

? cghYb`cgYg`K YV]bUf. '9bhXYW\_Yb`G]Y`X]Y  
< ] [ \ ` ] [ \ hg`j c b`Gh" `A UUfhYb` °

9fZU\ fYb`G]Y`U`Yg`ØVYf`XUg`\_cgYb`cgY`9I d]!K YV]bUf`XYg`Gh"  
A UUfhYb`Hci f]ga`'6i fYUi`'Ua`'%"`'š b]ž'i a`'YI`\_`i`g]j`Y  
F Y]gYa`Ò[`'W\_X]hYb`ni`'YbhXYW\_Yb"



Gh" `A UUfhYbž? Uf]V]\_`!'5a`'%"`'š b]i a`'-'`\$`I` \f]j`YfUbghU`hYh  
XUg`Gh" `A UUfhYb`Hci f]ga`'6i fYUi`'Y]b`\_cgYb`cgYg`9I d]!  
K YV]bUf" `8]YgYg`K YV]bUf`f]W\_X]hYh]g]W\_X]`Ub`U`Yž`X]Y`'hYfYggY`Ub  
XYb`5\_hj]`]h`hYb`i`bX`< ] [ \ ` ] [ \ hg`Ui`Z`Gh" `A UUfhYb` \ UVYb" `š  
Ni`gUa`a`YbUfVY]h`a`]h`XYb`GcbYghU`G]bh`A UUfhYb`F Ygc`fhg`k`]fX`XYb  
HY]`bY`a`Yfb`XYhU]`^]YfhYg`K`]ggYb`i`bX`dfUI`]gbU`Y`H]ddg  
j`Yfa`]hY`hž`i`a`'Y]bYb`cdh]a`U`Yb`5i`ZYbh`U`h`Ui`ZXYf`š`gY`ni  
[`Yk`À`f`Y]ghYb"

8]Y`J`YfUbghU`hi`b`[`V]`XYh`Y]bY`k`]W\_X]h[`Y`š`Zc`fa`Uh]cbgd`UhhZc`fa`ž  
i`a`dchYbn]Y`Yb`;`ÀghYb`X]Y`j`]Y`Z`À`h[`Yb`A`Ò[`'W\_X]hYb`j`c`f`C`fh  
b`À`Y`f`ni`V`f]b[`Yb`" `Gh" `A UUfhYbž`VY`\_`Ubbh`ZØ`f`gY]bY`VYY]bX`fi`W\_YbXY  
BUhi`f`i`bX`Y`VYbX][`Y`?`i`hi`fž]gh`Y]b`VY`]YVhYg`N]Y`ZØ`f`F Y]gYbXYž

X]Y'gck c\`9f\c`i b[ `U`g`Ui W\`5VYbhYi Yf`gi W\Yb"

B Yi Y`5bbY\`a` `]W\`\_Y]hYb`]a` `GcbYghU`A U\`c  
6YUW\`F Ygc fh

≠`U`\_hi Y``Yb`BYi ][\_Y]hYb`\_ØbX][ hY`GUfc`GdUXUfcž`DfÀg]XYbh`i bX  
79C`XYf`A U\`c`; fci džX]Y`9fØZZbi b[ `XYg`i` `h]a UhY`5Xi` `hg`C b`m  
7`i V`]a` `GcbYghU`A U\`c`6YUW\`F Ygc fh`Ub"8]YgYf`YI`\_`i`g]j Y  
7`i V`V]YhYh`Y]bY`j YfVYggYfhY`9fZU\`fi b[ `ZØf`gck c\`bYi Y`U`g`Ui W\`  
k ]YXYf`\_Y\`fYbXY`; ÀghY`i bX`VYghY\`h`Ui`g`) - `gdYn]Y``XY`\_cf]YfhYb  
N]a` a` Yfb`i` bX`Gi` ]hYbž`X]Y`[ fc» Ufh][ Y`5i`gV`]W`\_Y`Yfa` Ò[ `]W\Yb"

Ni`XYb`J`cfhY]`Ybž`X]Y`; ÀghY`]a` `i` `h]a UhY`5Xi` `hg`C b`m`7`i` V  
Yfk UfhYb`\_ØbbYbž`[ Y\`ØfYb.

- Df]cf]g]YfhYf`7\`YW`!]b#7\`YW`!ci`h
- K`j``\_ca` a` Ybg[ `Ug`GY`\_hi` bX`?Ø\`Yg`< UbXhi` W\`VY]`5b`\_i` bZh
- ?UZZY`i` bX``Y]W\`hY`GbUW`\_g]b`XYf`bYi`Yb`i` `h]a UhY`7`i` V  
@ci`b[`Y
- BUW\`hYggYb`]a` `N]a` a` Yf
- Ni`[`f]ZZ`Ui`Z`A`YbØgž`k`ØW\`Ybh`i]W\`Y`5`\_hj` ]h`hYb`i` bX`Y]bY  
\_i`fUh]YfhY`K`Y]b`\_UfhY`ØVYf`Y]b`]DUX`]b`XYf`@ci`b[`Y
- 6i`W\`hUi`gW\`V]V`]ch\`Y`\_]b`XYf`@ci`b[`Y
- DfYa` ]i`a`!Gd]f]hi`cgYbž`i`I`i`f]ØgY`6UXYdfcXi`\_hYž  
6UXYa`ÀbhY``i`bX`<Ui`ggW\`i`\`Y`]a` `N]a` a` Yf
- )`)!Nc``!:`YfbgY\`Yf`a` ]h`7Ugh]b[`!:`i`b`\_h]cb
- 9i`\_`i`g]j`Yf`Ni`[`Ub[ `ni`f`bYi`Yb`7`ci`X`-`F`cc`Zhc`d`6Uf`a` ]h  
GdYn]U`W`W`\_hU]`g`i`bX`@j`Y!A`i`g]\_`Ub`VYgh]a` a` hYb`5VYbXYb
- Ni`[`Ub[ `ni`a` `9fk`UW\`gYbYb!cb`m`i`:]hbYggghi`X]c`i`bX  
GYUgWUdY`≠Z]b]hm`Dcc``a` ]h`Gk`]a`!i`d!6Uf

A ]h`XYb`bYi`bhYb`i` bX`nY\`bhYb`7`i`V!9hU[`Ybž`X]Y`ZØf`df]j`UhY  
J`YfUbghU`hi`b[`Yb`j`c``gh`ÀbX][`[`[`Ya` ]YhYh`k`YfXYb`\_ØbbYbž`V]YhYh`XUg  
GcbYghU`A U\`c`6YUW\`F Ygc fhž`7Ug]bc`/`GdUž`ni`gUa` a` Yb`a` ]h`XYa  
9fk`UW\`gYbYb!cb`m`GcbYghU`C`W`Ub`Dc]bh`F Ygc fhž`]XYU`Y  
J`cfUi`ggYhni`b[`Yb`ZØf`YbhgdUbbYbXY`i`bX`gh]`j`c``Y`5i`ZYbh\`U`hY`]b  
Gh`A`UUfhYb"

8YhU]`g	
C fh	Gh" A UUfhYbž? Uf]V]_
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Zj k "XY</li> <li>• k k k "hfUj Y`k YY_"WU</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY