

? fYi nZU\ fhYb. 'K Ufi a 'XYf  
GhYfbYb\ ]a a Y`'cZh'YbhhÄi gW h°

? fYi nZU\ fhYb 'V]YhYb 'cZhi' bYfk UfhYhY 'G]W h j Yf\ Ä`hb]ggY 'Ui Z  
XYb 'GhYfbYb\ ]a a Y`"'9I dYfhYb 'Yf\_`ÄfYbž'k c 'X]Y 'VYghYb  
5i gV`]W\_Y 'a Ò[ `]W 'g]bX"



B Uh]c bU`dUf\_`H\ ]b [ j Y`"]fž`=g`UbX`!`? fYi nZU\ fhYb 'g]bX`ZØf`j ]Y`Y  
F Y]gYbXY`Y]bY`VY`]YVhY`A Ò[ `]W \_Y]hž`bYi Y`N]Y`Y`ni`Yf`\_i bXYb`i bX  
[ `Y]W nY]h] [ `X]Y : fY]\Y]h`XYg`A YfYg`ni` [ `Yb]Y»Yb`"8cW`X]Y  
9fk Ufhi b [ `Yb`Ub`Y]bYb`'\_UfYb`GhYfbYb\ ]a a Y`'k Ä`fYbX`X]YgYf  
F Y]gYb`k YfXYb`b]W h`]a a Yf`YfZØ`h`"8f`"A UbZfYX`GhY`"Yfž`Y]b  
9I dYfhY`ZØf`5ghfcbca ]Yž`Yf\_`Äfh`X]Y ; fØbXY`XUZØf`i bX`nY][ h`Ui Zž  
k ]Y`g]W`X]Y`DYfgdY`\_hj Y`Ui ZXUg`bÄW h`]W Y : ]fa Ua Ybh`k Ä`fYbX  
Y]bYf`? fYi nZU\ fhYb`ghUf`\_j cb`XYb`J c fghY`"i b [ `Yb`XYf`F Y]gYbXYb  
i bhYfgW Y]XYb`'\_Ubb`" < Äi Z] [ `g]bX`X]Y`BÄW hY`Ui Z`cZZYbYf`GYY  
ØVYffUgW YbX`Xi b\_Y`"i bX`V]YhYb`b]W h`X]Y`Yf\`cZhY`G]W h`Ui ZX]Y  
GhYfbY"

9]bY`5i » Yb\_UV]bY`a ]h; `Ug!6U`\_cb`a U [ `nk Uf`hYi Yf`gY]bž`k ]fX

^YXcW`j cb`j ]Y`Yb`F Y]gYbXYb`U`g`k Yfhj c``YfUW hYhzi a `Y]bYb  
 ZFY]Yb`6`]W\_`Ui ZXYb`<]a a Y`ni` [ Yk A`f`Y]ghYb``HU[ gØVYf  
 Xca ]b]Yfh`XUg`K UggYfz`k A`fYbX`g]W`X]Y`bAW`h]W`Y`5i gg]W`h  
 b]W`h]a a Yf`bUW`XYb`9fk Ufhi b[ Yb`XYf`?fyi nZU`fYf`f]W`hYh``8]Yg  
 k ]fZi`X]Y` : fU[ Y`Ui Zz`k c`a Ub`hUhg`AW`]W`i b[ Ygh`Øfh`X]Y`GW`Øb`Y]h  
 XYg`BUW`h\]a a Y`g`[ Yb]Y»Yb`\_Ubb"

## 5ghfc bca ]Y`]a` : c\_`i g. `8Yf`HfYbX`ni a 5ghfc hci f]ga i g

8]Y`ghY][ YbXY` : Ugn]bUh]cb`ZØf`<]a a Y`gd`A`bca YbY`U`h`ni f  
 9bhghY`i b[ `XYg`5ghfc hci f]ga i g`[ YZØ`fh``5\_`hi Y``Y`F Y]gYhfYbXg  
 nY][ Ybž`XUgg]a a Yf`a Y`f`A YbgW`Yb`d`UbYbž`\_Ø`Y`8Ygh]bUh]cbYb  
 ni `VYgi W`Ybž`i a `gdY`\_hU\_`i `A`fY`BUhi fYfY][ b]ggY`k ]Y`D`UbYhYbž  
 GhYfbgW`bi ddYb`i bX`X]Y`A ]`W`ghfU»Y`ni `VYcVUW`hYb``6YgcbXYfg  
 dc`Uf`]W`hYf`g]bX`gY]h`@Ub[ Ya `Y]b`Ub[ Zf]gh][ Yf` : Uj cf]h`XYf  
 5ghfc bca ]Y!9bh`i g]UghYb`i bX`g]bX`j cf`U`Ya `]b`BcfX`AbXYfb`ni  
 gY`Yb"

8]Y`Zc`[ YbXY`HUVY``Y`nY][ h`Y]b][ Y`XYf`VYghYb`F Y]gYn]Y`Y`ZØf  
 5ghfc hci f]ga i g.

F Y]gYn]Y`	6YgW`fY]Vi b[
B Uh]cbU`dUf`_`H\]b[ j Y``]fž`-g`UbX	I B9G7C!K Y`h_`i `hi fYfVY`a ]h [ Yf]b[ Yf`@]W`hj YfgW`a i hni b[ ž ]XYU``ZØf`X]Y`G]W`h`Ui Z Dc`Uf`]W`hYf"
5V]g_c`!B Uh]cbU`dUf`_ž`G`W`k YXYb	6YfØ`a h`ZØf BcfX`]W`hVYcVUW`hi b[ Ybž 5i fcfU`G`_m`GhUh]cb`Ui Z`- \$\$`a < Ø`Y"
6Ø`__!B Uh]cbU`dUf`_ž`i b[ Ufb	C Z]n]Y``Yf`8Uf`_`G`_m`DUf`_`a ]h a cXYfbYa `Ughfc bca ]gW`Yb 6Ygi W`YfnYbhfi a "
HY]XY!B Uh]cbU`dUf`_ž`HYbYf]ZU	5bYf`_Ubbh`U`g` GhUf`][ `h`N]Y` a ]h`fY[ Y`a A»][ Ya `6`]W_`Ui ZX]Y A ]`W`ghfU»Y"
B Ua ]VfUbX`BUhi fY`F YgYfj Yž	9fghYg` ðhYfbUh]cbU`8Uf`_`G`_m

B Ua ]V]U	F YgYfj Y `]b`5Zf]_Už'YI _`i gj] Y GUZUf]g`Ub[ YVchYb"
? ]hh`DYU_ž`5f]ncbUž`I G5	6Yg]hnh`X]Y`[ fÒ» hY`GUa a `i b[ Ughfcbca ]gWXYf` ðghfi a YbhY Ui Z`XYf`B cfX`U`V`_i [ Y`"
5hUWJa U!K ØghYž`7`Y	9]bgUa Y`FY[ ]cb`a ]h`a ]b]a U`Yf @]W`hj YfgW`a i hni b[ ž nU`fY]W`Y`C VgYfj Uhc f]Yb"
Gcb[ !?c`!GYŽ`?]f[ ]ghUb	5V[ YgW`]YXYbYf`C fh`Ui Z` \$\$\$ a `<Ò\Yž`]XYU`ZØf GhYfbYb`]\a a Y`"
Gd]h]!HU`ž` ðX]Yb	8cfZ`?]VVYf`Ui Z`(&\$) `a `<Ò\Yž \Yfj cffU[ YbXY`G]W`h`Ui Z`XYb GhYfbYb`]\a a Y`"
GhYk Ufh`g`UbXž`BYi gYY`UbX	9fa Ò[ `]W`h`G]W`h`Ui Z`BcfX!`i bX GØX`]W`hYf`/FU`_i fU`8Uf`_G`m GUbW`hi Ufm"

8]YgY`Y]bn][ Ufh][ Yb`C fhY`V]YhYb`b]W`h`bi f`Y]bY`\Yfj cffU[ YbXY  
G]W`h`Ui Z`XYb`B UW`h`\]a a Y`ž`gcbXYfb`n]Y\Yb`ni bY`a YbX  
FY]gYbXY`Ubž`X]Y`g]W`h`ZØf`X]Y`K i bXYf`XYg`i b]j Yfgi a g  
]bhYfYgg]YfYb`"BYVYb`XYf`9f`\_i bXi b[ `i`hi fY`Yf`<][ \`][ \hg`i bX  
a U`Yf]gW`Yf`@UbXgW`UZhYb`a ÒW`hYb`j ]Y`Y`6Ygi W`Yf`g]W`h`Ui W`  
XYa `5ghfchci f]ga i g`k ]Xa Yb`i bX`X]Y`i b[ YghÒfhY`GW`Òb`Y]h`XYf  
GhYfbY`Yf`YVYb"

A ]h`XYf`k UW`gYbXYb`B UW`ZfU[ Y`bUW`5ghfchci f]ga i g`\_ÒbbhY`g]W`  
XUg`FY]gYj Yf`U`hYb`XYf`A YbgW`Yb`j Yf`AbXYfb`i bX`g]Y`XUni  
]bgd]f]YfYbž`bYi Yž`UV[ Y`Y[ YbY`C fhY`Ui Zhi gi W`Ybž`X]Y`Y]bY`YW`hY  
J YfV]bXi b[ `ni a `BUW`h`\]a a Y`V]YhYb`"Gc`k ]fX`XYf`6`]W`\_]b`X]Y  
GhYfbY`VU`X`b]W`h`bi f`Y]b`]bX]j ]Xi Y`Yg`9f`YVb]g`ZØf`5ghfcbca ]Y!  
6Y[ Y]ghYfhY`gY]bž`gcbXYfb`\_ÒbbhY`Ui W`ni a `HfYbX`XYf`b`AW`ghYb  
I f`Ui VggU]gcb`k YfXYb"

8 YhU]`g	
C fh	B Uh]cbU`dUf`_`H\]b[ j Y`]fž`g`UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "_fcbY"Uh</li><li>• k k k "fY]gYfYdcfhYf"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY