

? c ZZYf! 8 fUa U`Ui Z`A U``cfWU. '8 ]bg`U\_Yb!  
DUUf`[ Yf`Àh`]b`l VYf! , VYffUgW`i b[ °

9]b`DUUf`Ui g`8 ]bg`U\_Yb`Yf`YVh`VY]a`A U``cfWU!l f`Ui V`Y]bY  
DUbbY. '?c ZZYf`j Yf`cfYbž`bUW`Ya ch]cbU`Ya`'5i Zfi Z`YXcW`  
ni fØW\_Yf\U`hYb"



A U``cfWUž`GdUb]Yb`!@Ycbmi`6i gW`i bX`A ]WY`Y`Ghi hna Ubb`Ui g  
8 ]bg`U\_Yb`fBFK ŁZc[ Yb`Ua`'%"`A U] &\$ & )`ni a`YfghYb`A U`bUW`  
A U``cfWU``8 ]Y`J cfZfYi XY`Ui ZXYb`l f`Ui V`k i fXY`YXcW`gW`bY`  
[ YhfØVhž`U`g`g]Y`bUW`i`\fYf`5b`\_i bZh`Y]b`l VYf!HUI ]`ni` ]\fYa``<ch`  
bU\`a Yb``8Yf`:`U\fYf`Y`Y»`g]Y`Ui gghY][ Yb`i bX`Z` \f`a`h`]\fYb  
?c ZZYfb`XUj cbž`k Ug`XUg`DUUf`]b`Y]bY`j Yf`nk Y]ZY`hY`@U[ Y`VfUW`hY"

@Ycbmi bX`A ]WY`Y`j Yf`gi W`hYbž`XYa`K U[ Yb`\]bhYf\Yfni`Ui ZYb  
i bX`f]YZb`bUW`XYa`:`U\fYfž`XcW`X]YgYf`fYU[ ]YfhY`b]W`h`  
8UfUi Z`]b`k UfhYhYb`g]Y`Y]bY`\U`VY`Ghi bXY`j cf`XYa``<chY`]b`XYf`

<cZbi b[ žXUgg'XYf': U\fyf'ni f0W\_\_ca a h" b'XYb'?cZyfb  
VYZubXYb'g]W'k ]W'h][ Y'8]b[ Y'k ]Y'?`Y]Xi b[ ž?cga Yh]\_ž'GWa i W  
i bX'A YX]\_Ua YbhY"; `0W\_]W'Yfk Y]gY'\UhhY'@Ycbm'\fy  
<UbXhUgW'Y'a ]h'k YfhgUW'Yb'i bX'8c\_i a YbhYb'VY]'g]W"

J Yfnk Y]ZY`hYf'< ]`ZYfi Zi bX'UbZAb[ `]W'X Y  
GW'f]hhY

B UW'YfZc`[ `cgYb'J Yfgi W'Ybž'XUg'i VYf!| bhYfbY\ a Yb'ni  
\_cbhU\_h]Yfybž'YfghUhhYhYb'g]Y'5bnY][ Y'VY]'XYf'Dc`nY]"'5`YfX]b[ g  
[ UV'Yg'k Yb][ `cZbi b[ 'Ui ZX]Y'K ]YXYfVYgW'UZI b[ 'XYf'?cZyfž'XU  
XUg'Bi a a YfbgW']X'i bVY\_Ubb'h'k Uf"@Ycbmž'i a 'X]Y'G]hi Uh]cb'ni  
VYk Å'h][ Ybž'ghUfhYhY'Y]bYb'< ]ZYUi Zfi Z0VYf': UWVcc\_`i bX  
dcghYhY'Y]b'6]X'XYg': U\fyfg"

Ghi bXYb'j Yf[ ]b[ Yb'c\ bY'BYi ][ \_Y]hYbž'k Å\fybX'@Ycbm'\fy  
'Y]Xi b[ 'a ]h'XYf'< UbX'k i gW'"A ]W'Y'Y'j Yfgi W'hYž'XYf'G]hi Uh]cb  
a ]h'<i a cf'ni 'VY[ Y[ bYbž'XcW'@Ycbm'Z0\`hY'g]W'Ya ch]cbU`  
VY`UghYhi bX'0VYf'Y[ hYž'XYb'i f'Ui V'UVni VfYW'Yb"'5a 'bÅW'ghYb  
A cf[ Yb'\_Ua 'gW'Y]» `]W'X]Y'K YbXY, '9]b'UbXYfyf'i VYf!: U\fyf  
a Y'XYhY'g]W'0VYf': UWVcc\_`i bX'Vch'gY]bY'< ]ZY'Ub"'9f'\UhhY'X]Y  
'cZyf'[ YZ bXYb'i bX'\_cbhU\_h]YfhY'XUg'<chY'"

; `0W\_]W'Y'K YbXi b[ 'i bX'H]ddg'Z0f'F Y]gYbXY

8]Y'?cZyf'k i fXYb'gW'Y]» `]W'Ub'XYf'<chY`fYnYdh]cb  
ni f0W\_[ Y[ YVYbž'i bX'Yg'ZY\`hY'b]W'hg"@Ycbmi bX'A ]W'Y'Y'\_cbbhYb  
]\fyb'i f'Ui V'Ui Z'A U`cfW'k ]Y'[ Yd'Ubh'ZcfhgYhYb"'8]YgYg'9f'YVb]g  
\YVh'X]Y': fU[ Yb'fi bX'i a 'XYb'J Yf'i gh]j cb; YdÅW\_\`Yfj cfž'X]Y  
j ]Y'Y'F Y]gYbXY'VYhfYZYb'\_0bbYb"@Ui h'XYf'A U`cfW'NY]hi b[ '[ ]Vh  
Yg'Y]bY'\_UfY'J cf[ Y\Yb'gk Y]gY'Z0f'XYb': U`ž'XUgg'?cZyf'j Yf'cfYb  
[ Y\Yb"

Ni 'XYb'YfghYb'GW'f]hhYb'[ Y\0fh'Ygž'XYb'J Yf'i gh'Ua '@cgh!UbX!  
: ci bX!GW'U'hYf'ni 'a Y'XYb'i bX'Y]bYb'DfcdYfhm'ffY[ i `Uf]hm'F Ydcfh  
fD=f'Ł'Ui gni Z0`Yb"'8]Yg'gc`hY']XYU'Yfk Y]gY'gck c\`X]fY\_hj'cf'Ch  
U'g'Ui W'cb']bY'VY]'XYf'5]f']bY'YfZc`[ Yb"'6Y]'DUi gW'U'fY]gYb']gh'Yg

k ]W\h][ ž'Ui W`XYb`F Y]gYj YfUbghU`hYf'i a [ Y\YbX`ni `]bZcfa ]YfYb"

I a`XYb`5i ZYbh\U`h`ni`Yf`Y]W\hYfbž`\_ÖbbYb`F Y]gYbXY`Y]bYb`?cZZYf!  
HfUW\_Yf`k ]Y`5dd`Y`5]fhU[ g`j Yfk YbXYbž`i a`XYb`GhUbXcfh]\fYg  
; YdÄW\_g`ni`VYgh]a a Yb"6Y]J Yf`i gh]gh`Yg`Ui W`Ya dZY\`Yb`gk Yfhž  
bchk YbX][ Y`5fh]\_Y`ni`YfgYhnYb`i bX`X]Y`6Y`Y[ Y`Ui Zni VYk U\fybž  
i a`gdÄhYf`Y]bYb`?cghYbYfghUhi b[ gUbhfU[ `VY]`XYf`5]f`]bY`ghY`Yb  
ni`\_ÖbbYb"

F Y]gYbXY`gc`hYb`k ]ggYbž`XUgg`Y]b`?cZZYf`bUW`XfY]`K cWYb`U`g  
j Yf`cfYb`[ ]hž`i bX`XUgg`X]Y`5]f`]bY`j YfdZ]W\hYh`]ghž`XYb``b\U`h`ni  
YfgYhnYbž`k cVY]`X]Y`<UZh`i b[ g\ÖW\gh[ fYbnY`VY]`Yhk U`%- \$9i fc  
]Y[ h`8UfØVYf`\]bUi g\UVYb`i f`Ui VYf`VY]`DUi gWU`fY]gYb`X]Y  
A Ö[ `]W\`Y]hž`A ]bXYfi b[ gUbgdfØWY`[ Y`hYbX`ni`a UWYbž`k Ybb`X]Y  
?cZZYf`ZY`\`Yb"

@Ycbmi bX`A ]W\Y`Y`g]bX`a ]h`Y]bYa`dcg]hj Yb`9bXY`Ui g]\fYa  
5VYbhYi Yf`\YfUi g[ Y\_ca`a Yb"8YbbcW`V`Y]Vh`X]Y`9fZU\fi b[ `Y]b  
k Yfhj c`Yf`<]bk Y]g`XUfUi Zž`k ]Y`k ]W\h][ `Yg`]ghž`g]W`Ui Z  
i bYfk UfhYhY`G]hi Uh]cbYb`]a`i f`Ui V`j cfn`i VYfY]hYb"

A Y\f`bZcfa Uh]cbYb`ØVYf`XYb`J cfZU`i bX`H]ddg`ni f  
; YdÄW\_j Yfk U`hi b[ `Z]bXYb`G]Y`]b`XYb`6Yf]W\hYb`j cb`8Yf`K YghYb  
i bX`XYf`A U`cfWU`NY]hi b[ "

8YhU]`g	
C fh	A U`cfWUž`GdUb]Yb
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "XYfk YghYb"XY</li><li>• k k k "a U`cfWUnY]hi b[ "Yg</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY