

@]Y[ Y\_f]Y[ 'Ua 'Dcc`.' < chY`g`gYhnYb  
F YgYfj ]Yfi b[ gj YfVchY`Xi fW`°

I f`Ui VYf`gc`hYb`k ]ggYbž`XUgg`< chY`g`X]Y`F YgYfj ]Yfi b[ `j cb  
@]Y[ Yb`j YfV]YhYb`\_`ÒbbYb`"5\_hi Y`Y`I fhY]`Y`\_`ÀfYb`F YW`hY`VY]  
F Y]gYa `Àb[ Y`b"



< Ubbcj Yfž`8Yi hgW`UbX`!`I f`Ui VYf`ghY`Yb`cZij cf`XYf  
< YfUi gZcfXYfi b[ ž`@]Y[ Yb`Ua `Dcc`cXYf`GhfUbX`ni `fYgYfj ]YfYb`"  
8]Yg`ZØ`fhb]W`hgY`hYb`ni`?cbZ]\_hYbž`XU`j ]Y`Y`; `ÀghY`ni  
< UbXhØW`Yfb`[ fY]ZYbž`i a` ]\fYb`D`Uhm`ni`g]W`Yfb`" `b`F YU`\_h]cb`Ui Z  
X]YgY`G]hi Uh]cb` \UVYb`Y]b][ Y`< chY`g`VY[ cbbYbž`X]Y`F YgYfj ]Yfi b[  
j cb`@]Y[ Yb`]b` ]\fYf`<Ui gcfXbi b[ `ni`j YfV]YhYbž`i a` `ZØf`a` Y`f  
: U]fbYgg`ni`gcf[ Yb`"8 Yf`F YW`hgUb`k U`h`F ccgVY` \`? Uf]a` ]`VYgh`Àh][ hž  
XUgg`< chY`Y]Yfg`XUg`F YW`h` \UVYbž`gc`W`Y`F Y[ Y`b`Ui Zni ghY`Yb`i bX  
Ui W`Xi fW`ni gYhnYb`"8]Yg`VY]b`U`hYhž`XUgg`< UbXhØW`Yf`j cb  
i b[ Ybi hnhYb`@]Y[ Yb`bUW`Y]bYf`VYgh]a` a` hYb`NY]hž`Yhk U` ` \$  
A ]bi hYbž`Yb`hZYfb`h`k YfXYb`XØfZYb`"

8cW`k Ug`dUgg]Yfhž`k Ybb`X]YgY`F Y[ Y`b`b]W`h`Y]b[ Y`U`hYb

k YfXYb3'9]b`l fhY]`XYg'5a hg[ Yf]W\hg' < Ubbcj Yf` \Uh`\_Øfn`]W\`ZØf  
5i ZgY\Yb`[ Ygcf[ h`l f`Ui VYf`Ui ZF` \cXcgž`X]Y`g]W\`Ub`X]Y  
FYgYfj ]Yfi b[ gj YfVchY` \]Y`hYbž`\_`U[ hYb`YfZc`[ fY]W\`Ui Z  
9bhgW\`ÅX][ i b[ "G]Y` \UhhYb`\_Y]bY`@Y[ Yb`Z]bXYb`\_`ÖbbYbž`cVkc` \`  
g]Y`g]W\`Ub`X]Y`J cf[ UVYb`XYg` < chY`g`[ Y` \U`hYb` \UhhYb`"8 Ug` ; Yf]W\`h  
YbhgW\]YXž`XUgg`X]Y`B]W\`hY]b` \U`hi b[ `XYg`FYgYfj ]Yfi b[ gj YfVchg  
Y]bYb`FY]gYa Ub[ Y`XUfghY`hž`i bX`gdFUW\`XYb`?`À[ Yfb`Y]bY  
9bhgW\`ÅX][ i b[ `j cb`%) `i` `XYg`FY]gYdfY]gYg`ni ž`k Ug`]b`X]YgYa `: U`  
Yhk U` &\$`9i fc`YbhgdFUW\`"8 Yf`J YfUbgHU`hYf`VYnY]W\`bYhY`X]Y  
G]hi Uh]cb`U`g`Y]b` Zf]YX`]W\`Yg`K YhfYbbYb`i a`X]Y`VY[ Y`fhYb  
D`ÀhY` ž`k Ug`XUg` ; Yf]W\`h`YXcW\`b]W\`h`ØVYfnYi [ hY`

## F YW\`h`]W\`Y` ; fi bX`U[ Yb`j cb`FY]gYa `Ab[ Y`b

8]Y`fYW\`h`]W\`Yb` ; fi bX`U[ Yb`ZØf`FY]gYa `Ab[ Y`g]bX`]a  
6Øf[ Yf`]W\`Yb` ; YgYhnVi W\`f`b ; 6ŁZYgh[ Y`Y[ hi bX`VYhfYZZYb  
]bgVYgcbXYfY`DUi gW\`U`fY]gYb`fz`\*) %U`5Vg`"&`6 ; 6Ł`"ŁX]j ]Xi Y`  
ni gUa`a Yb[ YghY`hY`FY]gYb`\_ca`a Yb`a`Ö[`]W\`Yfk`Y]gY`UbXYfYb  
FY[ Y`i b[ Yb`i bhYf`"8]Y`j YfgW\]YXYbYb`5fhYb`j cb`FY]gYa `Ab[ Y`b  
i a`ZUggYb`A`Ab[ Y`Ub`XYf`i bhYf`\_i bZž`k ]Y`GUi VYf`\_Y]hi bX  
5i gghUhi b[ ž`gck ]Y`@`Afa`VY`Àgh][ i b[ Yb`cXYf`DfcV`Ya`Y`a`]h`XYf  
J YfdZY[ i b[ `i bX`[ YVi W\`hYb`@]ghi b[ Yb`"5i W\`XYf`J Yf`i ghicXYf  
X]Y`6YgW\`ÅX][ i b[ `j cb` ; Yd`ÅW`\_Z`À`h`i bhYf`FY]gYa `Ab[ Y`"

K Ybb`FY]gYbXY`Y]bYb`A Ub[ Y`ZYghghY`Ybž`gc`hYb`g]Y`X]YgYb  
i bj YfnØ[`]W\`Xc`\_i a`Ybh]YfYb`i bX`XYa`FY]gYj YfUbgHU`hYf`a`Y`XYb  
fz`\*) %c`6 ; 6Ł`"Gc`hY`XYf`J YfUbgHU`hYf`b]W\`h`Ui ZX]Y`FY`\_Ua`Uh]cb  
fYU[ ]YfYbž` \UVYb`l f`Ui VYf`XUg`FYW\`hž`XYb`A Ub[ Y`gY`Vgh`ni  
VYgY]h[ Yb`cXYf`9fgUhn`Y]ghi b[ Yb`]b`5bgdfi W\`ni`bY` \a`Ybž`gY`Vgh  
k Ybb`X]Yg`U`g`i bj Yf`À`hb]ga`À»][ `YfUW\`hY`h`k ]fX`fz`\*) %\_`5Vg`"  
6 ; 6Ł`"

## F Y]gYdfY]ga ]bXYfi b[ `i bX` : f]ghYb

9]bY`FY]gYdfY]ga ]bXYfi b[ `k ]fX`Ui Z`6Ug]g`XYg`[ YgUa`hYb`DfY]gYg  
XYf`DUi gW\`U`fY]gY`VYfYW\`bYhž`k`cVY]`J Yfg]W\`Yfi b[ gdf`Àa` ]Yb`b]W\`h  
VYfØW`\_g]W\`h[ h`k YfXYb`"8]Y` : fUb`\_Z` fhYf`HUVY`Y`&\$&) `V]YhYh  
\]YfVY]`Cf]Ybh]Yfi b[ "Gc`\_ÖbbhY`Y]bY` : Ua` ]Yž`X]Y`%, \$\$`9i fc`ZØf

] \fY`F Y]gY [ YnU\`h\`Uhž'a ]h`Y]bYf`A ]bXYfi b[ `nk ]gWYb` ( ) \$`9i fc  
i bX`\*` \$`9i fc`fYW.bYbž`UV\`Àb[ ] [ `j ca `5i ga U» `XYg`A Ub[ Y`g"

9g`]gh`k ]W`h[ `ni `VYUW`hYbž`XUgg`5bgdfØW`Y`Ui Z  
F Y]gYdfY]ga ]bXYfi b[ Yb`i bX`9bhgW`ÀX][ i b[ Yb`bUW`nk Y]`>U\`fYb  
j Yf`À\`fYb`fž`\*)`%^6;`6Ł`"i`f`Ui`VYf`g]bX`XU\`Yf`[ i`h`VYfU`hYbž`] \fY  
5bgdfØW`Y`nY]hbU\`[ Y`hYbX`ni`a`UW`Yb`"8]Y`8Y Z]b]h]cb`i`bX  
8i`fW`gY`hni`b[ `gc`W`Yf`F`YW`hY`\_`Ø`b`hY`\_`Ø`b`Z]h[ `bc`W`k` ]W`h[ Yf  
k`Yf`XYbž`]bgVYgc`bXYfY`]b`6Yni [ `Ui`ZX]Y`dcdi`À`fYb`H\`Ya`Yb`XYf  
@]Y[ Yb`fY`gY`fj` ]Yfi`b[ `]b`<`chY`g"

⊖g[ YgUa`h`nY][ Yb`X]Y`[ Yf]W`h]W`Yb`9bhgW`Y]Xi`b[ Ybž`XUgg  
F Y]gYbXY`] \fY`F`YW`hY`\_`Yb`bYb`i`bX`Xi`fW`gY`hnYb`gc`hYbž`i`a`ZØf  
Y]bY`ZU]fYfY`<`UbX\`UVi`b[ `]b`] \fYb`i`f`Ui`VgXYgh]bUh]cbYb`ni  
gc`f[ Yb`"GØXXYi`hgW`Y`i`bX`<`cd\_]bg`@Uk`V]YhYb`k`Yfhj`c`Y  
⊖Zcfa`Uh]cbYb`ni`X]YgYa`H\`Ya`U"

8YhU]`g	
C`fh	<`Ubbcj`Yfž`8Yi`hgW`\`UbX
E`i`Y`Yb	<ul style="list-style-type: none"><li>• k k k "gi`YXXYi`hgW`Y`"XY</li><li>• k k k "\`cd_]bg`"Uk</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY`XY