

@0hgW\ Yb hU` `b UW\ `6 Yf[ ghi fn`k ]YXYf  
c ZZYb. `Hci f]ga i g` \c ZZh`Ui Z`F ØW\_\_Y \f°

B UW\ `Y]bYa `nYfghØfYf]gW\ Yb`6 Yf[ ghi fn`ØZZbYh`XUg  
@0hgW\ Yb hU` `ZØf`Hci f]ghYb`"8]Y`F Y[ ]cb`\_Àa dZhi a `; ÀghY`i bX  
\_fYUh]j Y`@0gi b[ Yb`ZØf`XYb`< chY`a Ub[ Y`"



6`UhhYbž`GW\ k Y]n`!`8 Ug`@0hgW\ Yb hU` `]a `K U` `]g` \Uh`b UW\ `Y]bYa  
j Yf\YYfYbXYb`6 Yf[ ghi fn`]b`6`UhhYb`gY]bY`HcfY`ZØf`Hci f]ghYb  
k ]YXYf`[ YØZZbYh`"8 Yf` : Y`gghi fnž`XYf`ni `a Ugg]j Yb`GW\`ÀXYb`ZØ\fhYž  
\Uh`XfY]`< chY`g`]a `8cfZj c`gh`ÀbX][ `nYfghØfhž`i bX`X]Y  
5i gk ]f`\_i b[ Yb`Ui ZXYb`Hci f]ga i g`g]bX`[ fUj ]YfYbX`"8]Y`F Y[ ]cb  
\cZhi`bi b`Ui ZY]bY`F ØW\_\_Y \f`j cb ; ÀghYbž`XU`XYf`Hci f]ga i g`j cb  
YbhgW\ Y]XYbXYf`6 YXYi hi b[ `ZØf`X]Y` `c\_U`Y`K ]fhgW\ UZh]gh`@Ui hi`&\$  
**A ]bi hYb`k i fXY`X]Y`GdYffi b[ `XYg`@0hgW\ Yb hU` `Ua ` : fY]hU[ UVYbX  
Ui Z[ Y \cVYbž`fYW\ hnY]h][ `ni a `VYj cfghY \YbXYb  
DZ]b[ ghk cW\ YbYbXY"**

8]Y`G]hi Uh]cb`]gh`YXcW`Ub[ YgdUbbhž`XU`a Y`f`U`g`%) \$`6YhhYb  
Xi fW`XYb`J Yf`i gh`XYf`<chY`g`k Y[ ZU`Yb`"A Uh`]Ug`:`Y]gW`a Ubbž  
; YgW`ÅZhgz0`fYf`j cb`@0hgW`YbhU`Hci f]ga i gž`VYnY]W`bYhY`XYb  
J Yf`i gh`U`g`gW`k Yfk ]Y[ YbX`i bX`VYhcbh`X]Y`Bchk YbX][`\_]hž  
\_i fnZf]gh][ Y`@0gi b[ Yb`ni`Z]bXYb`"8YfnY]h`k YfXYb`dfcj ]gcf]gW`Y  
l bhYf`\_0bZhYž`k ]Y`H]bmi`<ci gYg`cXYf`7cbhU]bYfž`U`g`Cdh]cbYb  
[ Ydf0Zhž`i a`XYb`6YX0fZb]ggYb`XYf`Hci f]ghYb`[ YfYW`hini`k YfXYb`  
Jcf`XYa`6Yf[ ghi fn`k Uf`X]Y`BUW`ZFU[ Y`bUW``VYfbUW`hi b[ Yb  
VYfY]hg`cW`ž`XU`X]Y`<chY`g`]a`HU`Y]bY`5i g`Ughi b[ ]cb`Yhk U`, \$  
DfcnYbhj YfnY]W`bYhYb`"

## GW`ÅXYb`i bX`< YfUi gZcfXYfi b[ Yb

8Yf`6Yf[ fi hgW`c`Uh`b]W`h`bi f`X]Y`<chY`g`]b`6`UhhYb`VYhfc`ZYbž  
gcbXYfb`Ui W`X]Y`k ]W`h][ ghY`J YfV]bXi b[ gghfU`Y`nk ]gW`Yb`K`J`Yf  
i bX`6`UhhYbž`X]Y`bUW`c`YZh][ Yb`FY[ YbZ`Å`Yb`j YfgW`0hhYh`k i fXY`  
8]YgY`GhfU`Y`]gh`gY]h`GUa`ghU[ a`]hhu[`k ]YXYf`dUgg]YfVUfž`k Ug`Z0f  
X]Y`F0W`\_Y`f`XYg`Hci f]ga i g`j cb`6YXYi hi b[ ]gh`8]Y`5bk c`bYf  
j Yfgi W`Ybž`XYb`Hci f]ga i ggY`\_hcf`k ]YXYf`Ubni`\_i fVY`bž`XU`Y]b  
`Ub[ Yf`Gh]`ghUbX`a`0[`]W`Yfk Y]gY`X]Y`k ]fhgW`UZh]W`Y`GhUV]`]h`h`XYf  
FY[ ]cb`[ YZ`Å`fXYh`J ]Y`Y`hci f]gh]gW`Y`6Yhf]YVYž`XUfi bhYf  
FYghUi fUbhg`i bX`6Yf[ VU`bYbž`UVYb`a`]h`Yfk Y]Y`]fYb`6Yhf]YV  
k ]YXYf`Ui Z[ Ybca`a`Ybž`k Ug`U`g`d`cg]h]j Yf`GW`f]h`h`ni f`GhUV]`]g]Yfi b[  
XYf`G]hi Uh]cb`VYhfUW`hYh`k ]fXž`k ]Y`bUi "W`c`VYf]W`hYh`"

8Yf`DcghUi hc!7`Ui ZYi f`?`]Ub`@Y`bYf`VYcVUW`hYh`YfY`6i ggY  
i bX`Y]bYb`F0W`\_Ub[`XYf`DUggU[ ]YfnU`Ybž`k cVY]X]Y`a`Y]ghYb  
: U`f[ ÅghY`XYfnY]h`9]b`Y]a`]gW`Y`g]bX`"8]Yg`Z0f`h`ni`Y]bYf  
fi`][ YfYb`5ha`cgd`ÅfY`]a`HU`ž`XcW`X]Y`<c`Zbi b[ `V`Y]Vhž`XUgg  
VU`X`k ]YXYf`a`Y`f`Hci f]ghYb`\_ca`a`Yb`"@Y`bYf`VYgW`fY]Vh`XYb  
6Yf[ ghi fn`U`g`gi ffYU`i bX`j Yf[ `Y]W`h`]\b`a`]h`Y]bYf`9l`d`cg]cbž`k Ug  
X]Y`8fUa`Uh]\_`XYf`@U[ Y`j YfXYi`h`]W`h`"

## 5i gV`]W`\_`Ui Z`X]Y`Ni`\_i bZh

8]Y`6YhfY]VYf`XYf`FY[ ]cb`gYhnYb`U`Yg`XUfUbž`XYb`J Yf`i gh`Ub  
<chY`VYhhYb`Xi fW`:`Yf]Ybk c`b`i b[ Yb`]a`Gca`a`Yf`hY]`k Y]gY  
Ui gni [ `Y]W`Ybž`k Å`fYbX`X]Yg`]b`XYf`K`]bhYfgU]gcb`bi f`gW`k Yf

a Ò[ `]W`gY]b`k ]fX"@Ub[ Zf]gh][ `k ]fX`Y]b`K ]YXYfUi ZVUi `XYf  
nYfghÒfhYb`6Y\YfVYf[ i b[ gVYhf]YVY`i bYf`Àgg`]W`gY]bž`i a `XYb  
Hci f]ga i g`a `@òhgW`YbH`U`bUW`U`h][ `ni `g]W`Yfb"

8]Y`J`YfUbhk cfh]W`Yb`g]bX`cdh]a ]gh]gW`i bX`XUb\_VUf`Z0f`YXYb  
; Ughž`XYf`hfcm`XYf`<YfUi gZcfXYfi b[ Yb`X]Y`FY[ ]cb`VYgi W`h`8Ug  
@òhgW`YbH`U`ghY`h]j cf`Y]bYa `K YbXYdi b\_hž`]b`XYa `Yg`Ui ZX]Y  
l bhYfgh0hni b[ `XYf`Hci f]ghYb`Ub[ Yk ]YgYb`]ghž`i a `g]W`j cb`XYb  
: c`[ Yb`XYg`6Yf[ ghi fnYg`ni `Yf`c`Yb`i bX`ni `Y]bYa `ghUV`]Yb  
Hci f]ga i g`ni f0W`ni \_Y`fYb"

|         |  |
|---------|--|
| 8YhU]`g |  |
| Cfh     | 6`UhhYbž`GW`k Y]n  |
| EiY`Yb  | <ul style="list-style-type: none"><li>• k k k "&amp;\$a ]b"W</li><li>• k k k "bUi "W</li></ul> |

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY