

@Ua Uf' >JW_gcbg'5i Zgh]Y[. 'J cb 'XYf'5fa i h
ni a 'A]``]cbYb!DfcZ]'XYf'F Uj Ybg°

@Ua Uf' >JW_gcb'ghY\h'_i fn'j cf'Y]bYf'J YfhfU[gj Yf`Àb[Yfi b[
ØVYf'+(ž) 'A]``]cbYb'8c``Ufž]bgd]f]Yfh'X]Y'F Uj Ybg'i bX'gYhnh
Ui ZHYUa [Y]gh"



6U`h]a c fY ž'! G5 '!`@Ja Uf`šW_gcbž'XYf'E i UfhYfVUW_`XYf
6U`h]a c fY`F Uj Ybgž'ghY`hij c f`Y]bYf`VYXYi hYbXYb
J YfhfU[gj Yf`Àb[Yfi b[`ØVYf'+(ž) `A]`]cbYb`8c``Uf``8]YgYf`GWkf]hh
gma Vc`g]Yfh'b]W h'bi f`gY]bYb`dYfgØb`]W Yb`9fZc`[ž'gcbXYfb`Ui W
X]Y`GhÀf`_Y`i bX`9]b`Y]hž`X]Y`Yf`]b`XUg`HYUa`Vf]b[h`šW_gcb`k i fXY
]b`gY]bYf`?]bX`Y]hij cb`dYfgØb`]W Ya`J Yf`i gh[YdfÀ[hž
Y]bgW`Y»`]W`XYg`HcXYg`gY]bYg`J UhYfg`i bX`gY]bYf`; fc»a i hYf`
8]YgY`9fZU`fi b[Yb`UVYb`]a`Y]bYb`ghUf`_Yb`K]`Yb`j Yf`]Y`Ybž
XYf`]\b`Ui Z`gY]bYb`K Y[`ni f`; fØ»Y`[YZØ`fh`Uh`

šW_gcb`Yf`_Yb`b`h`X]Y`hfUbgZcfa`Uh]j Y`? fUZh`Z]b`Ub`n]Y`Yf`G]W Yf`Y]h
Ub`i bX`VYhc`bž`XUgg`gY]b`N]Y`b]W h'bi f`dYfgØb`]W Yf`; Yk]bb`]gh`
J]Y`a`Y`f`a`ØW`hY`Yf`Ui W`XUg`K`c`VYZ]bXYb`gY]bYf`5b[Y`Øf][Yb
i bX`gY]bYf`; Ya`Y]bXY`ZØfXYfb`"GY]b`9b[U[Ya`Yb`h`ZØf`XUg
; Ya`Y]bk`c`i bX`gY]b`9h`cg`UVYb`Y]bYb`d`cg]h]j Yb`9]b`Zi`gg`Ui`Z
X]Y`F Uj Ybgž`]bXYa`g]Y`XYa`HYUa`Y]b`; YZØ`j`cb`Nk`YW`i bX
; Ya`Y]bgUa`_Y]hij Yf`Y]Yb`

J Y fhfU[`]W Y`9b`hk]W`i b [Yb`i b X
HYUa`XmbUa]_

5a`-`" `A`Àfn`&\$&'`i b hYfgWkf]YV`šW_gcb`Y]bYb`; ØbZU`fYgj YfhfU[
ØVYf`Ub[YV`]W`&*\$`A]`]cbYb`8c``Ufž`k`cXi`fW`Yf`ni`a
VYghVYnU`hYb`Gd]Y`Yf`XYf`@[U`k`i`fXY`"GY]b`GU`Ufm`7Ud!<]h`k`]fX
]a`šW`f`&\$&)`VY](` ž) `A]`]cbYb`8c``Uf``Y[Yb`i bX`]b`XYb
Zc`[YbXYb`nk`Y]šW`fYb`Ui`Z+(ž) `A]`]cbYb`8c``Uf`UbghY][Yb``8]Yg
Vf]b[h]`b`Ui`Z`XYb`j]YfhYb`D`Um`i`bhYf`XYb`E`i`UfhYfVUW_g]b`6Yni`[
Ui`Z`XYb`GU`Ufm`7Ud!<]h`ZØf`X]YgY`GU]gcb`

8]Y`6U`h]a c fY`F Uj Ybg`ghY`Yb`j c f`XYf`<YfUi`gZc`fXYfi b[ž`a`Y`fYfY
Gd]Y`Yfž`X]Y`[fc»Y`J YfhfU[gj Yf`Àb[Yfi b[Yb`j YfX]YbYbž`ni
VYfØW_g]W h][Yb``8Uni`n`À`Yb`GUZY`hm?`mY`<Ua`]hc`bž`7Yb`hYf`Hm`Yf
@]bXYfVUi`a`ž`Ci`hg]XY`@]bYVUW`Yf`C`XUZ`C`k`Y`gck`]Y`X]Y`H][`h
9bXg`A`Uf`_`5bXfYk`g`i`bX`gU]U`@]_Y`m``8]Y`Yfh][`ghY`i`b[`j`cb
šW_gcbg`J YfhfU[gj Yf`Àb[Yfi b[`k`]fX`Yb`hgW`Y]XYbX`gY]bž`i`a`X]Y
G]hi`Uh]cb`ZØf`X]Y`_f]h]gW`Y`C`ZgYUgcb`&\$&`ni`_`ÀfYb`

⇒bgd]f]YfYbXY'6c hgW\ UZh'i bX'J Yfa ÀW\ hb]g

ΔW_gcbg'; YgW\]W\hY'gdf]W\h'i b]j YfgY''Y'H\Ya Yb'k]Y'9\ f[Y]nž
F Yg])Ybn'i bX'X]Y'K]f_i b['XYg'; YVYbg'Ub''Hfchn'XYF
F ØW_gW\`À[Yž'X]Y'Yf']b'gY]bYa '@VYb'YfZU\ fYb'\Uhž'a ch]j]Yfh'Yf
gY]b'HYUa žY]bY'[Ya Y]bgUa Y'J]g]cb'j cb'9fZc`['i bX'K c\`ghUbX
ni 'j YfZc`[Yb''F Uj Ybg!7cUW\`æ\ b'< UfVUi [\`VYhc b hž'XUgg
ΔW_gcbg'J YfhfU['XYb'\ØW\ghYb'K Yfh'\UVYb'k]fXž'k Ybb'Yf
VYnU\`h'k]fXž'k Ug'gck c\`ΔW_gcb'U'g'Ui W\`XYa 'HYUa
ni [i hY_ca a h"

A]h'Y]bYa 'Xi fW\gW\ b]h'i]W\Yb'Δ\ fYg[Y\U'h'j cb') &'A]''cbYb
8c``Uf'fUb[]Yfh'ΔW_gcb'XYfnY]h'Ui Z'D'Uhn'bYi b']b'XYf@[U'' Δ
5bVYhfUW\h'XYf'Øb[ghYb'J YfhfU[gj Yf'Àb[Yfi b['j cb'æg\`5''Ybž
XYf'Y]bYb'J YfhfU['ØVYf'' '\$'A]''cbYb'8c``Uf'a]h'&) '\$'A]''cbYb
8c``Uf'[UfUb]h]YfhYb'; Y'XYfb'i bhYfnY]W\ bYhYž'k]fX'X]Y'9bhk]W_i b[
j cb'ΔW_gcbg'J YfhfU['a]h'[fc»Ya 'ΔhYfYggY'VYcVUW\hYh''ΔW_gcbg
J Yfa ÀW\hb]g'k]fX'ni _ØbZh[Y'; YbYfUh]cbYb']bgd]f]YfYbž']\ fY
HfÀi a Y'a]h'A i h'i bX'A]h[YZØ\`ni 'j YfZc`[Yb"

8]Y'F Uj Ybg'V`]W_Yb'cdh]a]gh]gW\]b'X]Y'Ni _i bZhž[YhfU[Yb'j cb
ΔW_gcbg'VYa Yf_Ybgk YfhYf'F Y]gY'j ca 'HY''Yfk ÀgW\Yf'ni a
A]''cbÀfž'X]Y'gck c\`U'g'A ch]j Uh]cbgei Y''Y'ZØf'XUg'HYUa 'U'g'Ui W\
ZØf'X]Y'7ca a i b]hm'X]Yb'h''ΔW_gcbg'VYj c fghY\YbXY
J YfhfU[gj Yf'Àb[Yfi b[']gh'b]W\h'bi f'Y]b'Z]bUbn]Y''Yf'A Y]'YbghY]bž
gcbXYfb'Ui W\`Y]b'NY]W\Yb'ZØf'X]Y'GhÀf_Y'gY]bYg'7\UfU_hYfg'i bX
gY]bYb'9]bZi gg'Ui ZX]Y'Gd]Y'_i 'hi f'XYf'F Uj Ybg"

8YhU]`g	
Cfh	6U`h]a cfYž! G5
Ei Y''Yb	<ul style="list-style-type: none"> • a c h c f W h W Y g d c f h g " b Y h • k k k " V U ` h] a c f Y f U j Y b g " W c a

6Ygi W\Yb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY