`f]XY`A`cXY`>`\_`ÖbbhY`>`Y`Z`Ybž`X]Y`G`h`Ä`f`\_`Yb`XYf`?`≡a`]h  
d`Y`f`g`Ö`b`]W`Ya``?`i`bXYb`\_`c`b`h`U`\_`h`i`bX`!`j`Yfgh`Ä`b`X`b]g`ni`j`YfV]bXYb`"

F`Y`[`i`>`U`h`c`f]gW`Y`i`bX`Y`h`>`]gW`Y` ,`V`Y`f`Y`[`i`b[`Yb`

9]b`k`Y]hYfYf`k`]W`h][`Yf`5`gdY`\_`hž`XYb`K`i`Z`Y`g`Ub`gd`f]W`hž`g]bX`X]Y  
fY[`i`>`U`h`c`f]gW`Yb`i`bX`Y`h`>`]gW`Yb` ,`V`Y`f`Y`[`i`b[`Yb`ž`X]Y`Y`XY  
5`bk`YbXi`b[`j`c`b`?`≡]a`Df]W]b[`VY[`Y]hYb`"8UhYbgW`i`hni`bX`X]Y  
:`fU[`Y`XYf`DfY]gX]g`\_`f]a`]b]Yfi`b[`ghY`Yb`<`YfUi`gZc`f`XYfi`b[`Yb`XUfž  
X]Y`]b`XYf`Hci`f]ga`i`gVfUbW`Y`b]W`h][`bc`f]Yfh`k`YfXYb`XØfZYb`"  
8]YgY` ,`V`Y`f`Y`[`i`b[`Yb`g]bX`YbHgW`Y]XYbXž`i`a`b]W`h`bi`f  
[`YgY`h`]W`Yb`J`c`f[`UVYb`[`YbØ[`Ybž`g`c`b`XYfb`Ui`W`XUg`J`Yf`h`f`Ui`Yb  
XYf`J`Yf`V`f`Ui`W`Y`f`ni`[`Yk`]b`b`Yb`i`bX`ni`>`U`h`Yb`"

Ni`g`Ua`a`YbZUggYbX`>`Ä`ggh`g]W`g`U[`Ybž`XUgg`X]Y`≠`hY[`fUh]c`b`j`c`b`?`=  
]b`XUg`XmbUa`]gW`Y`Df]W]b[`Y]b`j`]Y`j`Yfgd`fYW`YbXYf`5`bgUhn`]ghž`i`a  
X]Y`i`b`hYfb`Y`>`a`YbgghfU`hY[`]Yb`]a`Hci`f]ga`i`g`ni`a`cXYfb]g]YfYb`"

Ni XYa 'nY)[ h'Y]bY'I bhYfgi Wxi b[ 'j cb'6]Y[ Yf'Yh'U'"f&\$\$&Ł'XUgg  
 g]Wx'X]Y'; YgWÀZhga cXY''Y'XYf'@ ZhZU\fhVfUbWXY'[ fi bX'Y[ YbX  
 j YfÀbXYfh\UVYbž'k Ug'Ui Wx'h]YZ[ fY]ZYbXY'5i gk ]f\_i b[ Yb'Ui Z'XYb  
 [ YgUa hYb'Hci f]ga i ggY\_hcf'\Uh"@Ui h'Gdf]b[ Yf'g]bX']bbcj Uh]j Y  
 @Ogi b[ Yb'ja '6YfY]Wx'XYf'DfY]g[ YghU'hi b[ '\_ØbZh][ 'i bYf'Àgg`]Wx ž  
 i a 'k YhVYk YfVgZÀ\][ 'ni 'V'Y]VYb'i bX'Ui ZX]Y'g]Wx'k UbXY'bXYb  
 6YXØfZb]ggY'XYf'J YfVfUi WxYf'ni 'fYU[ ]YfYb"

8YhU]`g	
Cfh	Gh"; U''Ybž'GWk Y]n
Ei Y''Yb	<ul style="list-style-type: none"> <li>• k k k "fY]gYj cf- "XY</li> <li>• `]b_"gdf]b[ Yf"Wta</li> </ul>

6Ygi WxYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY