

? fYi nZU\ fh! 7 Ub W`U`Uh]c b g`]a `B U\ Yb
C ghYb. `8]Y `ghc fb]Y fhY `HfUi a fY]gY°

9fZU\ fYb`G]Y`U`Yg`ØVYf`U_hi Y`Y`Ghc fb]Yfi b[Yb`j`cb
? fYi nZU\ fhYb`]a `↳\f`&\$&) ž; fØbXYžVYhfc ZYbY`F ci hYb`i bX
U`hYfbUh]j Y`C dh]cbYb"



8 Ua a Ua ž`GUi X]! 5 fUV]Yb`!`a `6YfY]W`XYf`? fYi nZU\ fhYb
\Äi ZYb`g]W`X]Y`Ghc fb]Yfi b[Ybž`k Ug`ZØf`j]Y`Y`F Y]gYbXY
i bUb[YbY\`a Y`, VYffUgW`i b[Yb`a]h`g]W`Vf]b[h`K]Y`K Y`h
VYf]W`hYhž`a ØggYb`DUggU[]YfY`]b`XYf`GU]gcb`&\$&) #&\$&*`a]h
j YfgW]YXYbYb`GhfY]W`i b[Yb`fYW`bYbž`]bgVYgcbXYfY`VY]`HI =
7fi]gYg`i bX`5]XU`7fi]gYgž`X]Y`a Y\`fYfY`Hci fYb`]a `B U\ Yb`C ghYb
UV[YgU[h`\UVYb``8]Y`; fØbXY`ZØf`X]YgY`Ghc fb]Yfi b[Yb`g]bX
j]Y`gY]h[ž`XUfi bhYf`G]W`Yf\Y]hgVYXYb_Ybž`hYW`b]gW`Y`DfcV`Ya Y
gck]Y`K YfZhUi ZYbh\U`hY`j cb`GW]ZZYb"

J c`W UfhYf`j cb`? fYi nZU\ fhgW]ZZYb`k]fX`ni bY\`a YbX`Yfk Ä\`bh`U`g
\Äi Z[]YfYf`Ghc fb]Yfi b[g[fi bX``l bhYfbY\`a Yb`Vi W`Yb`GW]ZZY`ZØf
YI`_i`g]j Y`J YfUbghU`hi b[Ybž`k cXi fW`ZfØ`\`[YVi W`hY`F Y]gYb

VYhfcZZYb`gY]b`_ObbYb""9]b`U_hi`Y``Yg`6Y]gd]Y``]gh`XYf`:]hbYgg!
5bV]YhYf`<mfcl`ž`XYf`X]Y` A`Y]b`GW`]ZZ`(``ZØf`Y]bY`J`YfUbghU`hi`b[
fYgYfj`]Yfh`U`hž`cV`k`c\`VYfY]hg`Y]bY`UbXYfY`?fYi`nZU\fh`ZØf`XYb
[`Y]W`Yb`NY]hfUi`a`j`Yf_Ui`Zh`k`i`fXY`"÷`gc`W`Yb`:`Ä`Yb`Yf\U`hYb
VYhfcZZYbY`F`Y]gYbXY`Y]b`GhUbXUfX!GW`fY]VYb`ØVYf`X]Y
Ghcfb]Yfi`b[`]fYf`6i`W`i`b[`"

5`_hi`Y``Y`Ghcfb]Yfi`b[`Yb`i`bX`']\fY
<]bhYf[`fØbXY

6YgcbXYfg`X]Y`G]W`Yf\Y]hg]hi`Uh]cb`]a`_Øgh]W`Yb`A`]hY`a`YYf`ØVh
8fi`W`_Ui`ZX]Y`?fYi`nZU\fhVfUbW`Y`Ui`g`"K`]Y`5VYbXV`Uhh
\Yfj`c`f\YVhž`\U`h`HI`÷7fi`]gYg`a`Y`fYfY`HfUb`gfY]gYb`XYf` A`Y]b
GW`]ZZ`!:`chY`]a`_<YfVgh`&\$&)`[`Yghf]W`Yb""8]Y`VYhfcZZYbYb`F`Y]gYb
i`a`ZUggYb.

- A`Y]b`GW`]ZZ`(``_%`"C`_hcVYf`V]g`"``B`cj`Ya`VYf`&\$&)
- A`Y]b`GW`]ZZ`)``_+`"B`cj`Ya`VYf`V]g`_%`"``8YnYa`VYf`&\$&)
- A`Y]b`GW`]ZZ`*``_%`-`"C`_hcVYf`V]g`&*`"B`cj`Ya`VYf`&\$&)

F`Y]gYbXYž`X]Y`j`cb`X]YgYb`Ghcfb]Yfi`b[`Yb`VYhfcZZYb`g]bXž`Yf\U`hYb
Y]bY`_cghYbZfY]Y`Ghcfb]Yfi`b[`]ni`gUa`a`Yb`a`]h`Y]bYa
F`Y]gY[`]i`h\UVYb`]j`cb`%\$`i`_Ui`Zni`_ØbZh[`]Y`6i`W`i`b[`]b""5i`W`_5÷85
7fi`]gYg`\U`h`F`Y]gYb`Xi`fW`XUg`F`chY`A`YYf`i`bX`XYb`Gi`Yn_UbU`ZØf`
&\$&)`#&*`_Ui`Z[`]fi`bX`Ä\b`]W`Yf`G]W`Yf\Y]hgVYXYb_Yb`UV[`]YgU[`]h"

5`hYfbUh]j`Yb`i`bX`9b`hgW`ÄX][`i`b[`]Yb

8]Y`F`YYXYfY]Yb`V]YhYb`]b`XYf`F`Y[`]Y`F`ØW_YfghU`hi`b[`]Yb`gck`]Y
U`hYfbUh]j`Y`6i`W`i`b[`]gcdh]cbYb`Ubž`k`Ybb`?fYi`nZU\fhYb`UVgU[`]h
k`YfXYb""6Y]`HI`÷7fi`]gYg`k`]fX`ZØf`VYhfcZZYbY`F`Y]gYbXY`X]Y
5bnU\`i`b[`]b`Y]b`]j]fhi`Y``Yg`_6cfX[`]i`h\UVYb`_i`a`[`]Yk`UbXY`hž`k`Ug
VYXYi`hYhž`XUgg`X]Y`F`ØW_nU\`i`b[`]U_h]j`VYUbhfU[`]h`k`YfXYb`a`i`gg"
F`Y]gYbXY`\UVYb`X]Y`A`Ö[`]W`_Y]hž`Y]bYb`F`UVU`h]j`cb`%\$`i`_Ui`ZY]bY
B`Yi`Vi`W`i`b[`]ni`Yf\U`hYbž`k`cVY]`X]YgYf`g]W`_bi`f`Ui`ZX]Y
5bnU\`i`b[`]VYn]Y\h"

5`YfX]b[g`Ai » Yfb`j]Y`Y`VYhfcZZYbY`?i bXYb`]\fYb`I ba i h]b`C b`]bY!
: cFYbž`XU`J Yfg]WXYfi b[Ybž`X]Y`a]h[YVi W`h`k i fXYbž`b]W`h`X]Y
?cghYb`XYW_Ybž`gcVU`X`g]Y`Y]ba U`U`h]j`g]bX`"HYW`b]gW`Y
DfcV`Ya Y`i bX`K YhYfVYX]b[i b[Yb`[Y`Yb`k Y]hYf`]\b`< UbX`]b
< UbX`a]hFY]gYfci hYb`AbXYfi b[Ybž`k Ug`X]Y`@U[Y`ni g`Ah`n]W`
_ca d`]n]Yfh`a UW`h`

8]Y`?fYi nZU\fhVfUbW`Y`ghY`h`i bhYf`8fi W`i bX`a i gg`g]W`gW`bY`
Ub`j Yf`AbXYfhY`6YX]b[i b[Yb`UbdUggYb`"8]Y`I bg]W`Yf`Y]hYb
gd]Y[Y`b`g]W`]b`XYb`]a a Yf`k]YXYf`Ui ZhYhYbXYb`Ghcfb]Yfi b[Yb
k]XYf`i bX`k YW_Yb`VY]`FY]gYbXYb`Yb[ghY`VYnØ[`]W`]\fYf
6i W`i b[Yb`"a a Yf`k]YXYf`a ØggYb`X]Y`I bhYfbY`a Yb`ni
@Øgi b[Yb`[fY]ZYbž`i a`X]Y`?i bXYbni Zf]YXYb`Y]h
Ui ZfYW`hni Yf`U`hYb`

8YhU]`g	
Cfh	8Ua a Ua ž`GUi X]!5fUV]Yb
E i Y`Yb	<ul style="list-style-type: none">• k k k "k Y`h"XY• k k k "UVYbXV`Uhh"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY