

? i `hi f'i bX'Hci f]ga i g. 'K]Y
5i gghY``i b[Yb 'GhÀXhY 'ni a '6`Ø\Yb
Vf]b[Yb °

? i `hi f'i bX'Hci f]ga i g'dfcZ]h]YfYb '&\$&) 'Xi fW
?ccdYfUh]cbYb/Yf`YVYb 'G]Y '5i gghY``i b[YbžX]Y
6Ygi W\YfghfÒa Y'Ubn]Y\Yb'i bX' ðYbh]hÀhighÀf_Yb"



; fY]Zgk U`Xž'8 Yi hgW`UbX`!`5a`%)`"A U]`&\$&) `ZUbX`XUg`< Ubg
8]Yfg`A Uf_Yh]b[`Gma`dcg]i a`ghUhž`XUg`X]Y`Gma`V]cgY`nk`]gW`Yb
?i`hi`f`i`bX`Hci`f]ga`i`g`]b`XYb`A`]hhY`di`b`_h`ghY`hY`"8]Y
J`Yf`Ub`ghU`hi`b[`ž`X]Y`a`]h`nU`\`fY]W`X`Y`b`:`UW`Y`i`hY`b`i`bX`i`b`gh]hi`h]cb`Y`b
XYf`?i`hi`fvf`Ub`W`Y`ni`g`Ua`a`Y`b`_Ua`ž`j`Yf`XYi`h`]W`hY`ž`k`]Y
?i`hi`fd`fc[`f`Ua`a`Y`U`g`h`ci`f]gh]g`W`Y`i`a`di`g`Y`k`]f`_Y`b`_`Ö`bb`Y`b`i`b`X
[`Y]W`nY]h][`6`Y`gi`W`Y`fa`U[`b`Y`h`Y`b`Z`Ø`f`G`h`A`X`h`Y`i`b`X`A`i`g`Y`Y`b
X`U`f`gh`Y`h`Y`b`"i`f]W`i`?`Y]b`U`h`ž`:`Y`g`W`À`Z`hg`Z`Ø`\`f`Y`f`X`Y`f`d`fc`Y`_`h`&) `\$,

; a V< i bX`XYf`Ufh`W]h]Yg`F 9=9B ; a V< ž`VYhcbhY`X]Y`nYbhfU`Y
Fc`Y`j cb`5i gghY`i b[Yb`]a`?i`hi`ffY]gYa`Uf`_hi`bX`XYfYb`9]bZi`gg
Ui`ZX]Y`fY[]cbU`Y`K`YfhgW`ÖdZ`b[``9]b`6Y]gd]Y`XUZØf`]gh`XUg
UbghY`YbXY`ž`V]`Äi`a`ZØf`7UgdUf`8Uj`]X`:]f]YXf]W`ž`XUg`&\$&(`]a
Dca`a`YfgW`Yb`@UbXYga`i`gYi`a`]b`]; fY]Zgk`U`X`[`YZY]Yfh`k`]fX`ž`Y]b
9fY][`b]gž`XUg`VYfY]hg`ni`Y]bYa`5bgh]Y[`XYf`,`VYfbUW`hi`b[`gnU`Yb
i`a`];`DfcnYbh`[`YZØ`fh`U`h"

8]Y`?ca`V]bUh]cb`Ui`g`H\Ya`Ybž`H]a`]b[`ž`H]hY`i`bX`n]Y`[`Yf]W`hYhYa
A`Uf`_Yh]b[`]ghYggYbn]Y`ž`i`a`Y]bY`ghUf`_Y`A`YX]YbXmbUa`_]`ni
YfnYi`[`Yb``?Ua`dU[`bYb`gc`hYb`a`]bXYghYbg`nk`Y]`ž`Y`fY]a`]`J`cfUi`g
[`Yd`Ubh`k`YfXYbž`i`a`X]Y`a`YX]U`Y`F`Y]W`k`Y]hY`ni`a`U]`a`]YfYb`i`bX
Y]b`ghUf`_Yg`DUfhbYfbYhmk`Yf`_`ni`Y`hUV`]YfYb``9]b`[`Y`i`b[`YbYg
6Y]gd]Y`]gh`XUg`F`Y]b[`Ui`A`i`g]_ZYgh]j`U`ž`XUg`A`i`g]_ž`K`Y]b`i`bX
?i`hi`f`j`YfV]bXYhi`bX`j`cb`Y]bYa`ghUV]`Yb`DUfhbYfbYhmk`Yf`_`Ui`g
Gdcbgc`fYbž`Gd]Y`gh`Ä`hhYbž`K`Y]b[`Ø`hYfbž`;`Ughfcbca`]Y`i`bX`<`chY`g
dfc`Z]h]Yfh"

8]Y`F`c`Y`j`cb`7UgdUf`8Uj`]X`:]f]YXf]W`

=a`F`U`a`Yb`XYg`&)`\$``;`YVi`fhghU[`g]j`cb`7UgdUf`8Uj`]X`:]f]YXf]W`
Z]bXYh`&\$&(`Y]bY`VYXYi`hYbXY`5i`gghY`i`b[`]b`XYf`5`hYb
BUh]cbU`[`U`Yf]Y`]b`6Yf`]b`ghUhh``8]YgY`k`]fX`]b`?`ccdYfUh]cb`a`]h
XYa`?i`dZYfgh]W`_UV]bYhh`XYf`GhUUh]W`Yb`A`i`gYYb`ni`6Yf`]b
Xi`fW`[`YZØ`fh`i`bX`nY][`h`ØVYf`*`\$`;`Ya`Ä`XY`gck`]Y`a`Y`f`U`g`)`\$
NY]W`bi`b[`Yb`j`cb`:]f]YXf]W`_Ui`g`j`YfgW`]YXYbYb`A`i`gYYb``8Uni
nÄ`Yb`A`Y]ghYfk`Yf`_Y`k`]Y`8Ug`9]ga`YYf`_Ui`g`XYf`<`Ua`Vi`f[`Yf
?i`bgh`U`Y`i`bX`?`fY]XYZY`gYb`Ui`ZFØ[`Yb`_Ui`g`XYa`?i`bgh
A`i`gYi`a`K`]bhYfh`i`f``8]Y`5i`gghY`i`b[`]h\Ya`Uh]g]Yfh`Ui`W`X]Y
K`]YXYfYb`hXYW`_i`b[`]j`cb`:]f]YXf]W`g`?i`bgh`ni`6Y[`]bb`XYg`&\$`
ž`Y`f`i`bXYfhgž`k`cXi`fW`X]Y`BUh]cbU`[`U`Yf]Y`ni`Y]bYf`XYf
VYXYi`hYbXghYb`GUa`a`i`b[`Yb`j`cb`:]f]YXf]W`!;`Ya`Ä`XYb`k`Y`hk`Y]h
nÄ`h"

8]Y`5i`gghY`i`b[`]k`]fX`X]Y`6Ygi`W`Yf`Xi`fW`X]Y`J`]Y`ZU`h`XYf
6]`XYfdUUfY`:]f]YXf]W`g`ZØ`fYb`i`bX`XYb`K`UbXY`gY]bYf
DYfgdY`_hj`Yb`Ui`ZnY][`Yb``Ni`XYa`k`]fX`Y]b`?`Ud]hY`XYa
GW`UZZYbgdfcnYgg`i`bX`gY]bYf`A`U`hY`W`b]_`[`Yk`]Xa`Yhž`i`bhYfghØ`hnh

j cb`Y]bYf`A YX]YbghU]cb" `NY]h[Yb`Ogg]gW`Y` : chca` cbhU[Yb`XYg
 ?`Øbgh`Yfg`<]fcmi`_]`A Ugi` mUa` U`ž`X]Y` : f]YXf]W`g`K` Yf`_Y
 fY`_cbghfi`]YfYb`ž`fi` bXYb` `X]Y`G`W`Ui` `UV`": Øf`U`Y` `b`hYfYgg]YfhYb
 k`YfXYb` `k` Å`fYbX` `XYf` `5i` gghY` `i` b[`UV`(` " `ž` `)`&\$&(` `VYgcbXYfY
 ²` Z`bi` b[gnY]hYb` `Ub[YVchYb`"

=b`hY[fU]h]cb` j` cb` ?` i` `hi` f`]b` `hci` f]gh]gW`Y` `D` `À`b`Y`

8`Ug`G`ma` dcg]i` a` `VYhcbhY` `X]Y`B`chk` YbX][`_]h`Y]bYf`Yb[YfYb
 Ni`gUa` a` YbUfVY]h`nk`]gW`Yb` ?` i` `hi` fY]b]W`hi` b[Yb`i` bX
 F`Y]gYj` YfU`bghU`h`Yfb`" `C` Zh`ZY` \`h`Yg` `XYb` `?` i` `hi` fY]b]W`hi` b[Yb` `Ub
 J`Yfgh`Å`b`Xb]g`Z`Øf`X]Y` `6YX`Øf`Zb]ggY` `XYf` `F`Y]gYj` YfU`bghU`h`Yf`ž`k` Å`fYbX
 X]YgY` `b]W`h`i]a` a` Yf`X]Y` `i` `hi` fY` `Yb` `7` \`Ub`W`b` `k` U`f`b`Y` \`a` Yb`" `8`Yf
 5i` ghUi` gW` `nk`]gW`Yb` `X]YgYb` `5`_`hYi` fYb`]gh`Yb`hgW`Y]XYbX`ž`i` a` `XUg
 D`chYbn]U` `XYg` ?` i` `hi` f`ci` f]ga` i` g`j` c` `gh`Å`b`X][` `Ui` gni` gW` `Ød`ZYb` `i` bX
 _i` `hi` f` \]ghc`f]gW`Y` `H` \`Ya` Yb`]b`hY[fU`Yf` `6YghUbXhY]` `hci` f]gh]gW`Yf
 D` `Ubi` b[Yb` `ni` `a` U`W`Yb`"

8]Y`9fZc` [Y`]b` ;` fY]Zgk` U`X`i` bX`X]Y` `Xi` fW`XU`W`h`Yb
 A`Uf`_Y]b[ghfU`hY[]Yb` `k` YfXYb` `U`g`J`cfV]`XYf` \`Yfj`cf[Y` \`cVYb`ž`X]Y
 nY][Yb`ž`k`]Y` ?` i` `hi` fU`b[YVchY` `b]W`h`i`bi` f`fY[]cbU`Y` `≠Yb]h]h`Åh
 gW`UZZYb`ž`gcbXYfb` `Ui` W` `b`U`W` \`U`h][Y` `Ø`_cbca`]gW`Y` `a` di` `gY
 gYh`nYb` `_`ØbbYb`" `8`Ug`_ca` a` YbXY` `ž` V]`Åi` a` `j` cb` `7`UgdUf` `8`Uj`]X
 :`f]YXf]W` `k`]fX`gca`]h`b]W`h`i`bi` f`Y]b`_i` `hi` fY` `Yg`<][\`][\`h`ž`gcbXYfb
 Ui` W` `Y]b` `6Y]gd]Y` `Z`Øf`X]Y` `gmbYf[Yh]gW`Y` `Ni`gUa` a` YbUfVY]h`j`cb
 ?` i` `hi` f`i` bX` `Hci` f]ga` i` g`"

8`YhU]`g`	
C`fh`	;` fY]Zgk` U`X`ž`8`Yi` hgW` `UbX`
E`i`Y` `Yb`	<ul style="list-style-type: none"> • k`k`k` "_i` `hi` fa` UbU[Ya` Yb`h`"b`Yh` • k`k`k` "ga` V`"a` i` gYi` a`

6`Ygi` W`Yb` `G]Y` `i` bg` `Ui` Z` `Y]bY`!fY]gY`"XY`