

@UbU. '8 Yf'; Y\Y]a h]dd 'ZØf'; Yb]Y» Yf3 8 Yi hgWX Y 'Hci f]ghYb 'ØVYffYbbYb 'X]Y GhUXh°

9bhXYW_Yb^G]Y^@UbU^]b^GØXh]fc^ž~\u^]Ybg^; Y\Y]a h]dd^ZØf ?YbbYfž^VY_Ubbh^Xi fW\^H]_Hc_Yf]b^A Uf]U"^?i^]bUf]_^i bX B Uhi f^Yfk UfhYb^G]Y^



@UbUž:=hU`]Yb'!:=b'XYf'i VYffUgWXYbX'WXUfa UbhYb

A Uf_h[Ya Y]bXY'@UbUž'X]Y'Yhk U'%&"\$\$\$'9]bk c\bYf'nÀ\`hž']gh
_Øfn`]WX'Y]b'_i `]bUf]gWXYg'; Y\Y]a b]g'[Y`ØZhYh'k cfXYb"'8]Y

VY_UbbhY'H]_Hc_Yf]b'A Uf]Už'X]Y'i bhYf'XYa 'BUa Yb
[Ybi ggj Yf`]YVh 'Ui Zhf]hhž\Uh'Ua '+"'A U]'&\$&) '@UbU'U`g
; Y\Y]a h]dd'ZØf'; Yb]Y»Yf'j cf[YghY``h"'5i Z']\fYa 'H]_Hc_!?UbU`ž'XYf
]bnk]gWXYb'() "\$\$\$: c``ck Yf'i bX'%%'A]``]cbYb'@]_Yg'Ui Zk Y]ghž
\YVh'g]Y'X]Y'j]Y`ZÀ`h][Yb'_i `]bUf]gWXYb'5b[YVchY'XYf'FY[]cb
\Yfj cf"'8Uni '[Y\OfYb'\cWXkYfh][Y'FYghUi fUbhgžY]bY'DUh]ggYf]Y
i bX'Y]bY'?UZZYYfOghYfY]ž'X]Y'U``Y'XUg'U`d]bY': `U]f'GØXh]fc`g
j Yf_OfdYfb"

9]b 'VYgcbXYfYg'<][\`][\h']b '@UbUg'[Ughfcbca]gWXYa '5b[YVch']gh X]Y'; Ybi ggk UbXYfi b[ž'X]Y'K Y]bj Yf_cghi b[Yb'i bX'9]bV`]W_Y']b X]Y'hfUX]h]cbY``Y'K Y]b\YfghY``i b['V]YhYh''A Uf]U'Yfk À\bh'ni XYa Y]bYb'6i gWXYbgWXUb_ž'XYf'g]WX'Ui Z'U`_c\c`ZfY]Yg'6]Yf gdYn]U`]g]Yfh'\Uhž'k Ug'Y]b'VYgcbXYfYg'5b[YVch']b'XYf'FY[]cb XUfghY``h''BYVYb'XYb'_i `]bUf]gWXYb'9f`YVb]ggYb'V]YhYh'@UbU'Ui WX Ci hXccf!5_h]j]hÀhYb'k]Y'; UfhYbgdUn]Yf[Àb[Y'Ubž'X]Y'a]h _Øbgh`Yf]gWXYb'G_i `dhi fYb'[YgWXa ØW_h'g]bX''

6Y`]YVh\Y]h'i bX'<YfUi gZcfXYfi b[Yb

Hfchn'XYf'j Yf'cW_YbXYb'DfÀgYbhUh]cb'j cb'A Uf]U'k]fX']b'XYb
?ca a YbhUfYb']\fYg'J]XYcg'XYi h`]W\ž'XUgg'@UbU'_Y]b'; Y\Y]a h]dd
a Y\f'gY]"'J]Y`Y'Bi hnYf'VY_`U[Yb'g]W\'XUfØVYfž'XUgg'X]Y
; Ya Y]bXY']a 'Gca a Yf'j cb'XYi hgW\Yb'Hci f]ghYb'fY[Y`fYW\h
ØVYffUbbh'k YfXY"'8]YgY'k UW\gYbXY'Dcdi `Uf]h\h'_\ObbhY'\YXcW\
Ui W\'X]Y'i fgdfØb[`]W\Y'=\Xm`Y'i bX'XUg'Ui h\Ybh]g\XY'9f`YVb]g\Z'XUg
@UbU'V]YhYh\z'[YZ\\fXYb"

?f]h]_Yf`\UVYb`Ui » YfXYa `Y]bY`I b[YbUi][_Y]h`]b`A Uf]Ug 6YgW\fY]Vi b[`Ub[Ya Yf_h"`G]Y`VYnY]W\bYh`@UbU`U`g` FY[]cb `]b GØXh]fc`ž'k À\fYbX`GØXh]fc``gY`Vgh`X]Y`FY[]cb`]gh"`Gc`W\Y A]ggj YfghÀbXb]ggY`\UVYb`a Ò[`]W\Yfk Y]gY`ni f`j YfghÀf_hYb 5i Za Yf_gUa _Y]h`[YZØ\fhž`X]Y`@UbU`bi b`Ui Z`g]W\`n]Y\h"

FY[]cbU`Y`A Yf_a U`Y`i bX`K Y]bVUi

GØXh]fc`ž'X]Y'bÒfX`]W\ghY'FY[]cb'\d\]\]Ybgž']gh'VY_Ubbh'ZØf']\fY
UhYa VYfUi VYbXYb'U`d]bYb'@UbXgW\UZhYb'i bX'XUg'a YX]hYffUbY
:`U]f"'8]Y'FY[]cb'YfghfYW_h'g]W\'\ØVYf'Yhk U'+(\$\$
Ei UXfUh_]`ca YhYf'i bX'[Yb]Y»h'ØVYf'' \$\$'GcbbYbhU[Y'dfc'\d\]\f"
Ni XYa 'nÀ\`h'GØXh]fc``ni 'XYb'À`hYghYb'K Y]bfY[]cbYb'9i fcdUgž'X]Y'\A\f`]W\'Yhk U'')\$"\$\$\$'<Y_hc`]hYf'K Y]b'dfcXi n]Yfh"'8]YgY
9][YbgW\UZhYb'a UW\Yb'X]Y'FY[]cb'ni 'Y]bYa ']XYU`Yb'N]Y`'ZØf
K Y]b`]YV\UVYf'i bX'BUhi f`]YV\UVYf'[`Y]W\Yfa U»Yb"

8]Y '?ca V]bUh]cb'j cb'Yl ei]g]hYf'?i `]bUf]_ž'UhYa VYfUi VYbXYf BUhi f'i bX'Y]bYf'fY]W\Yb'K Y]b_i `hi f'j Yf`Y]\h'@UbU'i bX'XYf [YgUa hYb'FY[]cb'GØXh]fc``Y]b'Y]ba U`][Yg'5b[YVchž'XUg']a a Yfa Y\f'FY]gYbXY'Ubn]Y\h"'K Y]hYfZØ\fYbXY'\DZcfa Uh]cbYb'ØVYf'X]Y ; Ya Y]bXY'i bX']\fY'5b[YVchY'g]bX'Ui Z':]bX]b['Ci f'5Xj Ybhi fY ni 'Z]bXYb"

8 YhU]`g	
Cfh	@UbUž'±hU`]Yb
Ei Y``Yb	• k k k "a Yf_i f"XY
	• k k k "Z]bX]b[ci fUXj Ybhi fY"Wca

6Ygi WXYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY