

? fYi nZU\ fh! <][\ `][\ h. '5]XUgc` `VY[]bbh
GW\ chh`UbX!Hci f`]b`6fYa Yf\ Uj Yb°

? fYi nZU\ fhgW\]Z' 5]XUgc` `a UW\ h`Ua `%"`"5i [i gh'&\$&) `<U`h
]b`6fYa Yf\ Uj Yb`Ui Z`Y]bYf`*!hÅ[][Yb`F`Y]gY`bUW\ `GW\ chh`UbX"



6fYa Yf\ Uj Ybž`8Yi hgW\ `UbX`!`8 Ug`? fYi nZU\ fhgW\]Z' 5]XUgc`
k]fX`ja `5i [i gh'&\$&) `Y]bYb`VYgcbXYfYb`Ghcd d`]b`6fYa Yf\ Uj Yb
Y]b`Y[Yb`"5a `%"`"5i [i ghž`j cfUi gg]W\ h`]W\ `[Y[Yb` , `I \ fž`k]fX`XUg
GW\]Z`Ub`Y[Ybž`bUW\ XYa `Yg`Ua `%"`"5i [i gh'&\$&) `]b`<Ua Vi f[
[YghUfhYh`]gh`8]YgY`F`Y]gYž`X]Y`]bg[YgUa h`gYW\ g`HU[Y`XUi Yfhž
Z\ fh`X]Y`DUggU[]YfY`bUW\ `GW\ chh`UbX`"K `Å\ fYbX`X]YgYf`NY]h`k]fX
XUg`GW\]Z`a Y\ fYfY`GhUh]cbYb`UbghYi Yfbž`XUfi bhYf`⊖] Yf[cfXcbž
?]f_k U`i bX`5VYfXYbž`VYj cf`Yg`X]Y`F`ØW`fY]gY`ØVYf`X]Y`BcfXgYY
bUW\ `8Yi hgW\ `UbX`Ubhf]h`"@Ui h`BcfX&(`]gh`Yg`Y]bY`k`]`_ca a YbY
; Y`Y[Yb\`Y]h`ZØf`? fYi nZU\ fh`]YV\ UVYfž`6fYa Yf\ Uj Yb`ni `VYgi W\ Yb"

8]Y`<UZybghUXh`6fYa Yf\ Uj Yb`]gh`Y]b`VYXYi hYbXYf`GhUbXcfh`ZØf
XYb`? fYi nZU\ fh`hci f]ga i g`]b`8Yi hgW\ `UbX`"8 Ug`? fYi nZU\ fh`Yfa]bU`
]b`6fYa Yf\ Uj Yb`V]YhYh`F`Y]gYbXYb`b]W\ h`bi f`X]Y`A`Ö[`]W\ _Y]hž
GW\]ZY`k]Y`X]Y` 5]XUgc` `ni `VYghUi bYbž`gcbXYfb`Ui W\ `Y]bYb

\Yfj cffU[YbXYb`Ni [Ub[`ni `j YfgW\]YXYbYb`F Y]gYUb[YVchYb"
 A Y\ f`bZcfa Uh]cbYb`ØVYf`XYb`< UZYb`i bX`gY]bY`8]YbghY]ghi b[Yb
 _ØbbYb`Ui ZXYf`cZZ]n]Y`Yb`GY]hY`j cb`6fYa Yf\Uj Yb`UV[Yfi ZYb
 k YfXYbž`k c`Ui W\`X]Y`8YhU]`g`ni f`6YbUW\ f]W\h][i b[gZ b`_h]cb`ZØf
 BYi][_Y]hYb`Ub[YVchYb`k YfXYb"

? fYi nZU\ fhhYfa]bU`6fYa Yf\Uj Yb

8 Ug`? fYi nZU\ fhhYfa]bU`ghY`h`XYb`DUggU[]YfYb`nU\`fY]W\Y
 5bbY\ a `]W\ _Y]hYb`ni f`J YfZØ[i b[``9g`X]Ybh`U`g`k]W\h][Yf
 ?bchYbdi b`_h`ZØf`? fYi nZU\ fhgW\]ZY`ž`X]Y`]b`XYf`BcfXgYY`j Yf`_Y\`fYb"
 @Ui h`VfYa Yf\Uj Yb`"XY`]gh`X]Y`GhUXh`VYghfYVhž`\`fYb`6Ygi W\Yfb
 Y]bYb`fY]Vi b[g`cgYb`5V`Ui Zi bX`Y]b`d`cg]h]j Yg`9f`YVb]g`VY]a
 5b`Y[Yb`i bX`5V`Y[Yb`XYf`GW\]ZY`ni `[UfUbh]YfYb"

Ni XYa `V]YhYh`X]Y`K YVgY]hY`j cb`6fYa Yf\Uj Yb`Y]bYb`K YV`Di g\!
 6YbUW\ f]W\h][i b[ggYfj]W\`Ub``8Ua]h`_ØbbYb`Bi hNYf`Ui g[Yk Å\`hY
 BUW\ f]W\hYb`UVcbb]YfYbž`c\`bY`XUgg`dYfgcbYbVYnc[YbY`8UHYb
 [YgdY]W\Yfh`k YfXYb``8]YgY`i b`_h]cb`Yfa Ò[`]W\h`Ygž`U`_hi Y`Y
 bZcfa Uh]cbYb`ni `Yf\U`hYbž`gc`Ub[Y`XYf`Bi hNYf`U`_h]j `X]Y`GY]hY
 VYgi W\h`h`b\`U`hYž`X]Y`b]W\h`a Y\`f`U`_hi Y`g]bX`cXYf`bUW\`%(`HU[Yb
 c\`bY`6Ygi W\`XYf`GY]hYž`k YfXYb`Ui hca Uh]gW\`XYU`_h]j]Yfh"

8]Y`FØW`_Y\`f`XYf` 5]XUgc` `i bX`XUg`XUa]h]j YfVi bXYbY
 GW\chh`UbX!F Y]gYdfc[fUa a `j YfgdfYW\Yb`Y]bY`Ui ZfY[YbXY`NY]h
 ZØf`Hci f]ghYb`i bX`9]bk c\`bYf`j cb`6fYa Yf\Uj Yb`[`Y]W\Yfa U»Yb"
 8Ug`Ni gUa a Ybgd]Y`nk]gW\Yb`Hci f]ga i g`i bX`XYf`UhhfU`_h]j Yb
 @U[Y`XYg`? fYi nZU\ fhhYfa]bU`g`k]fX`k Y]hYf\]b`Y]bY`nYbhfU`Y`F`c`Y
 ZØf`X]Y`GhUXh`gd]Y`Yb"

8YhU]`g	
Cfh	6fYa Yf\Uj Ybž`8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "bcfX&("XY • k k k "VfYa Yf\Uj Yb"XY

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'Y]bY!fY]gY"XY