

? i bghZYgh]j U` ` E i Ub['6]b\ ` '? ca a 'i bX
`]YVY `VY[Y]ghYfh'HUi gYbXY`]b 'J]YhbUa °

5a `& (" \$) "&\$&) `Z]bXYh'XUg'?i bghdfc[fUa a ` E i Ub['6]b\ `
?ca a 'i bX`]YVY `ghUhhž'XUg'9a ch]cbYb'i bX'Hci f]ga i g`]b
E i Ub['6]b\ `Z0fXYfh"



E i Ub['6]b\ž'J]YhbUa 'i'5a '&("A U]'&\$&) 'ZUbX'ib'E i Ub['6]b\
XUg?i bghdfc[fUa a ' E i Ub['6]b\ ' ?ca a 'i bX''YVY 'ghUhhžXUg
a]h'Y]bYf'Ya ch]cbU'Yb'8UfghY''i b['XYf'nYbhfU'Yb'FY[]cb
J]YhbUa g'Ui Zk UfhYh"8]Y'J YfUbghU'hi b[žY]b'< Ò\Ydi b_h'XYf
E i Ub['6]b\Hci f]ga i gk cWY'&\$&) ž'VYghY\h'Ui g'XFY]
<Ui dh_Ud]hY'b.' GhfYVYb'bUW\ '@YVY ž' GhfYVYb'bUW\ 'žbcj Uh]cb
i bX' E i Ub['6]b\ ' ?ca a 'i bX''YVY "'8]YgY'Ghfi _hi f'Yfa Ò['W\h
Yg'XYb'8UfghY''YfbžX]Y'bUhØf']W\Y'GW\ Òb\Y]h'i bX'X]Y'fY]W\Yb
9a ch]cbYb'XYg'@UbXYg'ni 'h\Ya Uh]g]YfYb"'@Ui h'j]YhbUa "j b'nc[
X]Y'5i ZØ\fi b['HUi gYbXY'j cb'Hci f]ghYb'i bX'9]b\Y]a]gW\Yb'Ub
i bX'ZØfXYfh'gca]h'X]Y'_i 'hi fY''Y'XYb]h'Åh'XYf'FY[]cb"

Ni 'XYb'< Ò\Ydi b_hYb'XYg'Dfc[fUa a g'[Y\ ÒfYb'Ya ch]cbU'Y
5i Zhf]hhY'j cb'XYf'J c'_g_ØbghYf]b'H\i m'@]b\i bX'XYa 'GÀb[Yf'<c
J Ub?'\Ub\"'6YgcbXYfY'8UfV]Yhi b[Yb'k]Y' D\cb['B\U' '8Ug
YfghY'K i bXYf ž' HUbni'XYg'C nYUbg 'i bX' A YfYgghfU»Y
j Yfa]hhY'b'X]Y'J]hU']hÅh'j cb'E i Ub['6]b\ž'k Å\ fYbX'Y]b
Ya ch]cbU'Yf'9]bgh]Y['a]h'Y]bYa 'A Ug\i d'j cb'XFY]'@]YXYfbž
XUfi bhYf' E i Ub['6]b\ž'a Y]bY'<Y]a Uh žX]Y'6Ø\ bY'ni a '@YVYb
Yfk YW_h"

ž [YbX' i bX' žbcj Uh]cb']a ' : c_i g

8 Ug'nk Y]hY'? Ud]hY''nY][h'† [YbX']W\Y'8UfV]Yhi b[Ybž'i bhYf
UbXYfYa 'a]h'XYb'H]hY'b' %\$\$\$'8Umg'cZ'@j]b['Mci ž' : U'ci h
i bX' G\ f]a d'UbX':]g\ 'Gcb["'8]YgY'GhØW_Y'VYhcbYb'X]Y
žbcj Uh]cbg_fUZh'i bX'8mbUa]_XYf'FY[]cb"'8Yf'5VgW\i gg'XYg
Dfc[fUa a g']a 'Xf]hhYb'? Ud]hY'']gh[YdfÅ[hj cb'ZUfVYbZfc\Yb
5i ZØ\fi b[Yb'k]Y' 7']W'_W]W'_gdUW\ ž' 6YUi h]Z''[]f' i bX
8UbW'cZ'XUk b "'9]b'VYgcbXYfYg'<][\'] [\h'k Uf'XYf'5i Zhf]hh'XYf
GÀb[Yf]b'<c'B [cW<Už'X]Y'YVYbZU'g'Y]bYb'A i g]_j]XYc!8fY\ 'Ub
GY\Yb'gk ØfX][_Y]hYb']b'E i Ub['6]b\ 'd'Ubh"

8]Y'J YfUbghU'hi b['k i fXY'b]W\h'bi f'U'g'_i 'hi fY''Yg'GdY_hU_Y'
k U\ f[Ybca a Ybž'gcbXYfb'Ui W\ 'U'g'?ca a i b]_Uh]cbgghfUhY[]Yž'X]Y
'?i bgh'a]h'Hci f]ga i g'j YfV]bXYh'<U'J Ub'G]Yi ž'XYf

ghY`j YfhfYhYbXY`8]fY_hcf`XYf`j]YhbUa Yg]gWXYb
 Hci f]ga i gVY\`ÖfXYž`cVhY`X]Y`[Y`i b[YbY`?ca V]bUh]cb`j cb`?i bghž
 HYW\bc`c[]Y`i bX`_i `hi fY`Yf`ÆYb]h]h`h`8]YgY`J YfV]bXi b[`gW\UZZh
 V`Y]VYbXY`9]bXfØW_Y`i bX`k YW_h`X]Y`9bhXYW_i b[gZfYi XY`XYf
 6Ygi WXYf`]b`E i Ub[`6]b\`"

8]Y`9bhXYW_i b[`XYf`Gcb`8ccb[`<Ö\`Y

9]b`k]W\h[Yf`HY]`XYf`hci f]gh]gWXYb`5hfhU_h]cbYb`]b`E i Ub[`6]b\
]gh`X]Y`Gcb`8ccb[`<Ö\`YžX]Y`%- - \$`j ca ``c_U`Yb`9]bk c\`bYf`<c
 ?\`Ub\`YbhXYW_h`k i fXY``i fgdfØb[`]W\`Ui Z`XYf`Gi WXY`bUW\
 BU\fi b[`i bX`<c`n`gh]Y» `Yf`Ui Z`Y]bY`² ZZbi b[`]b`Y]bYf
 ?U`_ghY]bk UbXž`Ui g`XYf`; Yf`Äi gWXY`Y]bYg`hcgYbXYb`:`i ggYg
 XfUb[Yb``BUW`Y]b][Yb`Ä\`fYb`i bX`nk Y]YfZc`[`cgYb`J Yfgi WXYb
 _cbbhY`<c`?\`Ub\`X]Y`<Ö\`Y`&\$\$, `k]YXYfZ]bXYb``6Y]`XYa
 5i ghUi gW`a]h`<ck UfX`i bX`8YV`@a VYfhj cb`XYf`6f]h]g\`7Uj Y
 F YgYUfW`5ggcW]Uh]cb`k i fXY`Yf`Yfa i h][hž`X]Y`<Ö\`Y`YfbYi h`ni
 Yf_i bXYb``æ`Ä\`f`&\$-\$-`ZØ\`fhY`Yf`XUbb`Y]b`HYUa`j cb
 <Ö\`YbdfcZ]g`ni f`² ZZbi b[ž`k Ug`ni f`YfghYb`J Yfa Yggi b[`XYf`<Ö\`Y
 ZØ\`fhY``8]YgY`Yf[UVž`XUgg`X]Y`Gcb`8ccb[`<Ö\`Y`XYb`[fØ» hYb
 E i YfgW\`b]hh`U`Yf`VY`_UbbhYb`<Ö\`Yb`k Y`hk Y]h`\Uhž`k Ug`X]Y`FY[]cb
 ni gÄ`h`]W`U`g`g]WXYfYg`i bX`XmbUa]gWXYg`FY]gYn]Y`dcg]h]cb]Yfh"

8]Y`?i bghj YfUbghU`hi b[`i bX`X]Y`VYY]bXfi W_YbXYb`BUhi fk i bXYf
 k]Y`X]Y`Gcb`8ccb[`<Ö\`Y`ni gUa a Yb`i bhYfghfY]WXYb`X]Y
 5bn]Y\i b[g_fUZh`i bX`XYb`_i `hi fY`Yb`FY]W\hi a`j cb`E i Ub[`6]b\
 8]YgY`9f`YVb]ggY`V`Y]VYb`]b`XYf`9f]bbYfi b[`XYf`6Ygi WXYf
 j Yfk i fnY`hi bX`hfU[Yb`ni f`GhÄf`_i b[`XYf`c_U`Yb`ÆYb]h]h`h`VY]ž
 k Ä\`fYbX`g]Y`[`Y]W\`nY]h][`XUg`dchYbn]Y`Y`Hci f]ga i gk UW\`gh`a`XYf
 ; Y[YbX`ZØfXYfb"

8YhU]`g	
C fh	E i Ub[`6]b\ž`J]YhbUa
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j]YhbUa "j b • ei Ub[V]b\`hci f]ga "[cj "j b

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'Y]bY!fY]gY"XY