

@ØX]b[ \Ui gYb. 'A cb ^U`A YmYf`ghUfhYh  
5VYbhYi YffY]gY `bUW`A U`Uk ]°

A cb ^U`A YmYf`ghUfhYh`Ua `&) " `5i [ i gh`&\$&) `Y]bY`Y]b `À\ f][ Y  
5VYbhYi YffY]gY `bUW`A U`Uk ]ž`i bhYfghØhnhj cb `?`c`d]b[ ` `> 8  
i bX` K Y`hk Åfhg "



@0X]b[ \Ui gYbž'8Yi hgW\`UbX`!`ā`Gca`a`Yf`&\$&)`ghY\`h`Z0f  
A`cb`U`A`YmYf`Ui`g`@0X]b[ \Ui`gYb`Y]b`Ui`ZfY[`YbXYg`5VYbHYi`Yf`Ub`"  
5a`&)`"5i`[`i`gh`VY[`]bb`h`g]Y`Y]b`Y`Y]b`Å`f][`Y`F`Y]gY`b`UW\`A`U`Uk`ž  
C`ghUZF]\_U`"8]YgY`9b`hgW\Y]Xi`b[`Zc`[`h`Ui`Z]\`fYb`YfZc`[`fY]W\Yb  
5VgW\`i`gg`XYg`5V]hi`fg`Ua` ;`mā`bUg]i`a`Gh`5b`hcb]i`g`"A`]h`Y]bYa  
9bhZYfbi`b[`j`cb`Y`hk`U`%%)`\$\$`?`]`ca`Y`hYfb`ni`]\`fYa`N]Y`cfh]gh`X]Yg  
b]W\h`bi`f`Y]bY`[`Yc[`fUZ]gW\Y`<`YfUi`gZc`fXYfi`b[`ž`gcbXYfb`Ui`W\`Y]bY  
dYfg0b`]W\Yž`X]Y`g]Y`a`]hj`]Y`9bh\i`g]Uga`i`g`Ub[`Y`h`"

8]Y`F`Y]gY`k`]fX`Xi`fW\`XYb`?`c`d]b[`>`8  
fĥ`[`YbX[`Ya`Y]bgW\UZhGX]Ybghĥi`bX`XUg`Dfc`Y`\_`h`K`Y`hk`Āfhg  
i`bhYfgh0hnh`"8]YgY`Dfc[`fUa`a`Y`V]Y`hYb`↑`b[`Yb`A`YbgW\Yb`X]Y  
A`0[`]W\`\_Y]hž`k`Y`hk`Y]h`gcn]U`Y`i`bX`0`\_`c`c[`]gW\Y`Dfc`Y`\_`hY`ni  
i`bhYfgh0hnyb`"A`cb`U`k`]fX`gc`b]W\h`bi`f`@UbX`i`bX`?`i`hi`f  
\_YbbYb`YfbYbž`gcbXYfb`Ui`W\`U`\_hj`ni`f`J`YfVYggYfi`b[`XYf  
@YVYbgVYX]b[`i`b[`Yb`XYf`A`YbgW\Yb`j`cf`C`fh`VY]hfU[`Yb`"

## 9]bV`]W\_Y`]b`Y]bY`UbXYfY`K`Y`h

Ni`gUa`a`Yb`a`]h`XYf`HY]`bU\`a`Y`Ub`j`YfgW\]YXYbYb`Dfc`Y`\_`hYb`k`]fX  
A`cb`U`X]Y];`Y`Y[`Yb\Y]h`\UVYbž`XYb`5`hU[`a`]h`XYb`9]b\Y]a`]gW\Yb  
ni`hY]Yb`"8]YgY`5fh`XYg`F`Y]gYbg`Yf`Ui`V`h`j`Y`fh]Y`ZhY`9]bV`]W\_Y`]b`X]Y  
?`i`hi`f`A`U`Uk`]g`i`Y]b`?`cb`hfUgh`ni`]\`Yf`0a`a`]W\Ya  
DUi`gW\U`h`ci`f]ga`i`g`HY]`bY\`a`Yf`X]YgYf`Dfc[`fUa`a`Y`VYf]W\hYb  
\`Ai`Z][`j`cb`Y]bYf`VYgcbXYfYb`ĥ`hYbg]h`Āh]\`fYf`9fZU\`fi`b[`Yb`"

6Y]`\`fYa`5i`ZYbh\U`h`k`]fX`A`cb`U`Ui`W\`X]Y`A`0[`]W\`\_Y]h`\UVYbž  
a`Y`\f`0VYf`c`\_`U`Y`DfcV`Ya`Yž`Gcf[`Yb`i`bX`HfUX]h]cbYb`ni`YfbYb`"  
8]Y`i`bhYfgh0hni`b[`]Y`a`Y]bb0hni][`Yf`Dfc`Y`\_`hY`Z0fXYfh`b]W\h`bi`f  
Y]bY`gc`XUf]gW\Y`<`U`hi`b[`ž`gcbXYfb`Ui`W\`Y]b`VYggYfYg  
J`YfghĀ`b`Xb]g`Z0f`X]Y`<`YfUi`gZc`fXYfi`b[`Ybž`a`]h`XYbYb`X]Y`A`YbgW\Yb  
]b`A`U`Uk`]`\_`cb`Zfc`bh]Y`fh`g]bX`"9g]gh`ni`Yfk`UfhYbž`XUgg]`\`fY  
9fZU\`fi`b[`Yb`j`cf`C`fh`UbXYfg`j`Yf`Ui`ZYb`\_`0bbYbž`U`g`g]Y`Yg`g]W\  
j`]Y`Y]W\h`j`cf`\Yf`j`cf[`YghY`h`\U`h`"

8i`fW\`X]Y`ĥ]h]Uh]Y`?`c`d]b[`>`8`k`]fX`A`cb`U`]b`?`cb`hU`\_`h`a`]h`XYb

i bhYfgWw ]YX`]WwYb': UWWhYb`XYf'a U`Uk ]gWwYb'?i `hi f`\_ca a Yb'i bX  
]\fY`FY]gY`k ]fX`gca ]hini `Y]bYf`k Yfhj c``Yb`@YfbYfZU\fi b["'8]Y  
nk Ò`Z'A cbUhY`k YfXYb`g]WwYf`]Ww`gck c\`dYfgÒb`]WwY`U`g`Ui Ww  
gcn]U`Y`DYfgdY\_hj] Yb`Yfk Y]hYfb"

8YhU]`g	
C fh	@ØX]b[ \Ui gYbž'8Yi hgWw`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "k b"XY</li><li>• k k k "_c`d]b[ !^ X"XY</li></ul>

6Ygi WwYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY