

@Ygi b['ØVYf' ðbgY`hci f]ga i g. 'B cghU` []Y
cXYf`Ni _i bZh3`9bhXYW_Yb`G]Y`a Y`f°

9fZU\fyb`G]Y`a Y`f`ØVYf`X]Y`5i gk]f_i b[Yb`j cb`ðbgY`!
Hci f]ga i g]b`Y]bYf`@Ygi b['Ua` '\$- "\$+ "&\$&) `]a` ?K ð9ggYb
a]h`5i hcf]bbYb"



; cYh\YghfU»Y`' %ž() %&, '9ggYbž`8Yi hgW`UbX`!`5a` '- "ž`]
&\$&) `Z]bXYh]a` ?i` `hi`fk]ggYbgW`UZh`]W`Yb` ðgh]hi` h`9ggYb`f?`K` ±`Y]bY
gdUbbYbXY`J`YfUbgH`hi` b[`ghUhrž`X]Y`g]W`a`]h`XYb`5i`gk`]f_i` b[` Yb
XYg`Hci`f]ga`i`g`Ui`Z`ðbgY`f`Ài`a`Y`VYgW`ÀZh][`h`8]Y`@Ygi`b[`i`b`X`Ug
UbgW`]Y»YbXY` ; Ygdf`ÀW`ž`a`cXYf]Yfh`j`cb`@Ui`fU`A`"FY`]`b[`ž`V]YhYb
Y]bYb`h]YZYb`9]bV`]W`_]b`X]Y`H\Ya`Uh`_`XYg`ðbgY`f`ØVYf`hci`f]ga`i`g`

8]Y`J`YfUbgH`hi` b[`]gh`_cghYbZfY]i`bX`YfZcfXYfh`_Y]bY`5ba`Y`Xi`b[`
8Yf` ; UfhYbgUU`XYg`?`K` ž`[`Y`Y[`Yb`]b`XYf` ; cYh\YghfU»Y`'`%]b
9ggYbž`k`]fX`ni`a`G`W`Ui`d`Uhn`Y]bYf`8`c`d`d`Y`Ygi`b[`a`]h`XYb
5i`hcf]bbYb`?`f]gh]b`<`Ö`Yf`i`bX`H\YU`A`Yb[`Y`Yf`" `a` :`c`_i`g`ghY`Yb
X]Y`"]hYfUf]gW`Y`J`YfUfVY]hi`b[`U`_hi`Y`Yf`<`YfUi`gZcfXYfi`b[`Yb`ž`X]Y
]bgi`UfY` ; YV]YhY`Xi`fW`dYfa`UbYbhYb`Hci`f]ga`i`g`Yf`YVYb"

@]hYfUf]gW\Y`DYfgdY_h]j Yb`Ui Z`XYb

Hci f]ga i g

⊕`XYb`K Yf_Yb`j cb`<Ö`Yf`i bX`A Yb[Y`Yf`k YfXYb`j YfgW\]YXYbY
5gdY_hY`XYg`⊕gY`YVYbg`h\Ya Uh]g]Yfh" ? f]gh]b`<Ö`Yfg`Fca Ub
@Yi hY`j cb`ZfØ\Yf`f&\$&(žGi \f_Ua dŁ`n]Y\h`DUfU`Y`Yb`ni
bcghU`[]gW\Yb`9f]bbYfi b[Yb`Ub`XUg`⊕gY`YVYbž`k À\fybX`H\YU
A Yb[Y`Yfg` BUW\`XYb` : À\fyb`f&\$&(žK U`ghY]bŁ`X]Y`FYU`]hÀh
Y]bYg`@YVYbg`bUW\`XYa`Hci f]ga i g`Ui ZY]bYf`j Yf`UggYbYb`⊕gY`
Ui gi bhYfgW\]YX`]W\Yb`DYfgdY_h]j Yb`gW\]XYfh"5i W\XYf`Fca Ub
Ni f`GY`j cb`8ÖfhY`<UbgYb`f&\$&&Ł`k]fX`ni f`8]g_i gg]cb`ghY\Yb
i bX`j YfXYi h]W\h`X]Y`bY[Uh]j Y`5i gk]f_i b[Yb`XYg`Hci f]ga i g"

8]Y`5i hcf]bbYb`k YfXYb` : fU[Yb`Ui Zk YfZYbž`X]Y`ZØf`j]Y`Y
⊕gY`VYk c\`bYf`i bX`FY]gYbXY`j cb`nYbhU`Yf`6YXYi hi b[`g]bX.`K Ug
V`Y]Vh]j cb`cXYf`Ui ZXYb`⊕gY`b3`K]Y`_Ubb`XYf`ni _ØbZh][Y`I a [Ub[
a]h`XYa`Hci f]ga i g`Ui ggY\Yb3`i bX`]bk]YZfb`]gh`X]Y`GY\bgi W\h
bUW\`⊕gY`UbXgW\UZhYb`hfchn`\fYf`hci f]gh]gW\Yb`, VYf`Ughi b[`Y]b
[i]`hmd`YUgi fY`3

9]b`F Ui a`ZØf`8]g_i gg]cb`i bX`5i ghUi gW\

8i fW\`X]YgY`@Ygi b[`gc`Yb`b]W\h`bi f`X]Y`hYfUf]gW\Yb`5gdY_hY
dfÅgYb]Yfhž`gcbXYfb`Ui W\`Y]bY`D`UhhZcfa`ZØf`XYb`8]U`c[
[YgW\UZYb`k YfXYb"8]Y`J YfUbg]h`hi b[`V]YhYh`6Ygi W\Yfb`X]Y
A Ö[`]W\`_Y]hž`\fY`Y][YbYb`G]W\hk Y]gYb`i bX`9fZU\fi b[Yb
Y]bni Vf]b[Yb`i bX`g]W\`U_h]j`Ub`XYf`8]g_i gg]cb`ni `VYhY][]Yb"

: Øf`k Y]hYfY`⊕Zcfa Uh]cbYb`ni f`J YfUbg]h`hi b[`_ØbbYb
⊕hYfYgg]YfhY`X]Y`GY]hY`XYg`? K =VYgi W\Yb.`]Xk !cb`]bY"XY`cXYf
`YgYb`ØVYf`X]Y`J YfUbg]h`hi b[`Ui Z`bUW\ f]W\hYb"]Xk !cb`]bY"XY"

8 Ug`H\Ya U`⊕gY`fØVYfŁ`hci f]ga i g`]gh`b]W\h`bi f`hYfUf]gW\`j cb
6YXYi hi b[ž`gcbXYfb`k]fZh`Ui W\` : fU[Yb`Ui Z`X]Y`ZØf`X]Y`Ni _i bZh
hci f]gh]gW\Yf`<chgdchg`j cb`[fc»Yf`FY`Yj Ubn`g]bX"

8YhU]`g	
C fh	; cYh\YghfU»Y`' %ž` () %&, `9ggYbž8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> •]Xk !cb`]bY"XY • bUWk f]Wk hYb"]Xk !cb`]bY"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY