

? fYi nZU\ fhYb`]b`XYf`GWk Y]n. `@i l i g`hfc hn  
J c fVY\ U`hYb` `K Ug`ghYW\_h`XU\ ]bhYf3

9fZU\ fYb`G]Yž`k Ufi a`GWk Y]nYf`? fYi nZU\ fhYb`hfc hn  
k UWgYbXYf`B UW ZFU[ Y` \ ]bhYf`UbXYfYb`@AbXYfb  
ni fØW\_V`Y]VYb`i bX`k ]Y`g]W`XYf`A Uf\_h`Ybhk ]W\_Y`h`



GWk Y]n`!`8]Y`GWk Y]nYf`B UW ZFU[ Y`b UW `? fYi nZU\ fhYb`]gh`ja  
J Yf[ `Y]W`ni`8Yi hgW`UbX`i bX`^ ghYffY]W`bcW`Ui gVUi ZÄ\][ " `@Ui h  
**HfUj Y`bYk g`g]bX`J c fVY\ U`hY`XYf`6Yj Ö`\_Yfi b[ `Y]b`k YgYbh`]WYf  
; fi bX`ZØf`X]Y`Ni fØW\ U`hi b[ " ]Y`Y`GWk Y]nYf`Ya dZ]bXYb`X]Y  
GW]ZY`U`g`ni`[ fc»`i bX`X]Y`c`Y`5bnU\`Ub`A ]hfY]gYbXYb`U`g  
i bUhhfU\_h]j "Ni XYa`k ]fX`XYf`HU[ YgUV`Ui Z`Ub`6cfX`cZh`U`g`k Yb][  
ZYI ]VY`k U\ f[ Ybca`a`Yb`"B UW\ U`h][ \_Y]hgVYXYb`\_Yb`i bX`X]Y  
[ Yc[ fUd\]gWY`@U[ Y`U`g`6]bbYb`UbXž`X]Y`X]Y`5bfY]gY`ni`XYb  
< ÄZYb`]b`XYb`B UW VUf`ÄbXYfb`YfgWk Yfhž`gd]Y`Yb`YVYbZU`g`Y]bY  
F c`Y`"**

A UfW`A YY`\_j cb`9!<c]`\_f]h]g]Yfhž`XUgg`X]Y`FYYXYfY]Yb`bi f  
i bni fY]WYbX`K Yfvi b[ `a UWYbž`i a`XYb`? fYi nZU\ fha Uf\_h`]b`XYf

GWk Y]n'ni 'Z0fXYfb"8]Y'U`[ Ya Y]bY'9i d\cf]Y'Z0f'X]YgY'5fh'XYg  
F Y]gYbg']gh'\]Yfni 'UbXY' [ Yf]b[ Yf'Ui g[ YdfÀ[ h'U'g']b'UbXYfYb  
Yi fcdÀ]gWYb'@AbXYfb"8]Yg'k ]fX'Ui W'j cb'<chY'd'Ub!GdfYWYf]b  
GUfU'J]XU'\Yfj cf[ Y\cVYb.'G]Y'VYhcbh'X]Y'Bchk YbX][\_Y]hj cb  
GWi 'i b[ Yb'i bX' bZcfa Uh]cbgUb[ YVchYb'Z0f'F Y]gYVYfUhYf"  
7cfbY'U'; Ya dYf'Y'j cb'?i cb]'7fi ]gYg'ZcfXYfh'Y]bY'VYggYfY  
'?ca a i b]\_Uh]cb'XYf'j ]Y'ZÀ'h][ Yb'5b[ YVchY'i bX'XYg'?ca Zcfhgž'XYb  
'?fYi nZU\fhYb'V]YhYb'\_0bbYb"

## A Uf\_hYb hk ]W\_`i b[ `i bX'Dfc [ bcgYb

8Yf'?fYi nZU\fhYb!A Uf\_h]b'XYf'GWk Y]n'nY][ h'YXcW  
K UW]ghi a gdchYbn]U""': 0f'XUg'À\ f'&\$&) 'k ]fX'Y]b' l a gUhn]j cb  
Yhk U'&%%ž+ \* &'A ]`]cbYb'9i fc'dfc[ bcgh]n]Yfhž'a ]h'Y]bYf'À\ f']WYb  
K UW]ghi a gfUhY'j cb'' ž+&'i 'V]g'&\$&- ž'k ]Y'**GhUh]ghU**'VYf]WYhYh"6]g  
&\$&- '\_0bbhY'XUg'A Uf\_h] c'i a Yb'Ui Z'&( ( ž- &) 'A ]`]cbYb'9i fc  
UbghY][ Yb"'Ni XYa 'k ]fX'X]Y'5bnU'\`XYf'Bi hnYf'j cfUi gg]W'h]W  
'% - ž%&%HUi gYbX'YfY]WYbž'k Ug'Y]bYf'DYbYhfUh]cbgfUhY'j cb'%ž +  
i 'Ybhgd]f]W'h"

GWk Y]nYf'?fYi nZU\fhY]gYbXY'gi WYb'[ Yn]Y'h'bUW'YI \_i g]j Yb  
i bX'i i f]0gYb'F Y]gYf'YVb]ggYbž'k cVY]'XYf'Xi fW]gW]b]h]WY  
9f'0g'dfc'Bi hnYf'f5FDI Ł'VY]'%ž+' HUi gYbX'9i fc'Yfk UfhYh'k ]fX"'6]g  
&\$&- 'k ]fX'ni XYa 'd'fc[ bcgh]n]Yfhž'XUgg'Yhk U'&+'i 'XYg  
'; YgUa hi a gUhnYg']a '?fYi nZU\fhYb!A Uf\_h'cb`]bY'[ YbYf]Yfh  
k YfXYb"

## HfYbXg'i bX'< YfUi gZcfXYfi b[ Yb

B UW\U'h][ Y'?fYi nZU\fhYb'i bX'\_Y]bYfY'GW]ZZYž'X]Y'Y]b  
dYfg0b`]WYfYg'9f'YVb]g'V]YhYbž'g]bX'VY']YVhY'HfYbXg'i bhYf'XYb  
GWk Y]nYf'F Y]gYbXYb"'Hfchn'XYf'<YfUi gZcfXYfi b[ Yb'Yf\_Ybbh'X]Y  
6fUbWY'7\UbW]b`]b'bYi Yb'GW]ZZYbž'j YfVYggYfhYa 'JYfhf]YV'i bX  
Y]bYf'[ Yn]Y'hYb'5bgdfUWY'dchYbn]Y''Yf'?fYi nZU\fh'9bh'i g]UghYb"  
8]YgY'9bhk ]W\_`i b[ Yb'g]bX'k ]W]h][ ž'i a 'X]Y'5hhfU\_h]j ]h'À'h]j cb  
'?fYi nZU\fhYb`]b'XYf'GWk Y]n'ni 'ghY][ Yfb'i bX'i a 'a Y\ f': Ub  
gX]YgYf'F Y]gYUfh'ni '[ Yk ]bbYb"

ðg[ YgUa h]gh'XYf'GWk Y]nYf'? fYi nZU\ fha Uf\_h'Y]b'gdUbbYbXYg  
 H\Ya U'a ]hj ]Y`DchYbn]U`žXUg'Ui ZX]Y'gdYn]Y`Yb'6YXØfZb]ggY'i bX  
 K ØbgWY'XYf'UbgÀgg][ Yb'6Yj Ò`\_Yfi b[ 'Y]b[ Y\Yb'\_Ubb"'8]Y  
 ?ca V]bUh]cb'j cb`i l i f]ØgYb'5b[ YVchYb'i bX'Y]bYa ' : c\_i g'Ui Z  
 BUW\U'h[\_Y]h\_ÒbbhY'XYf'GW`ØggY`ni a '9fZc`[ ' ]b'X]YgYa  
 GY[ a Ybh'gY]b"

8YhU]`g	
Cfh	GWk Y]n
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hfUj Y`bYk g"WX</li> <li>• XY"ghUh]ghU"WŁa</li> </ul>

6Ygi WX Yb'G]Y'i bg'Ui Z. 'Y]bY!fY]gY"XY