

@]ggUVcb`&\$&) .`Gc`c!F Y]gYb`j c``Yf`: UXcž
GhfYYhUfh`i bX`i bj Yf[Ygg`]W\ Yf
9f`YVb]ggY`

9bhXYW_Yb`G]Y`X]Y`VYghYb`F Y]gYn]Y`Y`ZØf`Gc`c!5VYbhYi Yf`]a
»\f`&\$&) .`?i`hi fž: UXc`i bX`i bj Yf[Ygg`]W\ Y`9f`YVb]ggY
k UfhYb`Ui Z`G]Y"



@]ggUVcbž`Dc fhi [U`!`9]b`Gc`c!Hf]d`bUW`@]ggUVcb`j Yfgdf]W\h`Y]b
i bj Yf[Ygg`]W\Yg`9f`YVb]g``8]Y`dc fhi []Yg]gW\Y`<Ui dhghUXh`]gh`b]W\h
bi f`[Øbgh][ž`W\ Ufa Ubhi bX`Ui »Yf[Yk`Ò\b`]W\`g]W\Yfž`gcbXYfb
Ui W`]XYU`ZØf`_fYUh]j Y`9bhXYW_Yf" `@]ggUVcb`VY[Y]ghYfh`a`]h`]\fYb
j]Vf]YfYbXYb`GhfU»Ybž`Y]XYbgW\UZh]W\Yf`?i`hi f`i bX
\Yfj cffU[YbXYb`A`Ò[`]W_Y]hYbž`X]Y`GYY`Y`VUi a`Y`b`ni` ``UggYb"

: Øf`F Y]gYbXYž`X]Y`g]W\`ZØf`?i bghi bX`A`i`g]_`]bhYfYgg]YfYbž`g]bX`X]Y
VYXYi hYbXYb`: UXc!G\ck`g`Y]b`UVgc`i`hYg`A`i`gg``: UXcž`Y]b
hfUX]h]cbY``Yf`A`i`g]_gh]`ž`XYf`]b`XYb`U`hYb`GhUXhhY]`Yb`@]ggUVcbgž
]bgVYgcbXYfY`]b`5`ZJa`Už`gY]bY`K`i`fnY`b`\Uhž`k`i`fXY`]a``%-`"

Δ\f\i bXYfh]b`HUj YfbYb`[Ygi b[Yb`i bX`]gh\Yi hY`U`g`I B9G7C!
[YgW\ØhnhYg`A i g]_ [YbfY`UbYf_Ubbh"8]Y`VY_UbbhYghY` : UXC!
GÀb[Yf]bž5a ½]U`F cXf][i Ygž`Yf`Ub[hY`]b`XYb`%-) \$Yf`Δ\fYb
k Y`hk Y]hY`6YfØ\a h\Y]h`i bX`dfÀ[hY`XUg; YbfY`YbhgW\Y]XYbX"8]Y
U_i gh]gW\Y`?`Àb[Y`j cb` : UXC`_ØbbYb`Hci f]ghYb`\Yi hY`]b
nU`fY]W\Yb`@cWWh]cbg`]b`@]ggUVcb`Yf`YVYb"

? i `hi fY`Y`<][\`][\ hg`i bX`5_h]j]hÀhYb

6Ygi W\Yf`gc`hYb`g]W\X]Y` ; Y`Y[Yb\Y]h`b]W\h`Ybh[Y\Yb`UggYbžX]Y
: YghUg`XY`@]gVcU`]a`ž b`ni`Yf`YVYbž`VY]`XYbYb`A i g]_i bX`X]Y
VYfØ\ a hYb`[Y[f]`hYb`GUfX]bYb`]a`A]hY`di b`_highY\Yb`"Ni`XYb
k Y]hYfYb`<][\`][\ hg`[Y\ØfYb`i bj Yf[Ygg`]W\Y`GcbbYbi bhYf[Àb[Y
j cb`j YfgW\]YXYbYb`A]fUXci fcgž`X]Y`U`g`VY`]YVhY`HfYZZdi b`_hY`ZØf
9]b\Y]a`]gW\Y`i bX`F Y]gYbXY`Zi b[]YfYb"6Y]`Y]bYf`GhfY`YhUfh!Hci f
Xi fW`5`ZUa U`_ØbbYb`6Ygi W\Yf`X]Y`_fYU]j Y`GY]hY`XYf`GhUXh
YbhXYW_Yb`i bX`VY]`Y]bYa`Gi fZ_i fg]b`9f]W]fU`X]Y`?ØghY
Yf_i bXYb"

: Øf` : UXC!@]YV\UVYf`V]YhYh`@]ggUVcb`Y]bY`J]Y`nU`\`j cb
Ui g[YnY]W\ bYhYb` : UXC!<Ài gYfb" ð`5`ZUa U`i bX`7\]UXc`Z]bXYb
g]W\`Y]b][Y`XYf`VYghYb`D`ÀhnYž`i a`X]Y`a i g]_U`]gW\Y`HfUX]h]cb`]b
]\fYf`VYghYb` : cfa`ni`Yf`YVYb"8]Y`G\ck`g]b`7\]UXc`V]YhYb
hÀ[`]W\Yb`@]j Y! : UXC`a`]h;]hUffY`i bX`J]c`Už`k`cVY]`nk`Y]GÀb[Yf
fb`Àbb`]W\`i bX`k`Y]V`]W\`É`Yhk`U`Y]bY`Ghi bXY`Ub[`Ui`ZhfYhYb"

9f`YVb]gfY]W\Y` : UXC!Hci fYb

9]bY`[YZØ\fhY`Hci f`Xi fW`5`ZUa U`i bX`A`ci fUf]U`V]YhYh`Y]bYb
h]YZYb`9]bV`]W_]b`X]Y` ; YgW\]W\hY`XYg` : UXC`i bX`YbXYh`cZi]b`Y]bYa
HfUX]h]cbgfYghUi fUbh`VY]`Y]bYa`hmd]gW\Yb`5VYbXYggYb"8]YgY
Hci fYb`ghUfhYb`Ua`F`cgg]c!D`Uhn`i bX`VY]b\U`hYb`XYb`6Ygi W\`Y]bYf
hfUX]h]cbY`Yb` : UXC!G\ck`ž`k`cVY]`X]Y`9]bhf]hgg_UfhYb`XYb` ; Ybi gg
j cb` ; YhfÀb_Yb`k`]Y`Dc`fhk`Y]b`Ya`dZY`Yb" : Øf`Y]bY`fca`Ub]h]gW\Y
5ha`cgd`ÀfY`gc`f[h`Y]bY`5VYbXhci fž`X]Y`Xi fW`5`ZUa U`VY]
GcbbYbi bhYf[Ub[`ZØ\fh`i bX`YVYbZU`g`a`]h`Y]bYa` : UXC!8]bbYf
UV[YgW\`cggYb`k`]fX"

Ni gÀhn`jWk` [jVh`Yg`Ui Wk`Y]bY`U`hYfbUh]j Y` : UXc!9fZU\fi b["`<]YfVY]
 \UbXY`hYg`g]Wk`i a`Y]bY`j]YfghØbX][Y`K UbXYfi b[`Xi fWk`X]Y
 GhUXhž`VY[`Y]hYh`j cb`Y]bYa` : UXc!GÀb[Yfž`XYf`Ub`ÒZZYbh`]Wk`Yb
 D`ÀhnYb`i bX`]b`HUj YfbYb`Ui Zhf]hh`Ni a` ; Ybi gg`k YfXYb`Ui Wk`
 hmd]gWk`d`cfhi []Yg]gWk`Y`8Y`_UhYggYb`k]Y`7\ci f]Ãc`i bX`7U`Xc
 J YfXY` [YfY]Wk`h"@]ggUVcb`]gh`U`gc`b]Wk`h`bi f`Y]b`N]Y`ZØf`XUg`5i [Yž
 gcbXYfb`Ui Wk`ZØf`X]Y`C`fYb`i bX`XYb` ; Ui a`Yb` `dYfZY`h`ZØf`XYb
 bÀWk`ghYb`Gc`c!Hf]d`ja` `j\`f`&\$&)"

8YhU]`g	
C fh	@]ggUVcbž`Dcfhi [U`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Ygei]fY"XY • k k k "dcfhi [U`"Wk`a

6Ygi Wk`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY