

? i bgh`Ui g`XYf`l \_fU]bY. `5i gghY``i b[ `nY][ h  
XUg`6Yf[ ]gWY`@UbX`bYi` °

9f`VYb`G]Y`X]Y`J`Yfb]ggU[ Y`XYf`Y]bn][ Ufh][ Yb`5i gghY``i b[  
?fYUh]j Y`FY]gY`Xi fWg`6Yf[ ]gWY`@UbX`a`]h`%+  
i \_fU]b]gWYb`?Øbgh`Yf]bbYb`Ua``\$("\$\*"`&\$&)"`6Ygi WYb`G]Y`  
X]Y`GhUXhV]V`]ch`Y\_`@Yj`Yf`\_i`gYb`i`bX`Yb`hXYW`Yb`G]Y`X]Y`  
J]Y`ZU`h`X]YgYf`FY[ ]cb"



@Yj`Yf`\_i`gYb`ž`8`Yi`hgW`UbX`!`9]bY`]bgd]f]YfYbXY`J`Yfb]ggU[ Y`  
Yfk`Ufh`h`X]Y`6Ygi`WYf`XYf`GhUXhV]V`]ch`Y\_`@Yj`Yf`\_i`gYb`"i`bhYf`  
XYa`H]hY`?fYUh]j Y`FY]gY`Xi`fWg`6Yf[ ]gWY`@UbX`df`AgYbh]YfYb`  
%+`i`\_fU]b]gWY`?Øbgh`Yf]bbYb`]\fY`j`]Y`Z`h`][ Yb`9]bXfØW`Y`j`ca`  
6Yf[ ]gWYb`@UbX`"8]Y`5i`gghY``i`b[ `]gh`XUg`9f[ YVb]g`Y]bYg`Dfc`Y`hg`  
XYg`?i`bgh`cfV`6Yf[ ]gW`!BYi`\_]fWYb`Y`"J`"Ui`g`XYa``Œ\`f`&\$&`ž`XUg`  
j`cb`XYf`?Øbgh`Yf]b`BUhU`]Y`Hi`a`WYbc`\_[ Y`Y]hY`h`i`fXY`"5a`(`"Œ`b`  
&\$&)`i`a``%\*`i`l`f`k`]fX`X]Y`5i`gghY``i`b[ `a`]h`Y]bYf`ZY]Yf`]WYb`  
9fØZZbi`b[ `]b`XYf`<Ui`dhghY``Y`XYf`GhUXhV]V`]ch`Y\_`Y]b[ Y`Ài`hYh`"

8]Y`hY]`bY`a`YbXYb`?Øbgh`Yf]bbYb`ž]a`5`hYf`j`cb`+`V]g`(-`Œ\`fYb`ž`  
nY][ Yb`]\fY`Y]bn][ Ufh][ Y`DYfgdY`\_h]j`Y`Ui`ZX]Y`FY[ ]cb`ž`X]Y`Y]bgh`HY]`"

XYg; fc»\Yfnc[ hi a g'6Yf[ 'k Uf" ÆfY'K Yf\_Y'fYZY\_h]YfYb'X]Y  
 Gdi fYb'j cb'; YgW]W hYž'BUhi f'i bX'?'i 'hi f'i bX'`UXYb'X]Y  
 6YhfUW hYf]bbYb'ni f'9bhXYW\_i b[ 'XYf'j ]Y`gW]W h][ Yb'@UbXgW UZh  
 Y]b"8]Y'?'ØbghYf]bbYb'g]bX.

- 5bbU'5bXf]W i \_
- 5fhi f'J mgcW Ub
- 8]UbbU'GUj W i \_
- 9j U'Gi hi `]bU
- ?Ua ]'U': YXcg]Y]Yj U
- ?Uf]bU'Hfi gcj U
- ?UhYfmbU'?Ufdi \_\]bU
- @]gU'A Uf]U'Nc`c hcj
- A Uf]]U'5bUb]Yj U
- A Uf]]U'J c]hgY\_\]j g\_U
- A Uf\_?'Ufdi \_\]bU
- A Uf\_?'Ufdi \_\]b
- A Ufm]U'Hi a WYbc\_
- A Uf]mU'HYfYgWYb\_c
- BUhU`]Y'Hi a WYbc\_
- C`Y\_gUbXfU'?fYdY`
- M gh]bU'?Uj \_U

## J Yfb]ggU[ Y'i bX'VY[ `Y]hYbXYg'? cbnYfh

8]Y'J Yfb]ggU[ Y'k ]fX'Xi fW'Y]b'? cbnYfh'VYfY]WYfhž'XUg'j cb'fmbU  
 J mgcW Ub'i bX'8Uf]bU'J mgchg\_U]U'a ]h'; ]hUffYbgd]Y'i bX'; YgUb[  
 `]j Y'[ YghU'hY'h'k ]fX"8Yf'9]bhf]hh'ni f'9fØZZbi b[ `]gh\_cghYbZfY]'i bX  
 Y]bY'j cf\Yf][ Y'5ba Y'Xi b[ `]gh'b]W h'YfZcfXYf`]W"8]Y'5i gghY`i b[  
 gY`Vgh]ghj ca '( "ž b]V]g'ni a " "ž `]&\$&) 'k Å\ fYbX'XYf  
 ² ZZbi b[ gnY]hYb'XYf'GhUXhV]V`ch\Y\_`ni `VYg]W h][ Yb.

HU[

² ZZbi b[ gnY]hYb

8]YbghU[ `V]g': fY]hU[	%%\$ `V]g'%, `I \f
GUa ghU[	%%`V]g'%( `I \f

6Ygi WYf]bbYb'\_ØbbYb'g]W'Ui ZY]bY'Y]bXfi W\_gj c`Y  
 DfÄgYbhUh]cb'ZfYi Ybž'X]Y'X]Y'J ]Y`gY]h][ \_Y]h'XYg'6Yf[ ]gWYb'@UbXYg

Xi fW`Xj`j YfgW`jYXYbYb`DYfgdY\_hj Yb`XYf`?Øbgh`Yfł ]bbYb`bYi  
]bhYfdYh]Yfh"5\_hi Y`Y`bZcfa Uh]cbYb`ni f`J YfUbgH`hi b[ `Z]bXYb  
g]W`Ui ZXYf`<ca YdU[ Y`XYf`GhUXhV]V`]ch\Y\_`  
k k k "ghUXhV]V`]ch\Y\_!`Yj Yf\_i gYb"XY"K Y]hYfY`8YhU]`g`ni f  
5i gghY`i b[ `i bX`XYb`hY]`bY\`a YbXYb`?Øbgh`Yfł ]bbYb`\_ÖbbYb`Ui Z  
@Yj Yf\_i gYb"XY`i bX`i gh!Ui Z!`Yj Yf\_i gYb"XY`bUW[ Y`YgYb  
k YfXYb"

8YhU]`g	
Cfh	@Yj Yf_i gYbž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "`Yj Yf_i gYb"XY</li> <li>• `i gh!Ui Z!`Yj Yf_i gYb"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY