

@UbX_fY]g' < Ufn'_Ui Zh'6fcW_Yb[]dZY``ZØf
' ž) 'A]``]cbYb'9i fc' 'Hci f]ga i g'Vcca h°

8Yf'@UbX_fY]g' < Ufn'Yfk]fVh'XYb'6fcW_Yb[]dZY``ZØf' ž)
A]``]cbYb'9i fc' i bX'd'Ubh'ϕj Ygh]h]cbYb'ni f': ØfXYfi b['XYg
Hci f]ga i g"



6fcW_Ybž'8Yi hgW`UbX'!'8Yf'@UbX_fY]g' < Ufn'\Uh'YfZc`[fY]W
XYb'6fcW_Yb[]dZY``ZØf' ž) 'A]``]cbYb'9i fc'Yfk cfVYb"8]YgYg
?Ui Z[YgW`ÅZhi a ZUggh'ink Y]; fi bXghØW_Y'Ui ZXYa' "%%(&'A YhYf
\c\Yb'6fcW_Ybž'X]Y']b'Ni _i bZi'XYf'² ZYbh]W_Y]h'ini [i hY_ca a Yb
gc``Yb"8Yf'bYi Y'9][Ybhi a gYfk YfV'i a ZUggh'Y]bY': `ÀWY'j cb
_bUdd'%' "\$\$\$'E i UXfUha YhYfb'i bX'VY]b\U'hYh'VYXYi hYbXY
6Ui k Yf_Y'k]Y'XYb'6fcW_Ybhi fa žY]bYb'Hci f]ghYbgUU'žY]b
K YhhYf\Ài gWYb'gck]Y'Y]b'K]fhgW`UZhg[YVÀi XYž'X]Y'ni j cf'ja
6Yg]hn'XYf' < UfngdUf_UggY' i bX'XYf' BcfXXYi hgWYb'@UbXYgVUb_
k UfYb"8]YgY' ϕZcfa Uh]cb'VYf]W`hYh'8Yi hgW`UbXZi b_'XUfØVYfž
k]Y'X]Y', VYfbU\ a Y'X]Y'hci f]gh]gWY' ϕZfUghfi _hi f']b'XYf'F Y[]cb
gh`Àf_Yb'k]fX"

A]h'XYa 'bYi Yb'9][Ybhi a 'd`Ubh'XYf'@UbX_fY]gž'h]YZfY
⊖j Ygh]h]cbYb']b'X]Y' hci f]gh]gWXY'9bhk]W_`i b['XYg'6fcW_Yb'ni
hÀh][Yb'"⊖XYb'bÀW ghYb'⊖\fYb'gc`Yb'i a ZUb[fY]WXY
⊖j Ygh]h]cbYb'Z]Y» Ybž'X]Y'XUfUi Z'UVn]Y'Ybž'XYb'GhUbXc fh'U`g
hci f]gh]gWXYg'N]Y`k Y]hYfni Ybhk]W_Y`b"; Yd`Ubh']ghi bhYf'UbXYfYa
XYf'6Ui 'Y]bYg'A Y\fnk YW_gUU`gž'XYf'D`Uhn'ZØf'HU[i b[Ybž'?cbnYfhY
i bX`H\YUhfj c fghY`i b[Yb'V]YhYb'gc`"

Hci f]gh]gWXY : ØfXYfi b[']a ' : c_i g

8]Y'9bhgWXY]Xi b['ni a '?Ui Z'XYg'6fcW_Yb[]dZY`g'ghY`h'Y]bYb
ghfUHy[]gWXYb'GWf]h'XUfž'i a 'XYb'6fcW_Yb'U'g'UhfU_h]j Yg'N]Y`ZØf
Hci f]gh]gWXYb'k Y]hYf'ni 'YhUV`]YfYb'"8]Y'J YfUbhk c fh]WXYb']a
@UbX_fY]g'<Ufn'gY\Yb']b'XYf'5i Zk Yfhi b['XYf'⊖ZfUghfi _hi f'Y]bY
k]W_h][Y'A U» bU\ a Yž'i a 'a Y\ f'6Ygi WXYf'Ubni n]Y\Yb'i bX'X]Y
k]fhgW_UZh]WXY'9bhk]W_`i b['XYf'F Y[]cb'j c fUbni hfY]VYb'"8Yf
@UbX_fY]g'VYhcbž'XUgg'X]Y'⊖j Ygh]h]cbYb'b]W_h'bi f'ni f
J YfVYggYfi b['XYf' hci f]gh]gWXYb'5b[YVchYž'gcbXYfb'Ui W'ni f
GW_UZi b['bYi Yf'5fVY]hgd`ÀhnY']b'XYf'F Y[]cb'VY]hfU[Yb'k YfXYb"

8]Y'BUWf]W_h'ØVYf'XYb'9fk YfV'k i fXY'Ua '%("'ž b]'&\$&)
Ui g[YghfU\`hi bX'ghØ» h'Ui Z[fc» Yg'⊖hYfYggYž'XU'XYf'6fcW_Yb
Y]bYg'XYf'VY_UbbhYghYb'K U\fnY]WXYb'XYg'<UfnYg']gh'"8]Y'<Ø\Y
i bX'X]Y'Y]bn][Ufh][Y'@UbXgW_UZh'a UWXYb'XYb'6fcW_Yb'ni 'Y]bYa
VY[Y\fhYb'N]Y`ZØf'K UbXYfYf'i bX'BUhi f'YV\UVYf'"8Yf'@UbX_fY]g
<Ufn'j YfZc`[h'gca]h'XUg'N]Y`ž'X]Y'6Y'YVh\Y]h'XYg'6fcW_Yb'k Y]hYf
Ui gni VUi Yb'i bX'X]Y'F Y[]cb'U`g'; UbnYg'ni ZØfXYfb'"K Y]hYfY
⊖Zcfa Uh]cbYb'_ØbbYb'Ui Z'Gd]Y[Y`'bUW [Y'YgYb'k YfXYb"

⊖g[YgUa h'nY][h'XYf'9fk YfV'XYg'6fcW_Yb[]dZY`g'Xi fW'XYb
@UbX_fY]g'<Ufn'Y]b'_`UfYg'6Y_Ybbhb]g'ni f': ØfXYfi b['XYg
Hci f]ga i g'i bX'ni f'GhÀf_i b['XYf'F Y[]cb'U'Yb'k]fhgW_UZh'X]Y'Ui Z
Y]bYb'XUi Yf\UZhYb'A Y\fk Yfh'ZØf'X]Y'6Yj Ø`_Yfi b['i bX'X]Y
6Ygi WXYf'UVn]Y'h"

C fh	6fcW_Ybž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "XYi hgW`UbXZi b_"XY• k k k "gd]Y[Y`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY