

@]YVYg!7ca YVUW_3'A]WXY`Y`<i bn]_Yf
i bX`9fcg`F Ua Unncbh]`Ui Z'A m_cbcg`°

A]WXY`Y`<i bn]_Yf`i bX`9fcg`F Ua Unncbh]`j YfVf]b[Yb`l`f`Ui V
Ui Z'A m_cbcg`a]h: Ua]`Y": Ubg`cZZYb`Ui ZY]b
@]YVYgWca YVUW_"



A m_cbcgž; f]YWX Yb`UbX`!`A]WXY`Y`<i bn]_Yf`i bX`9fcg
F Ua Unncbh]ž`Y]bgh`Y]b`HfUi a dUuf`XYf`]hU`]Yb]gWX Yb`Dfca]gnYbYž
k i fXYb`_Øfn`]W`[Ya Y]bgUa `]a`l`f`Ui V`Ui Z`XYf`[f]YWX]gWX Yb`ϕgY`
A m_cbcg`[Yg]W`hYh`'8]YgY`[Ya Y]bgUa Yb`5i gZØ[Y`k YW_Yb`VY]
XYb` : Ubg`9f]bbYfi b[Yb`Ub`X]Y`@]YVY`nk]gWX Yb`XYb`VY]XYbž`X]Y
j cb`%- , `V]g`&\$&\$`j Yf\Y]fUyh`h`k UfYb`i bX`X]Y`[Ya Y]bgUa Y
HcW`hYf`5i fcfU`[fc»nc[Yb`" Æf`k]YXYf`c`hYg`Ni gUa a YbgY]b` \Uh
GdY_i `Uh]cbYb`ØVYf`Y]b`a Ø[`]WXYg`@]YVYgWca YVUW_`Yb`hZUW`hž
a Y`f`U`g`&\$`ϕ\`fY`bUW` \`fYf`HfYbbi b["8]YgY` ; YXUb`_Yb`g]bX
b]W`h`bi`f`Hf`Ai a YfY]Ybž`gcbXYfb`k YfXYb`j cb`j]Y`Yb`5b` \`Ab[Yfb
VY[fØ» hž`k]Y`a Ub`XYb`nU` \`fY]WXYb`?ca a YbhUfYb`Ui Z`gcn]U`Yb

A YX]Yb`YbhbY\`a Yb`_Ubb"K Å\`fYbX`j\`fYf`NY]h`Ui Z`A m_cbcg`[UV
Yg`]bh]a Y` : chcgž`X]Y`<i bn]_Yf`a]h`F Ua Unnc]h]`_ØggYbX`nY][Ybž
k Ug`X]Y`<cZZbi b[Yb`Ui Z`Y]bY`K]YXYfj YfY]b][i b[`k Y]hYf`VYZi Yfh`

8cW`XUg`6]`X`j cb`XYf`[`ØW`_]W`Yb` : Ua]`Y`k]fX`Xi fW`XYb
U_hi Y`Yb`@YVYbgUVgW`b]h`XYf`VY]XYb`VYfY]W`Yfh`"A]W`Y`Y
<i bn]_Yf`\Uh`gY]h`A Åfn`&\$&` `Y]b`9b`_Y`_]bXž`XYb`Gc`b`7YgUfYž
i bX`5i fcfUž`X]Y`&) !Å\`f][Y`HcW`hYf`XYf`VY]XYbž`gd]Y`h`Y]bY
nYbhfU`Y`F`c`Y`]b`X]YgYa` : Ua]`Yb`_fY]g"5i fcfU`gY`Vgh`dcghY`hY`Y]b
6]`X`j cb`g]W`nk]gW`Yb`]fYb`9`hYfb`i bX`_ca`a Ybh]YfhY`XUg` ; UbnY
a]h` 8Ug`]gh`Y]bY` : Ua]`YbUb[Y`Y[Yb`Y]h`gck]Y`Y]bYa` <Yfn!
9a`c`^"5i W`j`\f`J`Yf`cVhYf` ; cZZfYXc`7YfnU`i bX`XYf`nk`Y]Å\`f][Y
9b`_Y`gc`b`k UfYb`HY]`X]YgYg`i f`Ui Vgž`k Ug`X]Y`6YXYi hi b[`i bX
XYb`Ni gUa`a Yb`U`h`XYf` : Ua]`Y`i bhYfghfY]W`h"8Yf`-bghU[fUa`!
6Y]hfU[`Yf\]Y`h]bbYf\U`V`_i fnYf`NY]h`a Y`fYfY`i bXYfhUi gYbX
 ; YZÅ`h`a]f`!5b[UVYb"

HfYbbi b[Yb`i bX`<cZZbi b[Yb

8]Y`HfYbbi b[`j cb`<i bn]_Yf`i bX`F Ua Unnc]h]`a U[`gW`cb`Ubb[Y
\Yf`gY]bž`XcW`gY]h`XYf`HfYbbi b[`j cb`<i bn]_Yf`j cb`\fYa
nk`Y]hYb`9`Y`a Ubb`Hca`Ugc`Hfi`ggUfX]`]a``Jbi`Uf`&\$&&`k`]fX
j`YfghÅ`f`h`ØVYf`Y]bY`a Ø[`]W`Y`F`ØW`_Y`f`ni`F`Ua Unnc]h]`gdY`_i`Y`fh`
<i bn]_Yf`i bX`Hfi`ggUfX]ž`X]Y`ni`gUa`a`Yb`nk`Y]`HØW`hYfž`Gc`Y`f]
J\`fY`i` bX`7`Y`Y`gH`f`f`J\`fY`ž`\UVYbž`VYhc`b`hYb`]b`Y]bYa
[Ya`Y]bgUa`Yb`GhUH`Ya`Yb`hž`XUgg`g]Y`]fY`HfYbbi b[`U`g`df]j`UhYb
K`Y[`VYhfUW`hY`h`i`bX`k`Y]hYf\]b[`Ya`Y]bgUa`ZØf`\fY`?]bXYf
j`YfUbhk`cfh]W`g]bX"

F Ua Unnc]h]`\]b[Y[Yb`]gh`gY]h`ž` `]&\$%-`YVYbZU`g`G]b[`Yž`bUW`XYa
X]Y`9`Y`a`]h`gY]bYf` : fUi`A`Uf]WU`DY`Y`[f]bY`][YgW`Y]hYfh`k`Uf"
8]YgYf`I`a`ghUbX`]gh`ZØf`j`]Y`Y` : Ub`g`Y]b`k`Y]hYfYf`5`bY]nž`ØVYf`Y]b
@]YVYgW`a`YVUW`nk`]gW`Yb`XYa`GÅb[Yf`i`bX`XYf`A`cXYfUhc]b
bUW`ni`XYb`_Yb"8Ug`ZfYi`bXgW`UZh]W`Y`J`Yf`\Å`hb]gž`XUg`hfc`h`XYf
j`Yf[Ub[YbYb`?cbZ]_hY`nk`]gW`Yb`<i bn]_Yf`i bX`F Ua Unnc]h]
VYghY`hž`V]YhYh`j`]Y`Y]W`h`X]Y` ; fi`bX`U[Y`ZØf`Y]bY`bYi`Yž
fca`Ubh]gW`Y`6Yn]Y`i`b["

: Ua]`YbnY]h'i bX': Ub fYU_h]cbYb

8]Y'9bhghY\i b['bYi Yf'GdY_i `Uh]cbYb`nY][h'g]W\`b]W\h'bi f`]b`XYb
gcn]U`Yb`A YX]Ybž'gcbXYfb`Ui W\`]b`XYf`² ZZYbh`]W\`_Y]h"J]Y`Y': Ubg
ZfYi Yb`g]W\`ØVYf`X]Y`YfbYi hY`BÀ\Y`XYf`VY]XYb`i bX`gY\Yb`]b`XYb
[Ya Y]bgUa Yb`i f`Ui VYb`Y]bY`7\UbW\`ZØf`X]Y`Y\Ya U`][Y`@]YVY"
A]h'6`]W\`_Ui ZX]Y`6]`XYf`i bX`X]Y`Yfn`]W\`Yb`?ca a YbhUfY`j`cb
5i fcfU`gW\`Y]bYb`X]Y`<cZZbi b[Yb`Ui ZY]b`K]YXYfgY\Yb`nk]gW\`Yb
]\fYb`9`hYfb`a Y\`f`U`g`bi f`K i bgW\`XYb`_Yb`ni`gY]b"8]Y
]hU`]Yb]gW\`Yb`A YX]Yb`VYf]W\`hYb`Y]Zf][`ØVYf`X]Y`≠m`Y`i bX`X]Y
k Ufa Yb`6Yn]Y\i b[Yb`]bbYf\U`V`XYf': Ua]`Yž`k À\YbX`X]Y': Ubg
Y]bY`fca Ubh]gW\`Y`F`Yi b]cb`\YfVY]gY\`bYb"

≠`Y]bYf`NY]hž`]b`XYf`dYfgØb`]W\`Y`J`YfV]bXi b[Yb`k]W\`h][Yf`XYbb`Y`Y
YfgW\`Y]bYbž`_ØbbhY`X]Y`[Ya Y]bgUa Y`NY]h`Ui ZA m_cbcg`XYf
6Y[]bb`Y]bYg`bYi Yb`?Ud]hY`g`ZØf`A]W\`Y`Y`<i bn]_Yf`i bX`9fcg
F Ua Unnchh]`gY]b"≠`XYb`_ca a YbXYb`K cW\`Yb`V`Y]Vh`UVni k UfhYbž
cV`g]Y`Ui ZXYf`Gi W\`Y`bUW\`Y]bYf`nk Y]hYb`7\UbW\`]a`@YVYb
k]f`_]W\`ni`gUa a YbZ]bXYb`k YfXYb"

8YhU]`g	
Cfh	A m_cbcgž; f]YW\`Yb`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "h!cb`]bY"XY • k k k "[U`U"XY

6Ygi W\`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY