

? fYi nZU\ fh! 8 fUa U. 'DUUf'ZØW hYhij cf
f]Yg][Yf'F YW bi b['i bX'k]fX
ZYgh[Ybca a Yb°

6f]h]gW Yg'DUUf'Z]Y\hij cf\c\Yf'? fYi nZU\ fhfYW bi b['i bX
k]fX'Ui Z≡]nU'j Yf\UZhYh"6Yhfi [gj YfXUW h'i bX'fYW h']W Y
?cbgYei YbnYb'Zc`[Yb"



≡]nUž'Gd Ub]Yb '!9]b'J cfZU''Ui Z\c\Yf'GY'Uhini 'Y]bYa
g_UbXU'ÒgYb'6Yf]W h'j cb'nk Y]'Vf]h]gW Yb'Hci f]ghYb '[YZØ\ fhž'X]Y
k À\fybX'j\fyf'? fYi nZU\ fh'Ui Z≡]nU'Y]bYb'i bYfk UfhYhYb
GW'ì ggghf]W'nc [Yb"'8Yf'&' !Å\ f][Y'A Ubb'i bX'X]Y'%, !Å\ f][Y
: fUi '\]bhYf'Y» Yb'Y]bY'cZZYbY'F YW bi b['j]b'< Ø\Y'j cb'' "%- *'9i fc
i bX'j Yfgi W hYbž'c\ bY'NU\ 'i b['XUg'? fYi nZU\ fhgW]Z'ni 'j Yf'UggYb"
8 UVY'] [bc]YfhYb'g]Y'X]Y'HUhgUW Yž'XUgg']\ f'Ni gUhdU_Yh'b]W h]a
DfY]g'Ybh\U'hYb'k Uf'i bX'g]Y'g]W'ni gÅh'j]W Y'9i hfUg:[YbY\ a] [h
\UhhYbž'X]Y'ni 'X]YgYf'\c\Yb'Gi a a Y'ZØ\ fhYb"'GhUhini 'nU\ 'Ybž
YbhgW]YXYb'g]Y'g]W ž'a]h'\fy a ' ; YdÅW_XUg'GW]Z'ni 'j Yf'UggYb"

8]Y'6YgUhi b['XYg'GW]ZZYg'VYa Yf_hY'X]Y': 'i W h'i bX'j]bZcfa]YfhY
gcZcfh'X]Y'Dc`]nY]ž'XU'Y]b'6Yhfi [gj cfk i fZ]a 'FUi a 'ghUbX"'5a

: 'i [\ UZYb'j cb'÷]nUž'U'g'XUg'DUUF'ja '6Y[f]ZZ'k Ufž'ib'Y)b': 'i [nYi [ni 'ghY][Ybž'k i fXY'Yg'ZYgh[Ybca a Yb''9]b'GhfUZj YfZU\ fYb'k i fXY [Y[Yb'X]Y'VY]XYb'Y)b[Y'Y]hYhž'i bX'X]Y'9fa]h'i b[Yb'g]bX'bi b'ja ; Ub[Y''8YhU]'g'ni f'gdYn]Z]gW\Yb'?fYi nZU\fh'i bX'XYb'[YbUi Yb l a ghÅbXYb'g]bX'V]g'Ub['b]W\h'VY_Ubbh"

F YW\h'W\Y '?' cbgYe i YbnYb'j cb'6Yhfi [

6Yhfi [']'gh'Y)b'\Åi Z][Yg'8Y']_hi bX'k]fX'ib'8Yi hgW\UbX'bUW\z &*' 'Gh' 6'a]h'; Y'XghfUZYb'cXYf': fY]\Y]hgghfUZYb'j cb'V]g'ni 'ZØbZ ð\ fYb'[YU\ bXYh''8]Y'< Ò\Y'XYf'GhfUZY'\Åb[hij cb'j YfgW\]YXYbYb : U_hcfYb'UVž'k]Y'Yhk U'XYf'GW\UXYbg\Ò\Yž'a Ò[']'W\Yb'J c fghfUZYb i bX'XYf': fU[Y'XYf'K]YXYf[i ha UW\i b["'-a ': U''XYg'Vf]h]gW\Yb DUUFYg'_ÒbbhY'X]Yg'ni 'Y]bYa 'Yfbgh\UZhYb'F YW\hgdfcV'Ya k YfXYbžXU'X]Y'cZZYbY'F YW\bi b['\c\Y'?cghYb'j Yfi fgUW\h'\Uh i bX'X]Y': 'i W\h'XYb'6Yhfi [gj YfXUW\h'j YfghÅf_h"

: Øf'Yfgha U'] [Y'HÅhYfb'i bX'VY]' [Yf]b[ZØ[] [Yb'GhfUZhUhYb']gh'cZh a]h'Y]bYf'; Y'X!'cXYf'6Yk Å\fi b[gghfUZY'ni 'fYW\ bYb''6Y] VYgcbXYfg'gW\k YfYb'6Yhfi [gZÅ''Ybž'k]Y'XYa '6UbXYbVYhfi [ž'XYf Y]bY'cXYf'a Y\ fYfY'k]YXYf\c'hY'GhfUZhUhYb'ni f'GW\UZZi b['Y]bYg XUi Yf\UZhYb'9]b_ca a Ybg'i a ZUgghž'_Ubb'X]Y'GhfUZY'XYi h'W\ \Ò\Yf'Ui gZU''Ybž'k cVY]Y]b': fY]\Y]hgYbhni ['j cb'gYW\g'A cbUhYb V]g'ni 'nY\ b'ð\ fYb'a Ò[']'W\ ']gh''-ð'gc'W\Yb': Å''Yb']gh'Y]bY [YgW\i 'hY'J YfhY]X][i b['k]W\h][ž'XU'b]W\h'YXY'5b'_U[Y'ni 'Y]bYf J Yfi fhY]i b['ZØ\ fYb'a i gg"

J YfhY]X][i b[ga Ò[']'W\ _Y]hYb'VY]

6Yhfi [gj c f k ØfZYb

9]bY'J YfhY]X][i b[' [Y[Yb'XYb'6Yhfi [gj c f k i fZ_Ubb i bhYfgW\]YX'W\Y'5bgÅhnY'VY]b\U'hYbž'k]Y'XUg'5bZYW\hYb'XYf 6YfY]W\Yfi b[gUVg]W\h'cXYf'XYf'[Yk YfVga Å»][Yb'6Y[Y\i b["'-a : U''j cb'9fa]h'i b[Yb']gh'Yg'fUhgUa ž'_Y]bY'5i ggU[Yb'VY]XYf Dc`nY]ni 'a UW\Ybž'c\ bY'j cf\Yf'a]h'Y]bYa '5bk U'h[YgdfcW\Yb'ni \UVYb''9]bY'5_hYbY]bg]W\h'gc''hY'ØVYf'Y]bYb'gdYn]U'g]YfhYb GhfUZj YfhY]X][Yf'VYUbbhfU[h'k YfXYbž'i a 'U''Y

J YfhY]X][i b[ga Ò[`]W_X]hYb`ni `YfÒfhYfb"

8]Y`fYWX`h]WXYb`: c`[Yb`zØf`XUg`DUUf`g]bX`bcW`i b[Yk]gg""9]b
YfZU`fYbYf`F YW`hgUb k U`h`ja `6YfY]W`GhfUZfYWX`h`_Ubb
a Ò[`]WXYfk Y]gY`Y]b][Y`XYf`J cfk ØfZY`Ybh`fÀZhYb`i bX`XYa
DÀfWXYb`\\Y`ZYbžX]Y`G]hi Uh]cb`ni `a Y]ghYfb"

8]Y`; YgWXY`b]ggY`Ui Z`XYf`?fYi nZU`fhj YfXYi h]WXYb`X]Y
dchYbn]Y`Yb`?cbgYei YbnYb`j cb`Y]W`hZYfh][Ya`l a [Ub[`a]h
Z]bUbn]Y`Yb`j YfdZ]W`hi b[Yb`k À`fYbX`XYg`l f`Ui Vg"K Ybb
XYfUfh][Y`J cfZÀ`Y`]b`XYb`B UW`f]W`hYb`YfgW`Y]bYbžk]fZh`X]Yg
]a a Yf`k]YXYf`Y]bYb`@]W`ghfU`\\Ui Z`X]Y`fYWX`h]WXYb`F]g]_YbžX]Y
a]h`Y]bYa`gcf[`cgYb`@YVYbggh]`Ui Z`F`Y]gYb`j YfVi bXYb`g]bX""8 Yf
K YghYb`VYf]W`hYhi a ZUggYbX`ØVYf`XYb`: U`žk À`fYbX`fYWX`h]WXY
5gdY`_h`XYhU]`Y]Yfh`VY]`5bk U`h"XY`VY`Yi W`hYh`k YfXYb"

8 YhU]`g	
C fh	≠]nUž`GdUb]Yb
E i Y`Yb	<ul style="list-style-type: none">• k k k "XYfk YghYb"XY• k k k "Ub k U`h"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY