

@Ugh!A]bi hY!! f`Ui V`&\$&) .`GdcbhUb fY]gYb
k YfXYb`hYi fYf°`H]ddg`XYf`9I dYfhYb

9fZU\ fYb`G]Yž`k Ufi a`@Ugh!A]bi hY!! f`Ui V`&\$&) `hYi fYf`k]fX
i bX`Yf\U`hYb`G]Y`H]ddg`j cb`F Y]gY YI dYfhYb`ZØf`gdc bhUbY
6i W i b[Yb"



? Y]b`gdYn]Z]gW Yf`C fh`cXYf`5 XfYggY`j YfZØ[VUf"!`a`ſ\ f
&\$&) `nY][h`g]W`XYf`@Ugh!A]bi hY!! f`Ui V`U`g`k Yb][Yf`UhhfU`_h]j Y
C dh]cb`U`g]b`XYb`j Yf[Ub[YbYb`ſ\ fYb"@U i h`Y]bYa`U`_hi Y`Yb
6Yf]W`h]j cb`< Ygg]gW Y`#B]YXYfg`ÄW`g]gW Y`5` `[Ya`Y]bY`k]fX
Yfk UfhYhž`XUgg`gdc bhUbY`i f`Ui VgVi W i b[Yb`hYi fYf`Ui gZU`Yb"
9I dYfhYb`ni Zc`[Y`g]bX`[Øbgh][Y`@Ugh!A]bi hY!5b[YVchY
a]hh`Yfk Y]Y`fUf`[Yk cfXYbž`k Ug`F Y]gYbXY`XUni`nk]b[hž`\ fY
6i W i b[gghfUHY[]Yb`ni`ØVYfXYb`_Yb"

I a`XYb`ghY][YbXYb`DfY]gYb`Ybh[Y[Ybni`k]f`_Ybž`Ya`dZY`\`Yb
F Y]gY YI dYfhYb`X]Y`Bi`mi`b[`ZYI]V`Yf`5VZi [\ÄZYb`i bX`X]Y

5bk YbXi b[`bYi Yf`6i Wxi b[gghfUHY[]Yb"8]YgY`5bgÅhnY`_ÖbbhYb
\\Y`ZYbž`X]Y`?cghYb`ja`F U\`a Yb`ni` \U`hYbž`k Å\`fYbX`g]Y
[`Y]W nY]h[`XYb`HfYbX`ni` hYi fYfYb`@Ugh!A]bi hY!F Y]gYb
VYfØW_g]W h[Yb"

8 Yf`K UbXY`XYf`F Y]gYVfUbW X Y

8]Y`F Y]gYVfUbW X Y` \Uh`g]W `]b`XYb`YhnhYb`x\`fYb`XfUgh]gW
j YfÅbXYfh`i fgd fØb[`]W`k UfYb`gdcbhUbY`6i Wxi b[Yb`Y]bY
A Ö[`]W`_Y]hž[`Øbgh][Y`F Y]gYXYU`g`ni` Yf[UhhYfbž`XcW`XYf`A Uf_h
\\Uh`g]W`[Yk UbXY`h`i`b`X]YgYa`?cbhYi h`V]YhYh`@Ugh!A]b]hc"XY
Y]bY`?ca`V]bUh]cb`Ui`g`C`b`]bYVi Wxi b[`i`bX`_`Ugg]gW Ya
F Y]gYVØfc!GYfj`]W`Ub"

@Ugh!A]b]hc"XY` \Uh`ØVYf`%\$`\$`J YfUbghU`hYf`Ub`6cfX`i`bX`Yfk UfhYh
hÅ[`]W`bYi`Y`5b[YVchY`ZØf`@Ugh!A]bi hY!DUi`gW U`fY]gYb`gck`]Y
: fØ\`Vi W X Yf!8YU`g"8]Y`D`UhhZcfa`ZØfXYfh`hfUb gdUfYb hY
DfY]g[YghU`hi`b[ž`]bXYa`g]Y`fYU`Y`9bXdY]gY`dfÅgYbh]Yfhž`X]Y`U`Y
Ni`gUhn`cghYb`i`bX`F UVUhhY`VY]b\`U`hYb"i`bXYb`_ÖbbYb`VY]`YXYf
6i Wxi b[`ni XYa`DUmVUW`!Di`b`hY`gUa`a`Y`bž`k Ug`Y]b`ni`gÅhn`]W Yf
5bfY]n`ZØf`J YfVfUi`W X Yf`]ghž`]\`fY`F Y]gYb`ØVYf`X]YgY`D`UhhZcfa`ni
Vi W X Yb"

? i bXYbcf]Ybh]Yfi b[`i bX`Ni Zf]YXYb`Y]h

8]Y`F Y]gYU[Ybhi`f`]gh`gY]h`XYb`%-`-\$Yf`x\`fYb`U_h]j`ja`C`b`]bY!
F Y]gY[YgW ÅZh`hÅh][``5b[YZUb[Yb`%-`-&`Ua`i`i`[\UZYb`a`]h`bi`f`XfY]
A]hUfVY]hYfbž`\Uh`@Ugh!A]b]hc"XY`gY]h\`Yf`Y]bY`hfYi`Y`?i`bXgW UZh
Ui`Z[YVUi`hž`X]Y`[fc»`Y`Ni`Zf]YXYb`Y]h`a`]h`XYf`8]Ybgh`Y]ghi`b[`nY][`h`
J]Y`Y`?i`bXYb`nY]W`bYb`X]Y`6Yk`Yfhi`b[Yb`a`]h`ZØbZ`GhYfbYb`Ui`gž
k Ug`Y]b`<]bk`Y]g`Ui`Z`X]Y`\`c`Y`E`i`U`]hÅh`XYg`5b[YVchg`]gh"

8 Ug`i`bhYfbY`a`Yb`V]YhYh`b]W`h`bi`f`@Ugh!A]bi hY!F Y]gYb`ž`gc`bXYfb
Ui`W`F Y]gYb`ZØf`i`Ua`j`]Yb`i`bX`i`fØ\`Vi W X Yf`Ub"8]Y`\`c`Y`Y
?i`bXYbni`Zf]YXYb`Y]h]gh`Y]b`A Uf`_YbnY]W`Yb`j`cb`@Ugh!A]b]hc"XYž
XUg`\`Yi`hY`Y]bY`UhhfU`_h]j`Y`5b`Ui`ZghY`Y`ZØf`F Y]gYbXY`]ghž`X]Y`Ui`Z
XYf`Gi`W X Y`bUW`XYb`VYghYb`5b[YVchYb`g]bX"

: Øf: fU[Yb`i bX`k Y]hYfY` ðZcfa Uh]cbYb`ghY`h@Ugh!A]b]hc"XY`i bhYf
]bZc4 `Ugh!a]b]hc"XY`cXYf`hY`YZcb]gW`i bhYf`Ž (-`f&\$, Ł" \$*+' *\$
ni f`JYfZØ[i b["

8YhU]`g	
Cfh	?Y]b`gdYn]Z]gW`Yf`Cfh`cXYf`5XfYggY jYfZØ[VUf"
EiY`Yb	<ul style="list-style-type: none"> • k k k "`bU"XY • k k k "`Ugh!a]b]hc"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY