

@9; C`J cmU[Yfg. `8 Ug`Ui ZfY[YbXY
? ccdYfUh]cbg!5VYbhYi Yf`ZØf`U`Y`°

9bhXYW_Yb`G]Y`@Y[c`J cmU[Yfgž`Y]b`_ccdYfUh]j Yg
Di nn`Ygd]Y`ž`XUg`&\$&) `j YfÖZYbh`]W`h`k`]fX`i`bX`_fYUh]j Y
5VYbhYi Yf`]b`YVYbX][Yb`@9; C!K Y`hYb`V]YhYh"



Gi a a Yf`; Ua Y` : Ygh`&\$&) ž`I G5`!`a`F U\`a Yb`XYg`Gi a a Yf
; Ua Y` : Ygh`&\$&) `k`i`fXY`XUg`bYi Y`Gd]Y`` @9; C`J cmU[Yfg
j`cf[YghY``ž`k`Y`W`X`Yg`g]W`X`i`fW`Y]bY`J`]Y`nU`\``]bbcj`Uh]j`Yf
; Ua Yd`Um`9`Ya`YbhY`j`cb`UbXYfYb`@9; C!Gd]Y`Yb`UV\YVh`8`Ug
Gd]Y``k`]fX`j`cb`Ghi`X]c`; cVc`Ybhk`]W`Y`hž`Y]bYa`HYUa`ž`XUg`VYfY]hg
ZØf`YfZc`[fY]W`Y`H]hY``k`]Y`8]gbYm`bZ]b]hmi`bX`<c[k`Ufhg`@Y[UWm
VY`_Ubbh]gh``8`i`fW`X]Y`J`YfgW`X`a`Y`ni`b[`j`cb`9f`_i`bXi`b[ž
GhcfmY``]b[ž`D`UhZcfa`]b[`i`bX`Ya`ch]cbU`Yf`bgnYb]Yfi`b[
j`Yfgdf]W`X`h` @9; C`J cmU[Yfg`Y]b`Y]bn][Ufh][Yg`9f`YVb]g`ZØf`X]Y
Gd]Y`Yf"

↳ `@9; C`J cmU[Yfg`ØVYfbY\`a`Yb`X]Y`Gd]Y`Yf`X]Y`F`c``Yb`nk`Y]Yf
:][`i`fYbž`X]Y`Xi`fW`X]Y]b`_cga`]gW`X`Yg`Dc`f`h`U``]b`j`YfgW`X]Y`X`Y`b`Y`@9; C!

K Y`hYb`[Y`Ub[Yb`"8]YgY`K Y`hYb`g]bX`b]W`h`bi`f`j`]gi`Y`
UVk YW`gY`bX`[YghU`hYh`i`a`]h`H\Ya` Yb`k`]Y`8gW`i`b`[Y`i`bX`
Z`hi`f]gh]gW`Yb`Gh`XhYb`i`gcbXYfb`V]YhYb`Ui`W`ghfi`_hi`f]YfhY`
9f`_i`bXi`b`[ga`O[`]W`_Y]hYb`z`X]Y`ØVYf`X]Y`hmd]gW`Yb`C`dYb`!K`cf`X`!
A YW`Ub]_Yb`\\]bUi`g[Y`Yb`"8]Y`<UbX`i`b`[`XYg`Gd]Y`g`Y`[h`ni`XYa`
Y]bYb`GW`k`Yfdi`b`_h`Ui`Z`K`YfhY`k`]Y`:`Ua`]Y`ž`Ni`gUa`a`Yb`U`h`i`bX`
BYi`[]Yfž`k`Ug`Yg`ni`Y`]bYa` `Ubgd`fYW`YbXYb`9f`YVb]g`ZØf`Y]b`VfY]hYg`
Di`V`_i`a`i`a`UW`h`

?ccdYfUh]j Yg` ; Ua Yd`Um]a` : c`_i`g`

6YgcbXYfg`\\Yfj`cfni`\\YVYb`]gh`XYf`_ccdYfUh]j`Y`Gd]Y`a`cXi`gž`XYf`
gck`c`\\`c`_U`U`g`Ui`W`c`b`]bY`gd]Y`VUf`]gh`Gd]Y`Yf`_ØbbYb`
[Ya`Y]bgUa`i`<YfUi`gZcfXYfi`b`[Yb`a`Y]ghYfb`ž`]bXYa`i`g]Y`@9;`C`!
6Ui`ghY]bY`Ui`ZbY`a`Yb`i`bX`bYi`Y`Ghfi`_hi`fYb`Yff]W`hYb`"8]YgY`
A YW`Ub]_Yf]bbYfh`Ub`X]Y`VYfi`\\[YbXYb`9`Ya`YbhY`XYg`
J`cf[`Àb[Yfg` @9;`C`i`i`]XYf`g`æi`fbYm`i`bX`\\YVh`XUg`_ccdYfUh]j`Y`
9`Ya`Ybh`Ui`ZY]bY`bYi`Y`Ghi`ZY`"8Ug`Gd]Y`j`YfZØ[h`ni`XYa`i`ØVYf`Y]bY`
: i`b`_h]cb`bUa`Ybg` : f]YbX`g`DUgg`ž`X]Y`Yg`Yfa`O[`]W`hž`a`]hY]bYa`
: fYi`bX`bi`f`Y]bY`?cd]Y`XYg`Gd]Y`g`ni`i`bi`hYb`"

6Y]`XYf`Df`ÀgYbhUh]cb`k`i`fXY`Y]b`HfU]`Yf`[YnY][hž`XYf`j`YfgW`]YXYbY`
GW`Ui`d`ÀhnYž`XUfi`bhYf`Y]b`@9;`C`!GW`bY`Vcchi`bX`Y]bYb`
F`U`_YhYbghUfhž`Ybh`\\Y`h`?f]h]_Yf`i`bX`Gd]Y`Yf`nY][hYb`g]W`
VY[Y]ghYfh`j`cb`XYf`YfghYb`8Ya`cž`X]Y`ZØf`\\fYb`_ØbghYf]gW`Yb`Gh`
i`bX`X]Y`a`i`g]_U`]gW`Y`i`bhYfa`U`i`b`[`Y`cVh`k`i`fXY`"

; Yd`UbhY`J YfØZZYb`h`]W`i`b`[`i`bX`D`UhhZc`fa`Yb`

@9;`C`J`cmU[Yfg`i`k`]fX`j`cfUi`gg]W`h`]W`i`a`i`š\\f`&\$&)
j`YfØZZYb`h`]W`hž`k`cVY]`Yg`ZØf`D7ž`D`UmGhUh]cb`i`ž`L`Vcl`i`GYf]Yg`L`pG`
i`bX`X]Y`_ca`a`YbXY`B]bhYbXc`Gk`]hW`i`&j`YfZØ[VUf`gY]b`gc`""
5`YfX]b`[g`ghY`h`Y]b`_cb`_fYhYf`F`Y`YUgYhYfa`]b`V]g`Ub`[`bcW`i`Ui`g`
A`h`X]YgYf`5b`ØbX][i`b`[`gYhnh`5bbUdi`fbU`h`hYfUW`h]j`Y`XUg`
5i`[Yba`Yf`_Ui`ZY]bY`VfY]hY`N]Y`[fi`ddY`i`bX`f]W`hYhig]W`i`b]W`h`bi`f`
Ub`?]bXYfž`gcbXYfb`Ui`W`Ub`9fk`UW`gYbYž`X]Y`X]Y`J`YfV]bXi`b`[`j`cb`
B`cghU`[]Y`i`bX`]bbcj`Uh]j`Ya`i` ; Ua`Yd`UmigW`ÀhnYb`"

ðg[YgUa h'k]fX' @9; C'JcmU[Yfg 'U`g'Y]b'gdUbbYbXYg'bYi Yg
 ?Ud]hY``]b'XYf'K Y'h'XYf'@9; C!Gd]Y`Y'Ub[YgY\Ybž'XUg'b]W'h'bi f
 Xi fW'gY]bY' _fYUh]j Y'Gd]Y`k Y]gY'VYgh]W'hž'gcbXYfb'Ui W'Xi fW
 Y]bY'Ya ch]cbU`Y'; YgW]W'hYbYfnÅ\`i b[`i bX']bhYbg]j
 _ccdYfUH]j Yg'; Ua Yd`Um" @9; C'JcmU[Yfg 'j YfV]bXYh'X]Y'GhÅf_Yb
 ZfØ\YfYf'H]hY``i bX'ghY``h'bYi Y'A U» ghÅVY']b'XYf
 Gd]Y`Y[YgW]W'hYbYbhk]W_`i b["

A Y\ f' ðZcfa Uh]cbYb'g]bX'Ui Z'G\cW_&'i bX'9b[UX[Yh]j YfZØ[VUf"

8YhU]`g	
C fh	Gi a a Yf'; Ua Y': Ygh&\$&) žI G5
E i Y`Yb	<ul style="list-style-type: none"> • a U["g\cW_&"]bZc • k k k "Yb[UX[Yh"Wc a

6Ygi WXYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY