

? f]h]_ 'Ub '5`]g\U'@Y\ a Ubb. : Y]Yfb 'hfc hn
bi f'nk Y]'HcfYb 'VY]'đ j Y°

5`]g\U'@Y\ a Ubb'ZY]Yfh'a]h'đ j Ybhi g'XYb 'A Y]ghYfh]hY`&\$&) ž
hfc hn'? f]h]_ 'Ub '] \fYf'Gd]Y`nY]h'i bX': Y]Yf`]W\ _Y]hYb' bUW\ 'XYa
G]Y["



Hi f]bž' =hU`Yb '! '5`]g\U'@Y\ a Ubb'\Uh'a]h'đ j Ybhi g'X]Y`]hU`Yb]gW\Y
A Y]ghYfgW\UZh[Yk cbbYb'i bX'ZY]YfhY'X]Yg'a]h']\fYa 'HYUa 'bUW\
XYa 'YhnhYb '@[U!Gd]Y""8Yf'H]hY`[Yk]bbž'XYf'nk Y]'Fi bXYb'j cf
GU]gcbYbXY'[YZY]Yfh'k i fXYž'ghY`h'XYb'gYW\ghYb 'A Y]ghYfh]hY`]b
XYf'J YfY]bg[YgW\]W\hY'XYf'đ j Ybhi g!: fUi Yb'XUf" =b'XYf
YbhgW\Y]XYbXYb'DUfh]Y'[Y[Yb 'A]'Ubž'X]Y'đ j Ybhi g'a]h'&.\$'ZØf'g]W\
YbhgW\Y]XYb'_cbbhYž'k i fXY'@Y\ a Ubb']b'XYf', &"A]bi hY
Y]b[Yk YW\gY'h'"6Y]XY'Gd]Y`Yf]bbYbž'XUfi bhYf'Ui W\ 'X]Y
Xi fW\ [Y\YbX'gd]Y`YbXY'5i » Ybj YfhY]X][Yf]b'J]c`U'7U`][Uf]gž
\UhYb']b'X]YgYf'GU]gcb'bi f'gY'hYb'ni a '9]bgUhn'[Y_ca a Yb' 'Yg
k UfYb']\fY'YfghYb'9]bgÅhnY'gY]h': YVfi Uf"

8]Y': fYi XY'ØVYf'XYb'H]hY`k i fXY'j cb'[Ya]gW\hYb'FYU_h]cbYb
ØVYfgW\UhYh'"9]b][Y': Ubg'_f]h]g]YfhYb'@Y\ a Ubb'ZØf']\fY
: Y]Yf`]W\ _Y]hYb'i bX'XYb': c_i gž'XYb'g]Y`U'g'GcW]U'!A YX]U!GhUf'Ui Z

g]W\nc ["5i W : fU[Yb'ni f'5b[Ya YggYb\Y]h)\fYf: Y]Yf
Ub[Yg]W\hg)\fYf[Yf]b[Yb'HcfUbnU\`ža]h'bi f'nk Y]'HfYZZYfb`]b
X]YgYf'GU]gcbž'k i fXYb`Ui h"8YbbcW`k Uf'X]Y'A Y\f\Y]h'XYf
FYU_h]cbYb'dcg]hj`i bX`j]Y`Y`i bhYfghØmhYb`X]Y`Gd]Y`Yf]b`]b`XYb
gcn]U`Yb`A YX]Yb"@Y\`a Ubb`gY`Vgh`Ài »YfhY`Ui Z`bghU[fUa ž`XUgg
XUg`HYUa` [Yk UW`gYb`gY]ž`i bX`XUgg`X]Y`bYi` [Yk cbbYbY`9]b\Y]h
Y]b` [fc»Ufh][Yg; YZØ\`gY]"

? ca a YbXY` < YfUi gZcfXYfi b [Yb

BVYb`XYa`A Y]ghYfgW`UZhYfZc` [`ghY\h`XUg`HYUa` j cb`ž`j Ybhi`g
bi`b`j cf`Y]bYf`k Y]hYfYb` < YfUi`gZcfXYfi`b ["G]Y` \UVYb`X]Y`7\UbW
Ui Z`XUg`8ci V`Yž`XU`g]Y`Ua` "%+"A U]`]a`]hU`]Yb]gW`Yb`7i`dZ]bU`Y
 [Y [Yb`5G`F ca`U`UbhfYhYb`k YfXYb"8]Y`F ca`Už`X]Y`a`]h
Gd]Y`Yf]bbYb`k]Y`5`UmU\`D]` [f]a` i bX`9gYcgU`5][Vc [i b`]a` ?UXYf
UbfY]gYbž`\UVYb`\c\Y`5a`V]h]cbYb`Ui Z`XYb`H]hY`"K`À\YbX`X]Y
 : fUi`Yb`j cb`ž`j Ybhi`g]g]W`U`g`H]hY`j YfhY]X][Yf`VYk`Y]gYb`k c`Ybž
ghY\h`XUg`A`ÀbbYfhYUa`XYg`J`YfY]bg`i bhYf`8fi`W`ž`XU`Yg
 [Y [Ybk`Àfh][`bi`f`Ui Z`XYa` j]YfhYb`D`Um`XYf`@[U`]Y [hi`bX
YVYbZU`g`a`]h`?f]h]_`_cbZfcbh]Yfh`k`]fX"

⊖`Y]bYf`GU]gcbž`X]Y`j cb`< Ø\Yb`i bX`H]YZYb` [YdfÀ [h`k Ufž`nY][h`X]Y
 : Y]Yf`XYf`ž`j Ybhi`g!: fUi`Yb`YXcW`ž`XUgg`XYf`Ni`gUa` a`Yb`U`h
]bbYf`U`V`XYg`HYUa`g`ghUf`_]gh`i bX`XYf`H]hY` [Yk`]bb`Y]bY`k`]W`h][Y
 ; fi`bX`U [Y`ZØf`ni`_ØbZ] [Y`9fZc` [Y`XUfghY`h"8]Y`ghUf`_Y
HYUa`Y]gh`i b [ž`Ui`W`k`Ybb`g]Y`b]W`h]j`cb`U`Yb`Gd]Y`Yfb` [`Y]W
ghUf`_ [Yk`ØfX][h`k`]fXž`V`Y]Vh`i b`9f]bbYfi`b [`i`bX`ZØfXYfh`XYb
HYUa` [Y]gh"

: Øf`5`]g\U`@Y\`a Ubb`i bX`]\f`HYUa`VY []bbh`bi`b`X]Y
J`cfVYfY]hi`b [gnY]h`Ui Z`XUg` [fc»Y` :]bU`Yž`k`À\YbX`g]Y` [`Y]W`nY]h][
X]Y`9fZc` [Y`XYf`j`Yf [Ub [YbYb`A`cbUhY`ZY]Yfb`"K`]Y`g]W`X]Y`?f]h]_
Ui Z`X]Y`Gd]Y`Yf]bbYb`Ui`gk`]f`_Yb`k`]fXž`V`Y]Vh`UVni`k`UfhYb"

K`Y]hYfY`⊖Zcfa`Uh]cbYb`ni`XYb` : Y]Yf`]W`_Y]hYb`XYf`ž`j Ybhi`g!
 : fUi`Yb`g]bX`Ui Z`**B`Ui`"W`** i bX`X]Y`8YhU]`g`ni`a`VY`j`cfghY\YbXYb
7i`dZ]bU`Y`Ui Z`**6`Uncb`]**bY`"W` ni`Z]bXYb"

8YhU]`g	
C fh	Hi f]bž`#U`Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bUi "W • k k k "VUncb`]bY"W

6Ygi WYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY