

? ØghYbdUfUX]YgY`i bhYf`8fi W_.`F Y_c fX!
5`[Yb`d`U[Yb`? Uf]V]_!Hci f]ga i g°

FY_c fXYfbhY`j cb`GUF[Uggi a !5`[Yb`[YZÀ\ fXYh`? Uf]V]_!
Hci f]ga i g`&\$&) "l f`Ui VYf`VYf]W hYb`j cb
; Yfi W`gVY`Àgh][i b[Yb`i bX`GhfUbXgW`jY» i b[Yb`"



Di bhU`7UbUž`8ca]b]_Ub]gW`Y`F Ydi V`_!`8]Y`? Uf]V]_`g]Y\`h
g]W`a]h`Y]bYf`FY_c fXd`U[Y`j cb`GUF[Uggi a !5`[Yb`_cbZfcbh]Yfhž
X]Y`XYb`Hci f]ga i gž`Y]bY`XYf`k]W`h][ghYb`9]bbU\`a Yei Y`Yb`XYf
FY[]cbž`ghUf`_ [YZÀ\ fXYh`" `a` ↗\ f`&\$&) `YffY]W hY`X]Y`A Yb[Y`X]YgYf
5`[Yb`U`Ufa]YfYbXY`" , `A]`]cbYb`HcbbYbž`k]Y`A Yf`_i f`VYf]W hYh`
8]Yg`]gh`X]Y`[fØ» hY`A Yb[Y`gY]h`6Y[]bb`XYf`l bhYf`gi W`i b[Yb`]a
↗\ f`&\$%ž`k cVY]`XYf`j cf\`Yf][Y`< ØW`ghghUbX`VY]`Yhk U`&&
A]`]cbYb`HcbbYb`]a` ↗ b]`&\$&&`U[ž`gc`HU[YggW`Ui`" `8]Y
5i gk]f`_i b[Yb`]g]bX`ZØf`l f`Ui VYf`i bX`X]Y`"c`_U`Y`6Yj Ø`_Yfi b[
[`Y]W`Yfa U» Yb`Yf\`YV`]W`"

l b[Ya UW`_ca a hij cf`U`Ya`Xi fW`XYb`i bYfhf`A[`]W`Yb`; YghUb`ž
XYf`Xi fW`X]Y`NYfgYhni b[`XYf`5`[Yb`i bX`X]Y`: fY]gYhni b[`j cb

GWk YZY`k UggYfghcZZ`Yb hghY`h" J]Y`Y`Hci f]ghYb`VY`_U[Ybž`XUgg`g]Y
X]Y`Ghf`AbXY`b]W`h[Yb]Y» Yb`_`ÖbbYb`i bX`gc [Uf`gW`cb`]b`Y]b][Yb
; YV]YhYb`_]`fY`i bhYf`_`ØbZhY`k YW`gY`b`a i gghYb`" 8]Y
Hci f]ga i gVfUbw`Y`fYU[]Yfh`Ui Z`X]YgY`< YfUi gZcfXYfi b[`a]h
j YfgW`]YXYbYb`A U» bU`a Ybž`XUfi bhYf`F`ØW`YfghUhi b[Yb`ZØf
; `AghY`i bX`G`i`h`Y!GYfj]W`g`ni`k`Yb][Yf`VYhfcZZ`YbYb`Ghf`AbXYb`"

A U» bU`a Yb`[Y[Yb`X]Y`5`[Ybd`U[Y

6Y`]YVhY`F Y]gYn]Y`Y`k]Y`Di bhU`7UbU`UVYb`6Uff]YfYb`Yff]W`hYhž
i a`X]Y`5`[Yb`ZYfbni`U`hYb`"8]YgY`df`Aj`Ybh]j Yb`A U» bU`a Yb`g]bX
bch`k YbX][ž`XU`X]Y`5`[Ybd`U[Y`b]W`h`bi`f`XUg`i`f`Ui Vgj Yf[bØ[Yb
VYY]bhf`ÅW`h][hž`gcbXYfb`Ui W`X]Y`i`a`k`Y`h`gW`ÅX][h`i`b`Gh`
A UUfhYb`g]bX`6U[[Yf`]a`9]bgUhnž`i`a`X]Y`Ghf`AbXY`j`cb`XYb`5`[Yb
ni`VY`ZfY]Yb`"Ni`XYa`k`YfXYb`HfU`hc`fYb`ZØf`F`Y]b][i`b[gY]bg`ÅhnY
a`cV`]g]Yfhž`i`a`XYb`; YghUb`_`ni`a`]b]a]YfYb`"

8]Y`8ca`]b]_Ub]gW`Y`F`Y`di`V`_]`ž`U`g`XUg`a`Y]ghVYgi`W`hY`@UbX`]b`XYf
?Uf]V]_`ž`n]Y`h`i`Å`f`]W`i`ž`A`]`]cbYb`Hci`f]ghYb`Ub`"8Uj`cb`_`Ua`Yb
Yhk`U`i`ž`A`]`]cbYb`Ui`g`9i`fcdUž`k`Ug`i`-`Df`cnYbh`XYg`B`]j`YUi`g`j`cb
&\$%-`Yb`hgdf]W`h`"8Yb`bcW`i`_`ÖbbYb`X]Y`ni`bY`a`YbXYb
5`[YbUb`gUa`a`i`b[Ybž`X]Y`Xi`fW`i`U`hc`fYb`k`]Y`K`Åfa`Y`XYg
K`UggYfg`i`bX`U`bXk`]fhgW`UZh`]W`Y`5V`k`ÅggYf`VY[`Øbgh][`h`k`YfXYbž
XUg`h`ci`f]gh]gW`Y`K`UW`ghi`a`i`[YZ`Å`f`XYb`"

2`_`c`c`[]gW`Y`5i`gk`]f`_`i`b[Yb`i`bX

9I`dYfhYbYf`_`Åfi`b[Yb

8]Y`j`cb`9I`dYfhYb`k`]Y`6f]Ub`6UfbYg`j`cb`XYf`i`b]j`Yfg]hmicZ`Gci`h`
: `cf]XU`VYcVUW`hYhY`9I`d`cg]cb`XYg`5`[Ybk`UW`ghi`a`g`[]Vh`5b`Ugg
ni`f`6Ygcf[`b]g`"i`fgUW`Yb`k`]Y`X]Y`9fk`Åfa`i`b[`XYg`K`UggYfgž
J`Yf`ÅbXYfi`b[Yb`]b`K`]bX`i`bX`Ghf`Òa`i`b[Yb`gck`]Y
`UbXk`]fhgW`UZh`]W`Y`5V`k`ÅggYf`_`ÖbbhYb`X]Y`G]hi`Uh]cb`j`YfgW`ÅfZYb`"
5i`W`k`Yb`b`Y]b][Y`5`[YbUb`gUa`a`i`b[Yb`]a`c`ZZ`YbYb`A`YYf`Y]b
[Ygi`bXYg`2`_`cgmghY`a`XUfghY`Ybž`Vf]b[Yb`g]Y`]b`?`ØghYb`b`Å`Y
Yf`YV`]W`Y`B`UW`hY`]Y`a`]h`g]W`ž`]bXYa`g]Y`G`cb`bYb`]W`h`V`c`W`]YfYb
i`bX`?`cfU`Yb]f]ZZ`Y`fgh]W`Yb`"

8]Y'?'Uf]V]_`ghY\h'U`gc`j`cf`Y]bYf`U_i`hYb`<YfUi`gZcfXYfi`b["
 9l`dYfhYb`Yfk`UfhYb`Y]bY`k`Y]hYfY`Ni`bU\`a`Y`XYf`GUf[`Uggi`a`!
 A`Yb[`Yb`]b`XYb`_ca`a`YbXYb`A`cbUH`Ybž`k`Ug`X]Y`B`chk`YbX][`_Y]h`ZØf
 YZZ`_hj`Y`@Øgi`b[`Yb`]b`XYf`Hci`f]ga`i`gVfUbW`X`Y`i`bX`]a
 l`a`k`Y`hgW`i`m`j`Yfgh`Åf`_h`"8]Y`F`Y]gYn]Y`Y`a`ØggYb`Xf]b[`YbX`K`Y[`Y
 Z]bXYbž`i`a`X]Y`GW`Òb`Y]h`i`bX`Ni`[`Åb[``]W`_Y]h`]fYf`Ghf`ÅbXY`ZØf
 Hci`f]ghYb`ni`VYk`U`fYb"

8YhU]`g	
C`f`h	Di`b`hU`7`UbUž`8`ca`_]b`_Ub]gW`X`Y`F`Ydi`V`]`_`
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"a`Yf`_i`f"XY • k`k`k`"hU[`YggW`X`Ui`"XY

6Ygi`W`X`Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY