

? f]gY`]b`XYf`HØf_Y].`6Øf[Yfa Y]ghYf
j Yf\ UZhYhž`Hci f]ghYb`]b`; YZU\ f°

9bhXYW_Yb`G]Y`X]Y`U_hi Y`Y`G]WXYf\Y]hg`U[Y`ZØf`F Y]gYb`]b`X]Y
HØf_Y]"H]ddg`i bX`K Ufbi b[Yb`j cf`F Y]gYb`]b`? f]gYbfY[]cbYb"



=ghUbVi`ž`HØf_Y]!`5_hi Y`Y`I bg]WXYf\Y]hYb`dfÅ[Yb`XUg
F Y]gYj Yf\U`hYb`]b`X]Y`HØf_Y]"`Dc`]h]gWXY`I bfi`Ybž`]bgVYgcbXYfY
X]Y`J Yf\UZh`i b[`XYg`6Øf[Yfa Y]ghYfg`j cb`=ghUbVi`ž`9_fYa
=a Ua`c[`i ž`UVYb`ni`A UggYbdfchYghYb`[YZØ`fh`8]YgY`DfchYghYž
X]Y`Ui W`]b`GhÅXhYb`k]Y`5b_UfU`i bX`=na]f`ghUhhZUbXYbž`\UVYb`X]Y
G]WXYf\Y]hg`U[Y`k Y]hYf`j YfgW`ÅfZh`Fi bX`(\$\$`A YbgWXYb`k i fXYb
Ua`%"`A U]`&\$&`]b`=ghUbVi`ž`ZYgh[Ybca`a Yb";`Y]W`nY]h[`U`h`Y]b
9fXVYVYb`A]hY`5dfj`&\$&`X]Y`G]hi Uh]cb`ZØf`Hci f]ghYb`ni`gÅhn`]W
Ub[YgdUbbh`@Ui`h`XYf`k`YghYb`"XY`fÅh`XYf`J YfVfUi`WXYfgW`ØhnYf
F cb`DYfXi`gg`Xf]b[YbX`XUni`ž`FY]gYb`]b`? f]gYbfY[]cbYb`ni
ghc`fb]YfYbž`k Ufbh`YXcW`ž`XUgg`gc`WXY`Ghc`fb]Yfi b[Yb`c`Zh
gW`k]Yf][`g]bX"

8]Y`F Y]gY!<]bk Y]gY`XYg`XYi hgWXYb`5i gk Åfh][Yb`5a hg`k i fXYb
nk Uf`j YfÒZZYbh]W hž`Ybh\U`hYb`YXcW`_Y]bY`_cb_fYhYb
F Y]gYk Ufbi b[Yb`"C \bY`Y]bY`XYfUfh][Y`K Ufbi b[`]gh`Y]bY
Ghcfb]Yfi b[`b]W h`a Ò[`]W ž`XU`YX][`]W`U`[Ya`Y]bY`<]bk Y]gY
VYghY\Yb`"9]b][Y`F Y]gYj YfUbgU`hYf`nY][Yb`g]W`YXcW`_i`Ubh`VY]
I a Vi W`i b[Yb`i bX`j Yfgi WXYbž`XYb`?i bXYb`Ybh[Y[Ybni`_ca`a`Yb`"

5`_hi`Y``Y`G]W`Yf`Y]hg`U[`Y`

8]Y`G]W`Yf`Y]hg`U[`Y`]b`XYf`HØf`_Y]`]gh`Ub[`Ygd`Ubbh`" ðgVYgcbXYfY`]b
XYb` ; fYbn[YV]YhYb`ni``fU`_i`bX`Gmf]Ybž`k`]Y`]b`XYb`Dfcj`]bnYb
`Ub`i`fZUž`A`UfX]bž`G`fbU`_i`bX`<U`__¾]ž`VYghY`h`Xf]b[`YbXY
F Y]gYk Ufbi b[``8`Ug`5i`gk`Åfh][`Y`5a`h`f`Å`hž`dc`]h]gW`Y
DfchYghU`_h]cbYb`]b`XYb`Gh`XhYb`ni`a`Y]XYbž`X]Y`ni
J Yf`_Y`fgVY\]bXYfi b[Yb`ZØ`fYb`_ÒbbYb`"Ni`XYa`gc`hYb`Hci`f]ghYb
[fÒ»`YfY`A`YbgW`Yb`UbgUa`a`i`b[`Yb`j`Yfa`Y]XYbž`i`a`b]W`h]b
dchYbn]Y``Y`?`cbZ]_hY`j`Yfk`]W`_Y`h`ni`k`YfXYb`"@Ui`h`Ui`gk`UYfh][`Yg!
Ua`h`XY`_ÒbbYb`XYi`hgW`Y`GhUUhgUb[`Y`Øf][`Y`Ui`W`k`]``Øf`]W`
ZYgh[`Ybca`a`Yb`cXYf`Ub`XYf`9]bFY]gY`[`Y`]bXYfh`k`YfXYb`"

8]Y` ; YZU`f`j`cb`hYffc]f]gh]gW`Yb`5bgW`Å[`Yb`V`Y]Vh`YVYbZU`g
VYghY\Yb`"GY]h`&`\$`%)`_`Ua`Y`g]`a`a`Yf`k`]YXYf`ni`gc`W`Yb`J`cfZ`Å`Ybž
Ui`W`]b` ; fc»`gh`XhYb`"8]Y`G]W`Yf`Y]hgj`cf`_Y`fi`b[`Yb`g]bX`c`W`ž
XYbbcW`k`]fX`F`Y]gYbXYb`[`YfUhYbž`ghYhg`j`cf]g]W`h][`ni`gY]b`"

;`Ygi`bX`Y]hg!`i`bX`F`Y]gY]bZcfa`Uh]cbYb`

F Y]gYbXY`]b`X]Y`HØf`_Y]`gc`hYb`g]W`Ui`ZX]Y`[`Ygi`bX`Y]h]W`Yb
6YX]b[`i`b[`Yb`j`cfVYfY]hYb`"C`V`k`c`_`_Y]bY`DZ]W`h]a`dZ`b[`Yb`ZØf`X]Y
9]bFY]gY`Ui`g`8`Yi`hgW`Å`UbX`VYghY\Ybž`k`]fX`Y]bY`Ui`gfY]W`YbXY
F Y]gY`_f`Ub`_Y`bj`Yfg]W`Yfi`b[`Y`a`d`Zc`Y`b`"A`YX]n]b]gW`Y
J Yfgcf[`i`b[`g`Ub[`YV`chY`g]bX`]b[`fc»`Yb`Gh`XhYb`VYggYf`Ui`g[`Ydf`Å[`h
U`g]b`"Å`b`X`]W`Yb`F`Y[`]cbYb`"5i`»`YfXYa`gc`hYb`Hci`f]ghYb`X]Y
K`]hYfi`b[`g`VYX]b[`i`b[`Yb`i`bX`B`UW`f]W`hYb`k`Å`fYbX`]`fYg
5i`ZYbh`U`hg]`a`6`]W`_VY\U`hYb`"

5i`ZX]Y`9]bFY]gYVYgh]a`a`i`b[`Yb`]gh`YVYbZU`g`ni`UW`hYb`"8`Yi`hgW`Y
GhUUhgUb[`Y`Øf][`Y`VYbØh][`Yb`ZØf`5i`ZYbh`U`hY`V]g`ni`-`\$`HU[`Yb`"

_Y]b`J]gi a`i bX`_ÒbbYb`a`]h`Y]bYa`i` [Ø`h][Yb`F`Y]gYdUggž
 DYfgcbU`Ui`gk`Y]g`cXYf`j`cf`Ài`Z][Ya`F`Y]gYdUgg`Y]bfY]gYb`"8YbbcWk
 k`]fX`bU`Y[Y`Y[hž`g]Wk`ØVYf`U`hi`Y`Y`9]bfY]gYVYgh]a`a`i`b[Yb`VY]
 XYb`ni`gh`ÀbX][Yb`6Y`ØfXYb`i`bX`F`Y]gYj`YfUbgH`hYfb`ni
]bZcfa`]YfYb`";`Y]Wk`nY]h][`[]`h`Ygž`X]Y`c`_U`Yb`;`YdZc[Yb`Y]hYb`ni
 fYgdY`_h]YfYb`"

Ni`gUa`a`YbZUggYbX`]gh`X]Y`HØf`_Y]`hf`c`h`n`i`f`Yf`f`h`c`i`f]gh]gWk`Yb`F`Y]nY
 XYfnY]h`Y]b`i`bg]Wk`YfYg`F`Y]gYn]Y`"8]Y`?`ca`V]bUh]cb`Ui`g`d`c`h]gWk`Yb
 l`bfi`Y`b`ž`G]Wk`Yf`Y]hgVYXYb`_Yb`i`bX`B`Uhi`f[YZU`fYb`_ÒbbhY
 VYgcbXYfg`ZØf`i`bYfZU`fYbY`F`Y]gYbXY`Y`f`Ui`gZcfXYfbX`gY]b`"9g`]gh
 fUhgUa`ž`g]Wk`[`i`hj`cfni`VYfY]hYb`i`bX`U`Y`fY`Yj`UbhYb
 ðZcfa`Uh]cbYb`j`cf`Y]bYf`F`Y]gY`gc`f[Z`À`h][`ni`d`f`Ø`ZYb`"

8YhU]`g	
C`fh	ghUbVi`ž`HØf`_Y]
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "XYfk`YghYb`"XY • k k k "Ui`gk`UYfh][`Yg!`Ua`h`"XY

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`Y]bY`!`fY]gY`"XY