

? `]a UZfYi bX`]WXYf`Hci f]ga i g. `J c f h f U [  
i bX`8 ]g\_i gg]cb `]b `GØXh]fc `°

9i fUWF YgYUfW `ÀXh`Ua `&&"`A U]`ni `Y]bYa `J c f h f U [ `ØVYf  
\_]a UZfYi bX`]WXYb`Hci f]ga i g`Y]bž`a ]h`UbgW`]Y»YbXYf  
8 ]g\_i gg]cb `]b `GØXh]fc `"



GØXh]fc `ž`hU`]Yb `!`5a `&&"`A U]`&\$&) `k ]fX`9i fUWF YgYUfW `i a  
%+. \$ \$ `I \ f`Y]bYb`J c f h f U [ gUVYbX`ni a `H\Ya U` ?`]a UZfYi bX`]WXYf  
Hci f]ga i g`i bX`XYggYb`<YfUi gZc fXYfi b [ Yb `]j YfUbg hU`hYb`  
F YZfYbh]b`<Y` [ U`K`Y]gnž`DfcZYggcf]b`ZØf`bXi ghf]Y`Y`²`\_c`c [ ]Y`i bX  
?`]a Uk UbXY`Ub`XYf`<i a Vc`Xh! b]j Yfg]h`h`ni `6Yf`]bž`k ]fX`XUVY]  
nYbhfU`Y`H\Ya Yb`XYf`BUW\U`h] [ \_Y]h`i]a `Hci f]ga i g`VY`Yi W`hYb`  
8 UVY]`UfVY]hYhg]Y`Yb [ `a ]h`XYa `6i bXYgj YfVUbX`XYf`8Yi hgW`Yb  
Hci f]ga i gk ]fhgW`UZh`Ua `8Yi hgW`Yb`?`]a UZcbXg`Hci f]ga i g  
ni gUa a Ybž`i a `d f U \_h] \_UV`Y`K`Y [ Y` \ ]b`ni `Y]bYa `bUW\U`h] [ YfYb  
Hci f]ga i g`Ui Zni nY] [ Yb`"GØXh]fc `BYk g`VYf]W`hYhž`XUgg`XYf  
J c f h f U [ `Ui W`\_c b h f U d f c X i \_h] Y`@Øgi b [ Yb`ZØf`X]Y`?`]a U\_f]gY  
]XYbh]Z]n]YfYb`k ]fX`"

æ '5bgW\`i gg`Ub`XYb`J cfhfU[ `Z]bXYh`Y]bY`DcX]i a gX]g\_i gg]cb`a ]h  
 `c\_U`Yb`5\_hYi fYb`Ui g`XYf`Hci f]ga i gVfUbW\Y`ghUhh"N]Y`X]YgYf  
 8]g\_i gg]cb`]gh`Ygž`bØh`]W\Y`@Y\`fYbž`< UbX`i b[ gUbgÅhnY`gck ]Y  
 <YfUi gZcfXYfi b[ Yb`]a `?cbhYI hj cb`GØXh]fc`ni `YfØfhYfb""8]Y  
 J YfUbghU`hi b[ `f]W\hYh`g]W\`Ub`Y]b`VfY]hYg`Di `V`\_i a ž`XUg`Ui g  
 J YfhfYhYfb`j cb`Dc`h]\_ž`K ]fhgW\UZh`K ]ggYbgW\UZh`i bX`; YgY`gW\UZh  
 VYghY`h"

## B UW\U`h][\_Y]h`]a `Hci f]ga i g

8Yf`Hci f]ga i g`k ]fX`\Åi Z][ `U`g`Y]b`6YfY]W\`VYhfUW\hYhž`XYf`gck c`\  
 dcg]hj Y`U`g`Ui W\`bY[ Uh]j Y`5i gk ]f\_i b[ Yb`Ui Z`X]Y`I a k Y`h`i bX`X]Y  
 ; YgY`gW\UZh`\Uh""8]Y`8]a Ybg]cbYb`XYf`B UW\U`h][\_Y]h`]a  
 Hci f]ga i g`i a ZUggYb`I a k Y`hž`Gcn]U`Yg`i bX`K ]fhgW\UZh`k cVY]  
 Ui W\`UbXYfY`5gdY\_hY`k ]Y`A UbU[ Ya Ybh`hY`k Y]gY`VYfØW\_g]W\h][ h  
 k YfXYb""8Ug`H\Ya YbdUd]Yf`XYg`I a k Y`hVi bXYgUa hYg  
 VYgW\fY]Vhj YfgW\YXYbY`A cXY`Y`i bX`?cbnYdhYž`X]Y`ni f`A Yggi b[  
 i bX`6Yk Yfhi b[ `j cb`B UW\U`h][\_Y]h`]a `Hci f]ga i g`X]YbYb""

8UfØVYf`\]bUi g`k YfXYb`fY`Yj UbhY`GhYi Yfi b[ g]bghfi a YbhY  
 j cf[ YghY`hž`X]Y`]a `6YfY]W\`XYf`B UW\U`h][\_Y]h`]a d`Ya Ybh]Yfh  
 k YfXYb`\_ØbbYb""8]YgY`5bgÅhnY`g]bX`YbhgW\Y]XYbXž`i a `X]Y  
 <YfUi gZcfXYfi b[ Yb`ni `a Y]ghYfbž`X]Y`XYf`Hci f]ga i g`]a `<]bV`]W  
 Ui Z`X]Y`I a k Y`h`a ]h`g]W\`Vf]b[ h""6Y]`XYf`J YfUbghU`hi b[ `i bX`]b`XYb  
 8]g\_i gg]cbYb`k ]fX`Yg`XUfi a ` [ Y\`Ybž`X]YgY`?cbnYdhY`ni  
 ]bhY[ f]YfYb`i bX`\_cb`fYhY`< UbX`i b[ ggW\f]hhY`ni `Ybhk ]W\_Y`b"

8YhU]`g	
C fh	GØXh]fc`ž`hU`]Yb
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gi YXh]fc`bYk g"]h</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY