

@Y[YbXÄfYg' ? fYi nZU\ fhgWk]ZZ' 5ghcf]U.
5i _h]cb']a 'ž b]]b 'F c hhYfXUa °

5a '%+' ž b]&\$&) 'k]fX'XUg''Y[YbXÄfY' ? fYi nZU\ fhgWk]ZZ
5ghcf]U']b' F c hhYfXUa ' j YfghY][Yfhž'Y]bgh'Ä'hYghY'g'Y]bYf'5fh"



K]\Y`a]bUd`Y]b`%\$!%&) ž' \$+&'5D`F c hhYfXUa ž
B]YXYf`UbXY'!'5a '%+' ž b]&\$&) 'k]fX'XUg''Y[YbXÄfY
' ? fYi nZU\ fhgWk]ZZ' 5ghcf]U']b' F c hhYfXUa ' j YfghY][Yfh''8]YgY'5i _h]cb
Z]bXYh'Ua ' ; Yf]Wk h'Ua 'K]\Y`a]bUd`Y]b`%\$!%&) 'ghUhh'i bX'_ÖbbhY
XYb'6Y[]bb'Y]bYg'bYi Yb' ? Ud]hY'g'ZØf'XUg'Y]bgh'Ä'hYghY'U_h]j Y
' ? fYi nZU\ fhgWk]ZZ'XYf'K Y'h'XUfghY''Yb''8]Y'5ghcf]U'UVgc'j]YfhY'ja
»\f'%- (,]\fY'ž b[ZYfbZU\fhj cb ; ÖhYVcf['bUWk 'BYk 'Mtf'_i bX']gh
]b'XYf'GWk]ZZU\fhg[YgWk]Wk hY'j cf'U''Ya 'ZØf'X]Y' ? c'']g]cb'a]h'XYf
5bXfYU'8cf]U'Ua ' &)' ž ']%-) * 'VY_Ubbh[Yk cfXYb''6Y]X]YgYa
hfU[]gWk Yb' i bZU''j Yf'cf'X]Y'5bXfYU'8cf]Už'X]Y'ni 'X]YgYa
NY]hdi b_h'a]h'%' + \$* 'DUggU[]YfYb' i bX'7fYk a]h[']YXYfb'VYgYhnh
k Ufž((* 'A YbgWk Yb'YVYbž'k Ä\fybX'ZØbZ'6YgUhni b[ga]h[']YXYf'XYf
GhcW_\c'a žXYa 'UbXYfYb'VYhY][]hYb'GWk]ZZ'YVYbZU''g'ghUfVYb"

8]Y`5ghcf]Už`XUa U`g`U`g`J`Ò`_YfZfYi bXgWUZh`VYhf]YVYbž`gd]Y`hY
Y]bY`k`]W`h][`Y`F`c`Y`]a`F`Y]gYUb[`YVch`ZØf`]b]YbhFYi`Y` ;` YbcggYb
XYf`8`8`F`"8]Y`6YXYi`hi`b[`XYg`GW`]Zg`fY]W`h`YXcW`ØVYf`X]Y
dc`]h]gW`Yb`?`cbhYi`hY`\\`bUi`g`"K`À`fYbX`XYf`?`i`VU!`?`f]gY`]a``đ`\\`f
%-`*`&`Xi`fW`Z`\\`f`Yg`X]Y`I`G!GYYV`cW`UXY`i`bX`k`i`fXY`%-`*`,`j`cb
Y]bYa`HcfdYXcVcchXYf`6i`bXYga`Uf]bY`[`YfUa`a`h"

8 Yf`J`Yf`i`gh`XYf`5bXfYU`8cf]U

8]Y`5bXfYU`8cf]Už`Y]bY`XYf`VY`_UbbhYghYb`]hU`]Yb]gW`Yb
DUggU[`]YfgW`]ZY`ž`k`Uf`VY]`]`\\`fYf`?`c`]]`g]cb`a`]h`XYf`GhcW`\\`c`a`ž`X]Y
[`Y[`Yb`X]Y`Ya`dZc`\\`YbYb`?`i`fgj`cf[`UVYb`gY[`Y`hYž`]b`X]W`hYb`BYVY`
[`YfUhYb`"8]Y`VY]XYb`GW`]ZY`hfUZb`]a``đ`]`]-`)*`Ui`ZY]bUbXYfž`U`g
X]Y`5bXfYU`8cf]U`a`]h`Y]bYf` ;` YgW`k`]bX][`_Y]h]j`cb`&`%`ž``?`bchYb
Z`\\`fž`k`À`fYbX`X]Y`GhcW`\\`c`a`bi`f`%`,`?`bchYb`YffY]W`hY`"8]Y
?`c`]]`g]cb`ZØ`\\`fhY`ni`Y]bYa`g][`b]Z]_UbhYb`@cW`]a`GW`]Zgfi`a`dZ`XYf
5bXfYU`8cf]Už`k`Ug`Ya`dZ]bX`]W`Y`GW`À`XYb`Ub]f]W`hYhY`i`bX`XUni
ZØ`\\`fhYž`XUgg`XUg`GW`]Z]gW`k`Yf`ni`g]b`_Yb`VY[`Ubb"

8Yf`?`Ud]h`Àb`XYf`5bXfYU`8cf]Už`7U`Ua`U]ž`VYZU`\\`]]`bbYf`\\`U`V`j`cb`" `\$
A]bi`hYb`bUW`X`Ya`5i`ZdfU`"X]Y`9j`U`_i`]Yfi`b[`"CVk`c`\\`a`Y`\\`fYfY
FYhi`b[`gVcchY`VYfY]h`k`UfYbž`_`cbbhYb`j`]Y`Y`Ui`Z[`fi`bX`XYf`ghUf`_Yb
BY][`i`b[`XYg`GW`]ZYg`bi`f`hY]`k`Y]gY`VYgYhnh`k`YfXYb`"9]b
i`a`ZUggYbXYf`FYhi`b[`gY]bgUhn`VfUW`hY`gW`]Y»`]W`%`*`*`
DUggU[`]YfY`i`bX`7fYk`a`]h[`]YXYf`]b`G]W`Yf`\\`Y]h`8Yb`bcW`ZUbXYb`)`%
A`Yb`gW`Ybž`XUfi`bhYf`(`*`DUggU[`]YfY`XYf`5bXfYU`8cf]U`i`bX`ZØbZ
7fYk`a`]h[`]YXYf`XYf`GhcW`\\`c`a`ž`XYb`HcX`]b`XYb`hi`fVi`Yb`hYb
 ;`Yk`ÀggYfb"

8]Y` ;` YgW`]W`hY`XYf`5ghcf]U

B`UW`]`\\`fYf`NY]h`U`g`J`Ò`_YfZfYi bXgWUZh`Yf`YVhY`X]Y`5ghcf]U
nU`\\`fY]W`Y`I`a`VYbYbbi`b[`Yb`i`bX`Bi`hni`b[`Yb`"%-`,`'`k`i`fXY`g]Y
j`Yf`_Ui`Zhi`bX`i`bhYf`j`YfgW`]YXYbYb`BUa`Yb`VYhf]YVYbž`VYj`cf`g]Y
gW`]Y»`]W`k`]YXYf`U`g`5ghcf]U`Ui`ZhfUh`Ni`XYb`XYb`_k`ØfX][`Yb
A`ca`YbhYb`n`À`\\`h`X]Y`Bi`hni`b[`XYg`GW`]Zg`U`g`I`bhYf`_i`bZi`ZØf
HY]`bY`\\`a`Yf]bbYb`j`cb` ;` Yfa`Ubm`g`BYI`h`Hcda`cXY`]a``đ`\\`f`&`\$`%`*`"
8]Y`7cfc`bU!DUbXYa`]Y`ZØ`\\`fhY`YXcW`ni`f`9]bghY`i`b[`XYf`FY]gYbž

i bX`XUg`GWk]Zg`Y[h'gY]h\Yf`]b`F chhYfXUa "

8Yf`i fgdf0b[`]WkY`K Yfh`XYg`%* \$`A YhYf`Ub[Yb`i bX`%\$"\$\$\$
Hcb`bYb`gWk YfYb`GWk]Zg`Y[h`VY]`Yhk U`&ž+) `A]``cbYb`9i fc" `⊕
XYf`YhnhYb`5i _h]cb`Vch`b]Ya UbX`X]Y`A]bXYghgi a a Y`j cb`%\$
A]``cbYb`9i fcž`X]Y`ni j cf`[YZcfXYfh`k i fXY"8Yf`J YfgUbX`Ub`XYb
GWk fchh`ÀbX`Yf`ghY`h`VYj cfž`bUWkXYa `Yg`ni b`ÀWk gh`Z0f`Y]bYb
UbXYfYb`J Yfk YbXi b[gnk YW`_j cf[YgY`Yb`k Uf"

⊕`Y]bYf`YhnhYb`; Y`Y[Yb`Y]h`Z0f`⊕hYfYgg]YfhY`_0bbhY`X]Y`5i _h]cb
XYf`5ghcf]U`Ua `"+` `ž b]`&\$&) `X]Y`YhnhY`7\UbW`XUfghY`Ybž`X]YgY
ZUgn]b]YfYbXY`; YgWk]Wk hY`Zcfhni Z0`fYb"8]Y`Ui » Yf[Yk 0`b`]WkY
J YfV]bXi b[`ni f`5bXfYU`8cf]U`i bX`X]Y`]\ghcf]gWkYb`F`Y]gYb`XYg
GWk]Zg`k YfXYb`]b`9f]bbYfi b[`V`Y]VYbž`k À`fYbX`Yg`Ui ZY]bYb
bYi Yb`6Yg]hYf`k UfhYh"

8YhU]`g	
C fh	K]`Y`a]bUd`Y]b`%\$!%&) ž' \$+&`5D F chhYfXUa ž`B]YXYf`UbXY
E i Y`Yb	<ul style="list-style-type: none">• k k k "V]`X"XY• Yb"k]_]dYX]U"cf[

6Ygi WkYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY